

Salary Payslip for the Month of February-2026

Pay Period 01.02.2026 to 28.02.2026

Harsh Joshi



HCL TECH Ltd BPO SERVICES

Employee ID : 52288043	Bank Account No & Name : 50100760536586 HDFC BANK LTD.
Person ID : 52288043	Location (CWL) : NoidaSEZ-T5-U11-9F,11F,10F(ex 8)
Designation : Process Associate	Department : DPO CU-BS&PM-SrvcMgmt-Srv
DOJ / Gender : 04.11.2024 / Male	Band : E0
PAN No : CISPJ9415Q	Days worked in month : 28.00
PF // Pension No* : HIL EPF Trust-GN/GGN/5572/677726	LOP + Unsched Current Month (0.00+0.00) : 0.00
UAN No : 102141260816	LOP + Unsched Previous Months (0.00+1.00-) : 1.00-

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	15,000.00	Basic Salary	15,000.00	Arr. Attendance Deduction	-500.00
HRA	6,648.00	Arr. Basic Salary	483.87	CF PF Monthly	58.00
Flexible Allowance	250.67	HRA	6,648.00	Ee PF contribution	1,800.00
Operational Allowance	1,525.00	Arr. HRA	214.45		
		Flexible Allowance	250.67		
		Arr. Flexible Allowance	8.09		
		Operational Allowance	1,525.00		
		Arr. Operational Allow.	49.19		
		Arr. Extra Day Payout	780.79		
		Arr.PL encashment	1,655.00		
Total Standard Salary	23,423.67	Gross Earnings	26,615.06	Gross Deductions	1,358.00
				Net Pay	25,257.06

Income Tax Computation

Exemption U/S 10	Projected / Actual Taxable Salary	Contribution under Chapter VI A	Monthly Tax Deduction
	Taxable Income till Pr. Month	235,014.22	Provident Fund
	Current Mth Taxable income	26,615.06	Voluntary PF
	Projected Standard Salary	23,423.67	
	Taxable Ann Perks	0.00	April' 25
	NPS ER contribution	0.00	May' 25
	Gross Salary	285,052.95	June' 25
	Standard Deduction	75,000.00	July' 25
	Exemption U/S 10	0.00	August' 25
	Tax on Employment (Prof. Tax)	0.00	September' 25
	Income under Head Salary	210,053.00	October' 25
	Int. on House Prop / Other Income	0.00	November' 25
	Gross Total Income	210,053.00	December' 25
	Agg of Chapter VI	0.00	January' 26
	Total Income	210,053.00	February' 26
	Tax on Total Income	0.00	March' 26
	Tax Credit	0.00	
	Health and Education cess	0.00	
	Tax payable	0.00	
	Tax deducted so far	0.00	
	Balance Tax	0.00	
		Total	21,600.00
			Total 0.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB, taxable LTA, variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.