



NAB Global Innovation Centre India Private Limited
3rd Floor, Block-3, DLF Downtown, Gurugram-122002

Pay advice for the month of November 2025

Name	: Shangmaya Kaping	Pay Date	: 25.11.2025
Personnel ID	: 22843036	Date of Joining	: 19.02.2024
Designation	: Analyst	Days Worked	: 30
PAN Number	: JLDPS7486B	LOP Days	: 0
UAN Number	: 101546141025	LOPR Days	: 0

Earnings	Hours/Unit	Rate	INR
Basic Pay			33,167.00
House Rent Allowance			13,267.00
Special Allowance			15,920.00
Group Variable Reward			66,992.00
Internet Allowance			1,000.00
*Overtime Allowance	7.50	445.64	3,343.00
*Overtime Allowance	6.00	512.50	3,076.00
(*) denotes arrears			
Total Earnings			136,765.00

Reimbursements INR

Total Reimbursements 0.00

Deductions INR

Ee PF contribution	3,980.00
Ee LWF contribution	34.00

Total Deductions 4,014.00

Disbursement of Net Pay INR

IFSC : KKBK0008066 Bank Account: XXXXXXXX23 132,751.00

ONE LAKH THIRTY TWO THOUSAND SEVEN HUNDRED FIFTY ONE RUPEES
(rounded to the nearest rupee)

Employer Contributions	This Pay
Er PF contribution	2,730.00
Er Pension contribution	1,250.00
Er LWF contribution	68.00

Summary	This Pay
Total Earnings	136,765.00
Total Deductions	4,014.00
Net Pay	132,751.00