Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,IN

Payslip for the Month of OCTOBER-2025

D.O.J	: 08-OCT-24	D.O.J GE : 14-AUG-23	Code	: 943605	OHR ID: 703368406
MOP	: ICICI		Name	: MS. Mahima Bhatnagar	
SB A/c No.	: 695601545845		Gender	: Female	
Paid Period	: 31	29-JAN-26	Designation	: Process Developer	
PAN	: ERPPB8514N	PF No : PYKRP00450530000193637	Location	: Noida Stellar IN - Office	
			UAN Number :	101865584256	Tax Regime: New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	22928	740	23668	PF	2840
HRA	9171	296	9467		
VIC	11235	0	11235		
VIC1	14065	0	14065		
GROSS PAY	57399	1036	58435	GROSS DEDUCTION	2840

Net Pay 55595 (Rupees Fifty-Five thousand Five Hundred Ninety-Five only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculation	
BASIC	267295			Rent Paid	
HRA	104916			From	
AWARD	119343			To	
				HRA Exemption	0
				RFA Calculation	
				Rent Paid	
				From	
				To	
				Taxable RFA	0
Previous Employer Salary		Investment under Chapter VI-A	0	Furniture Cost	
Gross Salary	491554			Taxable Furniture Perk	0
		Deduction Under Sec 80CCE			
Deductions					
Professional Tax	0	Investment Under 80C			
Standard Deduction	75000	PF	32072		
Any Other Income					
Gross Total Income	416554				
Deducted Under chapter- VI-A	0				
Taxable Income	416554				
Income tax Liability	0				
Surcharge	0				
Health and Education Cess	0			Details of other Deduction :	
Tax Refundable					
Net Tax	0				
Tax Deducted (Previous Employer)	0				
Tax Deducted Till SEPTEMBER-2025	0				
Tax Deducted on RSU Gain	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be Deducted	0				
Tax Deduction for this Month	0	Total Investment Under Sec 80C	32072		
Revised Tax/Month	0				

REMINDER: Please quote your OHRID in all future correspondence with payroll.

Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,IN

Payslip for the Month of NOVEMBER-2025

D.O.J	: 08-OCT-24	D.O.J GE : 14-AUG-23	Code	: 943605	OHR ID: 703368406
MOP	: ICICI		Name	: MS. Mahima Bhatnagar	
SB A/c No.	: 695601545845		Gender	: Female	
Paid Period	: 30	29-JAN-26	Designation	: Process Developer	
PAN	: ERPPB8514N	PF No : PYKRP00450530000193637	Location	: Noida Stellar IN - Office	
			UAN Number :	101865584256	Tax Regime: New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	22928	0	22928	PF	2751
HRA	9171	0	9171		
VIC	11235	0	11235		
VIC1	9665	0	9665		
GROSS PAY	52999	0	52999	GROSS DEDUCTION	2751

Net Pay 50248 (Rupees Fifty thousand Two Hundred Forty-Eight only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

Earnings	
BASIC	267295
HRA	104916
AWARD	140243
Previous Employer Salary	
Gross Salary	512454

Deduction Under Chapter VI-A	
Investment under Chapter VI-A	0
Deduction Under Sec 80CCE	

Deductions	
Professional Tax	0
Standard Deduction	75000
Any Other Income	
Gross Total Income	437454
Deducted Under chapter- VI-A	0
Taxable Income	437454
Income tax Liability	0
Surcharge	0
Health and Education Cess	0
Tax Refundable	
Net Tax	0
Tax Deducted (Previous Employer)	0
Tax Deducted Till OCTOBER-2025	0
Tax Deducted on RSU Gain	0
Tax Deducted on ESOP Gain	0
Tax Deducted on GSPP	0
Tax Deducted on Gift Perk	0
Foreign Tax Credit	0
Tax to be Deducted	0
Tax Deduction for this Month	0
Revised Tax/Month	0

Investment Under 80C	
PF	32072
Total Investment Under Sec 80C	32072

HRA Calculation	
Rent Paid	
From	
To	
HRA Exemption	0

RFA Calculation	
Rent Paid	
From	
To	
Taxable RFA	0

Furniture Cost	
Taxable Furniture Perk	0

Details of other Deduction :

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Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,IN

Payslip for the Month of DECEMBER-2025

D.O.J	: 08-OCT-24	D.O.J GE : 14-AUG-23	Code	: 943605	OHR ID: 703368406
MOP	: ICICI		Name	: MS. Mahima Bhatnagar	
SB A/c No.	: 695601545845		Gender	: Female	
Paid Period	: 31	29-JAN-26	Designation	: Process Developer	
PAN	: ERPPB8514N	PF No : PYKRP00450530000193637	Location	: Noida Stellar IN - Office	
			UAN Number :	101865584256	Tax Regime: New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	22928	0	22928	PF	2751
HRA	9171	0	9171		
VIC	11235	0	11235		
VIC1	18455	0	18455		
GROSS PAY	61789	0	61789	GROSS DEDUCTION	2751

Net Pay 59038 (Rupees Fifty-Nine thousand Thirty-Eight only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

Earnings	
BASIC	267295
HRA	104916
AWARD	169933
Previous Employer Salary	
Gross Salary	542144

Deduction Under Chapter VI-A	
Investment under Chapter VI-A	0
Deduction Under Sec 80CCE	
Investment Under 80C	
PF	32072
Total Investment Under Sec 80C	32072

HRA Calculation	
Rent Paid	
From	
To	
HRA Exemption	0
RFA Calculation	
Rent Paid	
From	
To	
Taxable RFA	0
Furniture Cost	
Taxable Furniture Perk	0

Deductions	
Professional Tax	0
Standard Deduction	75000
Any Other Income	
Gross Total Income	467144
Deducted Under chapter- VI-A	0
Taxable Income	467144
Income tax Liability	0
Surcharge	0
Health and Education Cess	0
Tax Refundable	
Net Tax	0
Tax Deducted (Previous Employer)	0
Tax Deducted Till NOVEMBER-2025	0
Tax Deducted on RSU Gain	0
Tax Deducted on ESOP Gain	0
Tax Deducted on GSPP	0
Tax Deducted on Gift Perk	0
Foreign Tax Credit	0
Tax to be Deducted	0
Tax Deduction for this Month	0
Revised Tax/Month	0

Details of other Deduction :

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