



21-08-2025

**Emp ID: 41398**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **BALRAM CHAUDHARY** was employed with **One97 Communications Limited** as **Operation Executive SG01A** from **01-10-2019**. The person resigned on **31-10-2023** and was relieved of their duties on the day of **31-10-2023** closing hours.

The full and final settlement amount would be subject to company policies and related clearances.

We would like to draw your attention to clause 5 of the Code of Conduct signed by the Subject, whereby the Subject has undertaken not to disclose or use any confidential information or insider information of the Company gained in the course of employment or association with the Company for personal gain or for the advantage of any other person. Such confidential information shall include but not be limited to any product, technology, business information, data and business plans (past, present and future), customer or third party information, etc. of the Company.

We would further like to draw attention to the Agreement on Assignment of Invention, Confidentiality, Non-Competition and Non-Solicitation signed by the person. Any violation of any of the above would be considered a breach of the employment terms and contractual obligations intended to survive post the last working day at Paytm.

The Company views the above obligations with extreme severity and any breach of the same shall attract such appropriate action(s) as may be available to the company.

We wish all the best for future endeavors.

Balaji Kumar  
Senior Vice President & CHRO