



Global Workforce Solutions

www.imsplgroup.com

**IMS/HR/2024/June/SL/053****Date: 25<sup>th</sup> July 2024**

## Service Letter

**To,**  
**Employee Name: Answin George Joseph**  
**Employee Code: 800709626**

**Dear Answin,**

We have received your resignation letter, and your resignation is accepted. You are relieved from the company's services at the close of working hours on **28/Jun/2024**.

We thank you for your contribution made in the development and growth of the company and wish you success in your future endeavors.

### **Employee's information:**

<b>Date of Joining</b>	<b>24/Apr/2023</b>
<b>Designation</b>	<b>Recruiter</b>
<b>Division</b>	<b>ORS-UK</b>
<b>UAN</b>	<b>101939050127</b>

**For, Interactive Manpower Solutions Pvt. Ltd.**

*Kushal Dadwal*

**Kushal Dadwal**  
**Assistant Vice President – Human Capital**

**Corporate Office:** 1/2, Indraprasth Business Park, Nr. DAV School, Makarba, Jivraj Park, Ahmedabad, Gujarat 380051, India  
**Registered Office:** 211, 212 & 213, 2<sup>nd</sup> Floor, Indraprasth Business Park, Makarba, Jivraj Park, Ahmedabad, Gujarat 380051, India  
**Branch Office:** 3rd Floor, C-26-C1, Malviya Industrial area, Opp. King Win Chemicals, Jaipur, Rajasthan 302017, India

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CIN: U74990GJ2006PTC048000

Interactive Manpower Solutions Pvt Ltd



Employee Name : Answin George Joseph  
 Financial Year:2024-2025

Employee Code : 800709626  
 Assesment Year: 2025-2026



## Interactive Manpower Solutions Pvt. Ltd.

### FULL AND FINAL SETTLEMENT - JUNE 2024

Employee Code	800709626	Employee Name	Answin George Joseph
PF Account Number	GJAH00524190000022563	Date Of Joining	24 Apr 2023
Last working day	28 Jun 2024	Days Worked	28
Arrears Days	0	Notice Days	3
ESIC Account Number	3714815817	Leave Encashment Days	0
Bank Name	Central Bank of India	Bank Account Number	3587182354
Permanent Account Number	CTKPJ8057M		

The following items have been return to the company by the above employee.

Handover Doc       ID CARD       KT Doc       LAPTOP  
 Mobile       Other       SIM

Earnings		Deductions	
Particulars	Amount	Particulars	Amount
Basic Salary	10307	Lwf Deduction	6
House Rent Allowance	5154	PF Deduction	1237
Statutory Bonus	2062	PT Deduction	200
Other Allowances	3091		
Leave Encashment	9404		
<b>Total Earnings</b>	<b>30018</b>	<b>Total Deductions</b>	<b>1443</b>

Net full and final settlement amount payable : 28575 (In words : Twenty Eight Thousand Five Hundred Seventy Five Only)

Prepared By	Authorized By	Approved By
I, Answin George Joseph Employee Code No: 800709626 hereby accept a sum of Rs.28575 as per above full and final settlement and also declare that there are no pending dues from imsplgroup		
Signature Of Employee	Signature Of Cashier / Accountant	

This is a computer generated statement and hence no signature is required.

