TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED
TTEC AHMEDABAD,
OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.
PHONE NO : 079-6931-9828

Pay Slip for the month of January - 2026

As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	:	7514198			**Location**	:	Ahmedabad
Oracle ID	:	7514198			**Bank/MICR**	:	HDFC BANK LTD
Emp Name	:	Bhavik Somani	**Gender:**	Male	**Bank A/c No.**	:	50100479408230
Department	:	005	**Grade:**	AG	**Cost Center**	:	3914
Designation	:	Fraud Prevention Representative I	**Payable Days:**	31.00	**PAN**	:	HPBPS1773F
DOB	:	01 Dec 1997	**LOP days:**	0.00	**PF No.**	:	GJAHD00284490000031508
DOJ	:	03 Jan 2025	**LOP Reversal days:**	0.00	**UAN No.**	:	102155917294

Earnings

Description	Rate	Monthly	Arrear	Total
BASIC	15000.00	15000.00	0.00	15000.00
HRA	6000.00	6000.00	0.00	6000.00
LEAVE ENCASHMENT	0.00	780.00	0.00	780.00
NIGHT SHIFT ALLOWANCE	0.00	6998.00	0.00	6998.00
PROFESSIONAL ALLOW. NET	483.00	483.00	0.00	483.00
ADVANCE BONUS NET	2309.00	2309.00	0.00	2309.00
Gross Earnings	**23792.00**	**31570.00**	**0.00**	**31570.00**

Deductions

Description	Amount
PF DEDUCTION	1800.00
PROF TAX	200.00
MEDICLAIM PREMIUM	170.00
Gross Deduction	**2170.00**

Net Pay : 29400.00 **(Rupees Twenty Nine Thousand Four Hundred)**

Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable
BASIC	180000.00		180000.00
HRA	72000.00	0.00	72000.00
LEAVE ENCASHMENT	780.00	0.00	780.00
OVER TIME	28.84		28.84
NIGHT SHIFT ALLOWANCE	63647.20		63647.20
COMPENSATORY OFF	2596.16		2596.16
INAM - NON CLIENT	5000.00		5000.00
PROFESSIONAL ALLOW. NET	5892.00		5892.00
ADVANCE BONUS NET	27630.00		27630.00
BONUS PAYMENT (FY 2024-2025)	1191.00		1191.00
Gross	358765.20	0.00	358765.20

Tax Working

Previous Employer Taxable Income	0.00
Previous Employer Professional Tax	0.00
Professional Tax	0.00
Standard Deductions	75000.00
Under Chapter VI-A	0.00
Any Other Income	0.00
Taxable Income	283765.00
Total Tax	0.00
Tax Rebate u/s 87a	0.00
Surcharge	0.00
Tax Due	0.00
Education Cess	0.00
Net Tax	**0.00**
Tax Deducted (Previous Employer)	0.00
Tax Deducted on Perq.	0.00
Tax Deducted on Any Other Income.	0.00
Tax Deducted Till Date	0.00
Tax to be Deducted	0.00
Tax per month	0.00
Tax on Non-Recurring Earnings	0.00
Tax Deduction for this Month	**0.00**

Deduction Under Chapter VI-A

Investment u/s 80C	
PF DEDUCTION	21600.00
MEDICLAIM PREMIUM	1700.00
Total Ded Under Chapter VI A	**23300.00**

Perq detail

Total

Total Any Other Income

Taxable HRA Calculation(Non Metro)

Rent Paid	
From: 01/04/2025 To: 31/03/2026	
1. Actual HRA	72000.00
2. 40% or 50% of Basic	72000.00
3. Rent - 10% Basic	0.00
Least of above is exempt	0.00
Taxable HRA	**72000.00**

Tax Deducted Monthly

Month	Amount
April -2025	0.00
May -2025	0.00
June -2025	0.00
July -2025	0.00
August -2025	0.00
September-2025	0.00
October -2025	0.00
November -2025	0.00
December -2025	0.00
January -2026	0.00
Total	**0.00**

Remarks:

Personal Note : This is system generated payslip, does not require any signature.

"हर घर स्वदेशी, घर घर स्वदेशी"