

Ayush Chauhan
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Summary:

Global Talent Acquisition Specialist with nearly 5 years of experience in US IT, Banking, AML, and Engineering recruitment. Experienced in managing end-to-end recruitment across multiple regions including the US, India, Philippines, Poland, and Mexico. Skilled in sourcing through LinkedIn Recruiter, Boolean searches, and major job boards such as Dice, Monster, and CareerBuilder. Proven ability to support global clients including Bank of America, Santander, Infosys, and multiple U.S. state government clients.

Recruitment Skills

- US IT Recruitment
- Global Talent Acquisition
- Boolean Search
- LinkedIn Recruiter
- Dice, Monster, CareerBuilder
- ATS: JobDiva, Bullhorn
- Candidate Screening
- Salary Negotiation
- Stakeholder Management
- End-to-End Recruitment

Education:

- B.Sc. Computer Science
MJP Rohilkhand University – 2020
- CBSE – Class XII
Shikhar Shishu Sadan School – 2017
- CBSE – Class X
Shikhar Shishu Sadan School – 2015

Professional Experience:

Excelon Solutions, Noida

Jan 2024 – Present

Senior Global Talent Acquisition

Clients: Lingaro, Bank of America, Santander Bank, Bridgestone Americas, DCS Corp, BAE Systems

Responsibilities:

- Managed end-to-end global recruitment for multiple regions including India, Philippines, Poland, US, and Mexico, sourcing talent across technical and non-technical roles.
- Conducted cross-border talent sourcing using LinkedIn Recruiter, Boolean searches, job boards, and internal databases to identify top candidates globally.
- Sourcing and identifying candidates for a wide range of roles including, IT, Banking, Financial, AML, Engineering positions through various channels such as ATS & job sites (Monster, Dice, and Career Builder), Indeed, and LinkedIn.
- Gathered hiring requirements from resource managers and hiring stakeholders.
- Ensured compliance with regional hiring practices and labour regulations across different countries.
- Performed end-to-end recruitment.
- Consistently delivered 5–10 qualified submissions per requirement within tight client timelines.
- Utilized sourcing platforms including CareerBuilder, Monster, Dice, and LinkedIn Recruiter.
- Coordinated candidate interviews and maintained communication throughout the hiring process.
- Managed candidate engagement until onboarding/joining.
- Maintained and updated candidate pipelines within ATS systems.
- Prepared daily and weekly recruitment activity reports for management.
- Also involved in salary negotiations.

Inceptra Solutions, Noida

Jan 2023 – Dec 2023

Senior Talent Acquisition

Clients: Birla-soft, Brillio, Photon, Ezest solutions, Synechron.

Responsibilities:

- Recruited and hired candidates in state and out-of-state for contract, contract-to-hire and permanent placements for all IT positions for multiple client companies.

- Identified, qualified, and closed candidates using the Internet sites, senior technical resume database, and referrals.
- Filtered through and reviewed completed candidate profile/resume and evaluated applicant's work history, education and training, job skills, desired salary/hourly rate, and personal qualifications against open requirements.
- Negotiated salaries and hourly rates, extended offers of employment to successful candidates and filled all the necessary paperwork after the hire.
- Supported the Recruiting Manager and acted as immediate supervisor.
- Creates/improves position descriptions that accurately reflect job duties and business requirements.

IDC Technologies, Gurgaon

Feb 2022 – Nov 2022

Talent Acquisition

Client: Infosys.

Responsibilities:

- Establishes recruiting requirements by studying organization plans and objectives; meeting with managers to discuss needs.
- Builds applicant sources by researching and contacting employment agencies, recruiters, media, and internet sites, providing organization information.
- Determines applicant requirements by studying job description and job qualifications.
- Determines applicant qualifications by interviewing applicants; analysing responses; verifying references; comparing qualifications to job requirements.
- Worked on Project Manager (IT& Construction), Business Analyst, Network Engineer, Cybersecurity Engineer / Manager, Java, .Net, Tester, Devops etc.

Tanisha System

Dec 2021 – Feb 2022

Talent Acquisition

- Establishes recruiting requirements by studying organization plans and objectives; meeting with managers to discuss needs.
- Builds applicant sources by researching and contacting employment agencies, recruiters, media, and internet sites, providing organization information.
- Determines applicant requirements by studying job description and job qualifications.
- Determines applicant qualifications by interviewing applicants; analysing responses; verifying references; comparing qualifications to job requirements.
- Worked on Project Manager (IT& Construction), Business Analyst, Network Engineer, Cybersecurity Engineer / Manager, Java, .Net, Tester, Devops etc.

PeopleNTech, LLC, Gurgaon

July 2021-Dec 2021

Talent Acquisition

Client: State of (Virginia, Maryland), NEC, DMI, Apex

PeopleNTech is a Professional Services & solutions organization that delivers solutions, staff augmentation and Project Services to clients. We are headquartered in VA and facilities in India.

Responsibilities:

- Sourced candidates through job portals including CareerBuilder, Monster, indeed, and internal ATS (JobDiva).
- Catering to the job requisitions from the clients for all the locations across the USA.
- Responsible for rewriting & formatting the candidates resumes using MS Word & PDF.
- Maintaining an ongoing relationship with candidates to ensure long-term successful placements.
- Clarify job requirements and assess needed skill set.
- Screening resumes, conducting preliminary phone interviews and scheduling interviews with the hiring manager.
- Updating the internal database on daily basis and providing weekly reports on the submissions and offers to the management.
- Worked on Project/Program Manager, Business Analyst, Network Engineer, Cybersecurity Engineer / Manager, Java, .Net, Tester, Devops etc.