Employee Name : Answin George Joseph  
 Financial Year:2024-2025

Employee Code : 800709626  
 Assesment Year: 2025-2026



**CUMULATIVE PAY SLIP**  
 Financial Year:2024-2025

PARTICULARS	APR	MAY	JUN	TOTAL
Days Worked	30.00	31.00	28.00	89.00
LWP	0.00	0.00	0.00	0.00
Arrears Days	0.00	0.00	0.00	0.00
<b>Basic Salary</b>	<b>11043.00</b>	<b>11043.00</b>	<b>10307.00</b>	<b>32,393.00</b>
<b>House Rent Allowance</b>	<b>5522.00</b>	<b>5522.00</b>	<b>5154.00</b>	<b>16,198.00</b>
<b>Statutory Bonus</b>	<b>2209.00</b>	<b>2209.00</b>	<b>2062.00</b>	<b>6,480.00</b>
<b>Other Allowances</b>	<b>3312.00</b>	<b>3312.00</b>	<b>3091.00</b>	<b>9,715.00</b>
<b>Leave Encashment</b>	<b>0.00</b>	<b>0.00</b>	<b>9404.00</b>	<b>9,404.00</b>
<b>Gross Earnings</b>	<b>22086.00</b>	<b>22086.00</b>	<b>30018.00</b>	<b>74,190.00</b>
<b>Professional Tax</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>600.00</b>
<b>Provident Fund</b>	<b>1325.00</b>	<b>1325.00</b>	<b>1237.00</b>	<b>3,887.00</b>
<b>LWF Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>6.00</b>	<b>6.00</b>
<b>Total Deductions</b>	<b>1525.00</b>	<b>1525.00</b>	<b>1443.00</b>	<b>4,493.00</b>
<b>Net Salary</b>	<b>20561.00</b>	<b>20561.00</b>	<b>28575.00</b>	<b>69,697.00</b>

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

This is a computer generated statement and hence no signature is required.

Employee Name : Answin George Joseph  
Financial Year:2024-2025

Employee Code : 800709626  
Assesment Year: 2025-2026



## INCOME TAX COMPUTATION

Sl. no.	Description	Amount in(Rs)	Investment details eligible under 80C	Amount in(Rs)
	<b>Salary Components(Breakup)</b>			
	Performance Incentives	8,959.00	PF & VPF & Prev Emplr PF & Prev Emplr VPF	0.00
	Basic Salary	32,393.00	Pension Schemes (80 CCC)	0.00
	House Rent Allowance	16,198.00	LIC Premium	0.00
	Statutory Bonus	6,480.00	PPF	0.00
	Other Allowances	9,715.00	Post Office Savings Schemes	0.00
	Leave Encashment	9,404.00	NSC	0.00
	Perquisite Breakup		NSC Accrued Interest	0.00
	Superannuation	0.00	ULIP	0.00
	TaxablePerkNpsPfsuperann	0.00	Retirement Benefit Plan	0.00
	Previous employer income	0.00	Equity Linked Plan	0.00
<b>A</b>	<b>Gross salary</b>	<b>83,149.00</b>	Home Loan Acc. Scheme	0.00
<b>B</b>	<b>Exemptions u/s Section 10</b>		Housing Loan Principal	0.00
	Total exemptions Section 10 (Total B)	0.00	Stamp Duty	0.00
<b>C</b>	<b>Other Income</b>	<b>0.00</b>	Tuition fees	0.00
<b>D1</b>	<b>Profession tax</b>	<b>0.00</b>	Infrastructure Bonds	0.00
<b>D2</b>	<b>Profession tax previous employer</b>	<b>0.00</b>	Fixed Deposits	0.00
<b>D</b>	<b>Total Profession tax(Subject to max. 2500)</b>	<b>0.00</b>	National Pension Scheme	0.00
<b>E</b>	<b>Standard Deduction</b>	<b>50,000.00</b>	National Pension Scheme - Employee Through Salary	0.00
<b>F</b>	<b>Interest on Housing Loan</b>	<b>0.00</b>	Sukanya Samridhi Account Scheme	0.00
<b>G</b>	<b>Gross taxable income (A - B + C - D - E - F)</b>	<b>33,149.00</b>	National Savings Scheme	0.00
	<b>Deductions under Chapter VI A</b>		Pradhan Mantri Suraksha Bima Yojana	0.00
	Section 80 C	0.00	<b>Total investments for section 80C (restricted without NPS to 1.5 lakh &amp; with NPS 2.0 lakh)</b>	<b>0.00</b>
	NPS 80CCD1(B) Employee	0.00		
<b>H</b>	<b>Total</b>	<b>0.00</b>		
<b>I</b>	<b>Net taxable income (G-H)</b>	<b>33,150.00</b>		
<b>J</b>	<b>Tax on total income</b>	<b>0.00</b>		
<b>K</b>	<b>Rebate Sec 87A</b>	<b>0.00</b>		
<b>L</b>	<b>Tax on Total Income after Rebate Sec 87A</b>	<b>0.00</b>		
<b>M</b>	<b>Surcharge</b>	<b>0.00</b>		
<b>N</b>	<b>Education cess</b>	<b>0.00</b>		
<b>O</b>	<b>Total tax payable (L+M+N)</b>	<b>0.00</b>		
<b>P</b>	<b>Tax deducted till Current Month</b>	<b>0.00</b>		
<b>Q</b>	<b>TDS previous employer</b>	<b>0.00</b>		
<b>R</b>	<b>Balance tax payable (O-P-Q)</b>	<b>0.00</b>		
<b>S</b>	<b>Monthly payable tax</b>	<b>0.00</b>		

