



TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED
TTEC AHMEDABAD,
OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.
PHONE NO : 079-6931-9828

Pay Slip for the month of December - 2025
As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	: 7512623	Location	: Ahmedabad
Oracle ID	: 7512623	Bank/MICR	: ICICI Bank
Emp Name	: Vigu Changmai	Gender:	Male
Department	: 005	Grade:	AG
Designation	: Fraud Prevention Representative I	Payable Days:	31.00
DOB	: 25 Apr 2003	LOP days:	0.00
DOJ	: 22 Mar 2024	LOP Reversal days:	0.00
		Bank A/c No.	: 034501536705
		Cost Center	: 3914
		PAN	: CMRPC9897G
		PF No.	: GJAH00284490000030190
		UAN No.	: 101918581492

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	15000.00	15000.00	0.00	15000.00	PF DEDUCTION	1800.00
HRA	6000.00	6000.00	0.00	6000.00	PROF TAX	200.00
LEAVE ENCASHMENT	0.00	546.00	0.00	546.00	MEDICLAIM PREMIUM	170.00
NIGHT SHIFT ALLOWANCE	0.00	7193.60	0.00	7193.60		
PROFESSIONAL ALLOW. NET	1783.00	1783.00	0.00	1783.00		
ADVANCE BONUS NET	2309.00	2309.00	0.00	2309.00		
Gross Earnings	25092.00	32831.60	0.00	32831.60	Gross Deduction	2170.00

Net Pay : 30661.60

(Rupees Thirty Thousand Six Hundred Sixty One)

Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non Metro)	
BASIC	180000.00		180000.00	Investment u/s 80C		Rent Paid	
HRA	72000.00	0.00	72000.00	PF DEDUCTION	21600.00	From: 01/04/2025 To: 31/03/2026	
LEAVE ENCASHMENT	5044.00	0.00	5044.00	MEDICLAIM PREMIUM	1530.00		
NIGHT SHIFT ALLOWANCE	60725.20		60725.20	Total Ded Under Chapter VI A	23130.00	1. Actual HRA	72000.00
COMPENSATORY OFF	1298.08		1298.08	Perq detail		2. 40% or 50% of Basic	72000.00
DIWALI BONANZA	1350.00		1350.00	Total		3. Rent - 10% Basic	0.00
PROFESSIONAL ALLOW. NET	14992.00		14992.00	Total Any Other Income		Least of above is exempt	0.00
ADVANCE BONUS NET	27630.00		27630.00			Taxable HRA	72000.00
TELEPHONE DATA LINES	3.00		3.00			Tax Deducted Monthly	
BONUS PAYMENT (FY 2024-2025)	4764.00		4764.00			Month	Amount
Gross	367806.28	0.00	367806.28			April -2025	0.00
						May -2025	0.00
						June -2025	0.00
						October -2025	0.00
						December -2025	0.00
						November -2025	0.00
						July -2025	0.00
						August -2025	0.00
						September-2025	0.00
						Total	0.00
Tax Working							
Previous Employer Taxable Income			0.00				
Previous Employer Professional Tax			0.00				
Professional Tax			0.00				
Standard Deductions			75000.00				
Under Chapter VI-A			0.00				
Any Other Income			0.00				
Taxable Income			292806.00				
Total Tax			0.00				
Tax Rebate u/s 87a			0.00				
Surcharge			0.00				
Tax Due			0.00				
Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this Month			0.00				

Remarks:

Personal Note : This is system generated payslip, does not require any signature.

"हर घर स्वदेशी, घर घर स्वदेशी"