



December 31, 2025

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Akansha Nirmal**, holding **5498847**, was employed at Teleperformance from **April 26, 2024** to **November 15, 2025**. Her last designation with the company was **Senior Customer Care Executive**. She has been relieved from her services on **November 15, 2025** with the Teleperformance Global Business Private Limited at the closing of business hours.

The company has cleared and settled all dues towards full and final settlement, adhering to the terms and conditions of employment and the company policies. No further amounts are outstanding to **Akansha Nirmal** from the company.

**For Teleperformance Global Business Private Limited**

**Alpana Suneja Gaur**  
**Senior Vice President- Human Resources**