This is a computer generated statement and hence no signature is required.

# Certificate of Completion

## Summary

**Document ID :** DF9B92AD2-\_BQBCHKPLDSP1CNFTPTKXOSRV4H7D\_RKNEAM1GZC7TE

**Document Name :** 800709626

**Sent by :** IMS HR <hr@imspeople.com>

**Organization :** Interactive Manpower Solutions Pvt Ltd

**Sent on :** Jul 26, 2024 22:47 IST

**Completed on :** Jul 29, 2024 17:44 IST

**Sign order :** Sequential

**No. of documents :** 2

**Signers :** 1

**Receives a copy :** 2

**Approvers :** 0

## Recipients



Signer

Kushal Dadwal

kushal.dadwal@imsplgroup.com

Signature

*Kushal Dadwal*

**Emailed on :** Jul 26, 2024 22:47 IST

**Viewed on :** Jul 29, 2024 17:44 IST

**Terms agreed on :** Jul 29, 2024 17:44 IST

**Signed on :** Jul 29, 2024 17:44 IST

**Accessed from :** 27.109.15.52

**Device used :** Web

**Authentication type :** None



Viewer

answinjoseph

answinjoseph@gmail.com

**Emailed on :** Jul 29, 2024 17:44 IST

**Viewed on :** -

**Authentication type :** None

**Accessed from :** -

**Device used :** -



Viewer

Payroll

payroll@imspeople.com

**Emailed on :** Jul 29, 2024 17:44 IST

**Viewed on :** -

**Authentication type :** None

**Accessed from :** -

**Device used :** -

# Legal Disclosure

## ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

Please read the following information carefully. By clicking the 'I agree' button, you agree that you have reviewed the following terms and conditions and consent to transact business electronically using Zoho Sign electronic signature system. If you do not agree to these terms, do not click the 'I agree' button.

### Electronic documents

Please note that Interactive Manpower Solutions Pvt Ltd ("we", "us" or "Company") will send all documents electronically to you to the email address that you have given us during the course of the business relationship unless you tell us otherwise in accordance with the procedure explained herein. Once you sign a document electronically, we will send a PDF version of the document to you.

### Request for paper copies

You have the right to request paper copies of these documents sent to you electronically from hr@imspeople.com. Alternatively, you also have the ability to download and print these documents sent to you electronically, and re-upload a scanned copy of the printed and physically signed documents. If you, however, wish to request paper copies of these documents sent to you electronically, you can write back to the sender.

### Withdrawing your consent

At any point in time during the course of our business relationship, you have the right to withdraw your consent to receive documents in electronic format. If you wish to withdraw your consent, you can decline to sign a document that we have sent to you and send an email to hr@imspeople.com informing us that you wish to receive documents only in paper format. Upon request from you, we will stop sending documents using Zoho Sign electronic signature system.

### To advise Interactive Manpower Solutions Pvt Ltd of your new email address

If you need to change the email address that you use to receive notices and disclosures from us, write to us at hr@imspeople.com

### System requirements

Compatible with recent versions of popular browsers such as Chrome, Firefox, Safari, and Edge. Zoho Sign is also available on iOS and Android devices.