**TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED**
TTEC AHMEDABAD,
OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.
PHONE NO : 079-6931-9828

**Pay Slip for the month of November - 2025**
As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Emp Code** | : | 7512623 | | | **Location** | : | Ahmedabad |
| **Oracle ID** | : | 7512623 | | | **Bank/MICR** | : | ICICI Bank |
| **Emp Name** | : | Vigu Changmai | **Gender:** | Male | **Bank A/c No.** | : | 034501536705 |
| **Department** | : | 005 | **Grade:** | AG | **Cost Center** | : | 3914 |
| **Designation** | : | Fraud Prevention Representative I | **Payable Days:** | 30.00 | **PAN** | : | CMRPC9897G |
| **DOB** | : | 25 Apr 2003 | | | **PF No.** | : | GJAHD00284490000030190 |
| **DOJ** | : | 22 Mar 2024 | | | **UAN No.** | : | 101918581492 |

**Earnings**

| Description | Rate | Monthly | Arrear | Total |
|---|---|---|---|---|
| BASIC | 15000.00 | 15000.00 | 0.00 | 15000.00 |
| HRA | 6000.00 | 6000.00 | 0.00 | 6000.00 |
| NIGHT SHIFT ALLOWANCE | 0.00 | 6838.00 | 0.00 | 6838.00 |
| PROFESSIONAL ALLOW. NET | 1783.00 | 1783.00 | 0.00 | 1783.00 |
| ADVANCE BONUS NET | 2309.00 | 2309.00 | 0.00 | 2309.00 |
| **Gross Earnings** | **25092.00** | **31930.00** | **0.00** | **31930.00** |

**Deductions**

| Description | Amount |
|---|---|
| PF DEDUCTION | 1800.00 |
| PROF TAX | 200.00 |
| MEDICLAIM PREMIUM | 170.00 |
| **Gross Deduction** | **2170.00** |

**Net Pay : 29760.00** **(Rupees Twenty Nine Thousand Seven Hundred Sixty)**

**Income Tax Worksheet for the period April 2025 - March 2026**

| Description | Gross | Exempt | Taxable |
|---|---|---|---|
| BASIC | 180000.00 | | 180000.00 |
| HRA | 72000.00 | 0.00 | 72000.00 |
| LEAVE ENCASHMENT | 4498.00 | 0.00 | 4498.00 |
| NIGHT SHIFT ALLOWANCE | 53531.60 | | 53531.60 |
| COMPENSATORY OFF | 1298.08 | | 1298.08 |
| DIWALI BONANZA | 1350.00 | | 1350.00 |
| PROFESSIONAL ALLOW. NET | 14992.00 | | 14992.00 |
| ADVANCE BONUS NET | 27630.00 | | 27630.00 |
| TELEPHONE DATA LINES | 4.00 | | 4.00 |
| BONUS PAYMENT (FY 2024-2025) | 4764.00 | | 4764.00 |
| **Gross** | 360067.68 | 0.00 | 360067.68 |

**Tax Working**

| | |
|---|---|
| Previous Employer Taxable Income | 0.00 |
| Previous Employer Professional Tax | 0.00 |
| Professional Tax | 0.00 |
| Standard Deductions | 75000.00 |
| Under Chapter VI-A | 0.00 |
| Any Other Income | 0.00 |
| Taxable Income | 285068.00 |
| Total Tax | 0.00 |
| Tax Rebate u/s 87a | 0.00 |
| Surcharge | 0.00 |
| Tax Due | 0.00 |
| Education Cess | 0.00 |
| **Net Tax** | **0.00** |
| Tax Deducted (Previous Employer) | 0.00 |
| Tax Deducted on Perq. | 0.00 |
| Tax Deducted on Any Other Income. | 0.00 |
| Tax Deducted Till Date | 0.00 |
| Tax to be Deducted | 0.00 |
| Tax per month | 0.00 |
| Tax on Non-Recurring Earnings | 0.00 |
| **Tax Deduction for this Month** | **0.00** |

**Deduction Under Chapter VI-A**

| | |
|---|---|
| **Investment u/s 80C** | |
| PF DEDUCTION | 21600.00 |
| MEDICLAIM PREMIUM | 1360.00 |
| **Total Ded Under Chapter VI A** | **22960.00** |
| **Perq detail** | |
| **Total** | |
| **Total Any Other Income** | |

**Taxable HRA Calculation(Non Metro)**

| | |
|---|---|
| Rent Paid | |
| From: 01/04/2025 To: 31/03/2026 | |
| 1. Actual HRA | 72000.00 |
| 2. 40% or 50% of Basic | 72000.00 |
| 3. Rent - 10% Basic | 0.00 |
| Least of above is exempt | 0.00 |
| **Taxable HRA** | **72000.00** |

**Tax Deducted Monthly**

| Month | Amount |
|---|---|
| April -2025 | 0.00 |
| May -2025 | 0.00 |
| June -2025 | 0.00 |
| July -2025 | 0.00 |
| September-2025 | 0.00 |
| August -2025 | 0.00 |
| October -2025 | 0.00 |
| November -2025 | 0.00 |
| **Total** | **0.00** |

**Remarks:**

**Personal Note : This is system generated payslip, does not require any signature.**

"हर घर स्वदेशी, घर घर स्वदेशी"