

**TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED**

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



**Payslip for the month of February 2026**

Employee Code	5530801	Employee name	Shivam Singh
Date of Joining	23 May 2024	Date of Birth	25 Jun 1998
Designation	Customer Care Executive	Grade	Grade A2
Location	Noida	Branch	Plot No 20-21 Noida
Payment Mode	Bank Transfer	Bank Name	YES BANK
Bank Account Number	020452000002990	IFSC Code	YESB0000204
PF Account Number	GNGGN00262380000052500	Esic Account Number	
Permanent Account Number	IHEPS3382C	UAN Number	101848209052
Days Worked	28	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime
Group DOJ	23 May 2024	Previous Monthly LOP	0
OT Hours	0	BMSID	
BusinessTitle			

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	2,000.00	0.00	2,000.00	Provident Fund	1,554.00
Basic Salary	12,472.00	12,472.00	0.00	12,472.00	Mediclaim	850.00
House Rent Allowance	7,534.00	7,534.00	0.00	7,534.00		
Advance Statutory Bonus	2,425.00	2,425.00	0.00	2,425.00		
Over Time	0.00	4,333.00	0.00	4,333.00		
National Holiday Basic	0.00	480.00	0.00	480.00		
National Holiday Payment	0.00	383.00	0.00	383.00		
<b>Gross Earnings</b>				<b>29,627.00</b>	<b>Total Deductions</b>	<b>2,404.00</b>

**In words ( ₹ ) : Twenty Seven Thousand Two Hundred Twenty Three Only** **Net Salary : 27,223.00**

**Income Tax Calculation for the financial Year 2025-2026**

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	20,700.00	0.00	2,000.00	22,700.00	Conveyance Exemption 0.00
Basic Salary	122,880.00	12,472.00	12,472.00	147,824.00	Driver Allowance Exemption 0.00
House Rent Allowance	75,408.00	7,534.00	7,534.00	90,476.00	Gratuity Exemption 0.00
Advance Statutory Bonus	23,996.00	2,425.00	2,425.00	28,846.00	
Over Time	1,982.00	0.00	4,333.00	6,315.00	
Incentive	2,000.00	0.00	0.00	2,000.00	
Incentive1	205.00	0.00	0.00	205.00	
National Holiday Basic	402.00	0.00	480.00	882.00	
National Holiday Payment	321.00	0.00	383.00	704.00	

**Monthly Tax deducted in Salary**

Month	One Time Tax	Monthly Tax	Total Tax
February	0.00	0.00	0.00
February	0.00	0.00	0.00
February	0.00	0.00	0.00
February	0.00	0.00	0.00

**Salary For The Year 299,952.00**

**Gross Salary 299,952.00**

**Gross Taxable Income 299,952.00**

Less : Standard Deduction 75,000.00

**Net Taxable Income (Rounded Off) 224,960.00**

**Income Tax Deduction**

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
<b>Average Tax Payable per Month</b>	<b>0.00</b>