

KSHITIJ

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PROFESSIONAL EXPERIENCE

Tech-Field Pvt. Ltd. | US IT Technical Recruiter Noida, India

April 25 – Present

- Worked with Pride Veterans Staffing INC (Division of Apetan Consulting LLC) for IT recruitment across US.
- Managed full-cycle recruitment for IT positions across the U.S., including sourcing, screening, interviewing, negotiating, and onboarding.
- Specialized in recruiting for niche technical roles such as Java Developers, DevOps Engineers, Cloud Architects, Data Engineers, Cybersecurity Analysts and various other technical roles.
- Utilized Boolean search techniques on platforms like LinkedIn, Dice, Monster, CareerBuilder, and Indeed to identify top technical talent.
- Screened candidates for technical and cultural fit, ensuring alignment with client expectations and project requirements.
- Conducted rate/salary negotiations and handled W2, C2C, and 1099 employment types as per U.S. compliance standards.
- Maintained and updated candidate data in ATS tools such as Ceipal.
- Ensured EEOC compliance and maintained ethical hiring practices in line with U.S. labor regulations.
- Successfully sourced, screened, and placed high-quality candidates on client projects by leveraging strong technical, industry, and domain-specific expertise.

Tech Mahindra | Trainee Associate Noida, India

Jan'25 – Mar'25

- Assisted in developing Proof of Concepts (POCs) and prototypes to validate technical feasibility.
- Collaborated with senior developers in code reviews, debugging, and troubleshooting application issues.
- Participated in project meetings, contributing insights and updates to ensure smooth development processes.

TECHNICAL SKILLS

Language	HTML, CSS, JavaScript, Java, Python R
Frameworks	ReactJs, NodeJs, ExpressJs, Bootstrap
Tools	Git, Tableau, R Studio
Database	MySQL, SQL, MongoDB
Other:	Data Visualization, Machine Learning, Hadoop, Big Data, Data Science

CERTIFICATIONS

Full Stack Development Apna College	Nov' 25
Machine Learning Coursera	Nov'23
Introduction to Big Data UC SanDiego-Coursera	Oct' 23
Database Management System Part 1 Infosys Springboard	Jul' 23
Data Visualization with Tableau UC-Davis Coursera	May' 23
R Programming Coursera	May' 23
IBM Cloud Essentials IBM Edx	May' 23
C++ with Data Structure and Algorithm Fifth Force	May' 22

EDUCATION

Bachelor of Technology(Lateral Entry) Computer Science and Engineering	2021-2024
Lovely Professional University CGPA-7.43/10	
Bachelor of Computer Applications(BCA)	2018-2021
PPN College Kanpur 66%	