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FIL India Business and Research Services Private Limited
 Building No. 9, IT/ITES SEZ of Candor Gurgaon
 One Realty Projects Pvt. Ltd., Tikoi, Sector 48, Gurgaon - 122018, Haryana
 Payslip For The Month of June 2025

Name :	MR. HARDEK KAURA	Code :	A708973
Department :	7780313	Bank Name :	STANDARD CHARTERED BANK
Location :	GURGAON	SB A/C No. :	53510902078
PF No. :	HR/GGN/30838/23477	PAN :	HVMPK4781G
Designation :	SENIOR ASSOCIATE - CLIENT ACCOUNT MANAGEMENT - GPS DELIVERY	PRAN :	
Paid Days :	30	UAN :	101610828127
Joined On :	07/02/2022		

Earnings				Deductions		
Description	Rated	Earned	YTD	Description	Amount	YTD
BASIC		31833	90499	PF	3820	11460
HRA	19100		57300	LWF	34	111
OTH.ALLOW		9550	28650	Transport	2200	6600
ISA		3000		Deduction		
MONTHLYBON		2228	6684			
GROSS PAY		65711		GROSS DED	6054	

NET PAY : 59657 (Fifty Nine Thousand Six Hundred Fifty Seven Only)

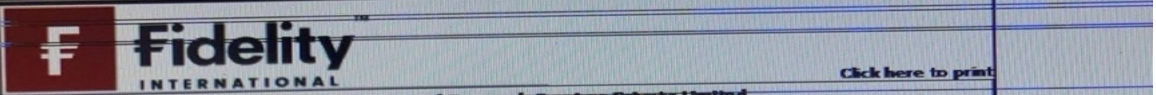
**Income Tax Worksheet for the Month of June 2025
 April 2025 to March 2026**

Earnings		Deduction Under Chapter VI-A		HRA Calculation	
1	BASIC	381996		Rent Paid	0
2	HRA	229200	TOT U/C VI	0	From
3	OTHER ALL	114600		To	
4	ISA	5500	Investments Under Section 80C	1. Actual HRA	0
5	MONTHLYBON	26736	1 PF_VFP	45840	2. Rent > 10 of Basic
6	MEAL PERQ	3348	Previous Employer PF	0	3. 80 % of Basic
	PRVEMP SAL	0			Least of Above is exempt
			TOT U/S 88	45840	Taxable HRA
	TAX GROSSP	761380			229200
Deductions		Investments Under Section 80CCF		RPA Calculation	
	Professional tax	0	1	Rent Paid	0
	Under Chapter VI-A	0		From	
	Any Other Income	0		To	
	Taxable Income	666380		Taxable RPA Value	0
	Income Tax liability	14319			
	Surcharge	0			
	Net Tax	14319			
	Education Cess	0			
	Total Tax Payable	14319			
	Tax Deducted Till Date	0			
	Tax to be Deducted	14319			
	Tax Deduction for 1 No month	0			
	Average Tax/Month	0			

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FIL India Business and Research Services Private Limited
 Building No. 9, IT/ITES SEZ of Candor Gurgaon
 One Realty Projects Pvt. Ltd., F-101, Sector-48, Gurgaon - 122018, Haryana
 Payslip For The Month of July 2025

Name :	MR. HARDIK KALRA	Code :	A708973
Department :	7780313	Bank Name :	STANDARD CHARTERED BANK
Location :	GURGAON	SB A/C No. :	53510902078
PF No. :	HR/GGN/30838/23477	PAN :	HMPK4781G
Designation :	SENIOR ASSOCIATE - CLIENT ACCOUNT MANAGEMENT - GPS DELIVERY	PRAN :	
Paid Days :	31	UAN :	101610828127
Joined On :	07/02/2022		

Earnings				Deductions		
Description	Rated	Earned	YTD	Description	Amount	YTD
BASIC		31833	127332	PF	3820	15280
HRA		19100	76400	LWF	34	145
OTH.ALLOW		9550	38200	Transport Deduction	2200	8800
ISA		2500				
MONTHLYBON		2228	8912			
GROSS PAY		65211		GROSS DED	6054	

NET PAY : 59157 (Fifty Nine Thousand One Hundred Fifty Seven Only)

**Income Tax Worksheet for the Month of July 2025
 April 2025 to March 2026**

Earnings		Deduction Under Chapter VI-A		HRA Calculation		
1	BASIC	381996		Rent Paid	0	
2	HRA	229200	TOT U/C VI	From		
3	OTHER ALL	114600		To		
4	ISA	8000	Investments Under Section 80C	1. Actual HRA	0	
5	MONTHLYBON	26736	1 PF_VPF	45840	2. Rent > 10 of Basic	0
6	MEAL PERQ	4464	Previous Employer PF	0	3. 40 % of Basic	0
	PRVEMP SAL	0		Least of Above is exempt	-229200	
			TOT U/S 88	45840	Taxable HRA	229200
	TAX GROSSP	765000				
Deductions		Investments Under Section 80CCF		RFA Calculation		
	Professional Tax	0		Rent Paid	0	
	Under Chapter VI-A	0		From		
	Any Other Income	0		To		
	Taxable Income	690000		Taxable RFA Value	0	
	Income Tax liability	14500				
	Surcharge	0				
	Net Tax	14500				
	Education Cess	0				
	Total Tax Payable	14500				
	Tax Deducted Till Date	0				
	Tax to be Deducted	14500				
	Tax Deduction for this month	0				
	Average Tax/Month	0				

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FIL India Business and Research Services Private Limited
CIN: U67190DL2007PTC274181
Building No. 9, IT/ITES SEZ of Candor Gurgaon
One Realty Projects Pvt. Ltd., Tikri
Sector - 48, Gurgaon - 122018, Haryana, India
Tel: +91 124 615 1000
Website: www.fidelity.co.in

Hardik Kalra
A708973

October 30, 2025

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Hardik Kalra has worked with FIL India Business and Research Services Private Limited. The employee's employment commencement date is February 07, 2022 and last working date is October 08, 2025.

Hardik Kalra's final position with the Company was Senior Associate - Client Account Management - GPS Delivery and was a part of the Client Account Management Team.

We wish Hardik Kalra success in future endeavors.

This letter has been executed and sent through DocuSign.

Yours sincerely,

Ashmi Sinha

Ashmi sinha

Authorised Signatory
For and on behalf of
FIL India Business and Research Services Private Limited