TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED
TTEC AHMEDABAD,
OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.
PHONE NO : 079-6931-9828

Pay Slip for the month of October - 2025
As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	:	7512623			**Location**	:	Ahmedabad
Oracle ID	:	7512623			**Bank/MICR**	:	ICICI Bank
Emp Name	:	Vigu Changmai	**Gender:**	Male	**Bank A/c No.**	:	034501536705
Department	:	005	**Grade:**	AG	**Cost Center**	:	3914
Designation	:	Fraud Prevention Representative I	**Payable Days:**	31.00	**PAN**	:	CMRPC9897G
DOB	:	25 Apr 2003			**PF No.**	:	GJAHD00284490000030190
DOJ	:	22 Mar 2024			**UAN No.**	:	101918581492

Earnings

Description	Rate	Monthly	Arrear	Total
BASIC	15000.00	15000.00	0.00	15000.00
HRA	6000.00	6000.00	0.00	6000.00
LEAVE ENCASHMENT	0.00	819.00	0.00	819.00
NIGHT SHIFT ALLOWANCE	0.00	6900.00	0.00	6900.00
COMPENSATORY OFF	0.00	1298.08	0.00	1298.08
DIWALI BONANZA	0.00	1350.00	0.00	1350.00
PROFESSIONAL ALLOW. NET	1783.00	1783.00	0.00	1783.00
ADVANCE BONUS NET	2309.00	2309.00	0.00	2309.00
Gross Earnings	**25092.00**	**35459.08**	**0.00**	**35459.08**

Deductions

Description	Amount
PF DEDUCTION	1800.00
PROF TAX	200.00
MEDICLAIM PREMIUM	170.00
Gross Deduction	**2170.00**

Net Pay : 33289.08 **(Rupees Thirty Three Thousand Two Hundred Eighty Nine)**

Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable
BASIC	180000.00		180000.00
HRA	72000.00	0.00	72000.00
LEAVE ENCASHMENT	4498.00	0.00	4498.00
NIGHT SHIFT ALLOWANCE	46693.60		46693.60
COMPENSATORY OFF	1298.08		1298.08
DIWALI BONANZA	1350.00		1350.00
PROFESSIONAL ALLOW. NET	14992.00		14992.00
ADVANCE BONUS NET	27630.00		27630.00
TELEPHONE DATA LINES	5.00		5.00
BONUS PAYMENT (FY 2024-2025)	4764.00		4764.00
Gross	353230.68	0.00	353230.68

Tax Working

Previous Employer Taxable Income	0.00
Previous Employer Professional Tax	0.00
Professional Tax	0.00
Standard Deductions	75000.00
Under Chapter VI-A	0.00
Any Other Income	0.00
Taxable Income	278231.00
Total Tax	0.00
Tax Rebate u/s 87a	0.00
Surcharge	0.00
Tax Due	0.00
Education Cess	0.00
Net Tax	**0.00**
Tax Deducted (Previous Employer)	0.00
Tax Deducted on Perq.	0.00
Tax Deducted on Any Other Income.	0.00
Tax Deducted Till Date	0.00
Tax to be Deducted	0.00
Tax per month	0.00
Tax on Non-Recurring Earnings	0.00
Tax Deduction for this Month	**0.00**

Deduction Under Chapter VI-A

Investment u/s 80C	
PF DEDUCTION	21600.00
MEDICLAIM PREMIUM	1190.00
Total Ded Under Chapter VI A	**22790.00**
Perq detail	
Total	
Total Any Other Income	

Taxable HRA Calculation(Non Metro)

Rent Paid	
From: 01/04/2025 To: 31/03/2026	
1. Actual HRA	72000.00
2. 40% or 50% of Basic	72000.00
3. Rent - 10% Basic	0.00
Least of above is exempt	0.00
Taxable HRA	**72000.00**

Tax Deducted Monthly

Month	Amount
April -2025	0.00
May -2025	0.00
June -2025	0.00
July -2025	0.00
October -2025	0.00
September-2025	0.00
August -2025	0.00
Total	**0.00**

Remarks:

Personal Note : This is system generated payslip, does not require any signature.