

SHREYA JAISWAL

Associate Research Analyst

Phone: 9359143896

Email: Jash14008@gmail.com

Results-driven **Research Analyst** with hands-on experience in **end-to-end research and data enrichment projects** across multiple verticals, including **high-impact Google client projects**. Proficient in leveraging **Teraneuro software and HUME tool** to execute structured research, data validation, and scalable, repeatable data operations. Skilled in **designing research frameworks and methodologies**, and **reviewing and auditing research outputs** to ensure accuracy, relevance, and quality. Strong collaborator with **engineering, product, and QA teams** on **tooling enhancements, schema evolution, data modeling validation, and automation opportunities**. Adept at optimizing workflows through **automation, AI-assisted research, and process improvements**, while delivering actionable **insights and recommendations** and maintaining strict adherence to **data privacy and compliance standards**.

EDUCATION

Masters of Business Administration | Kumaun University, Nainital **2023 - 2025**

B.Tech in Biotechnology | Dr. A.P.J. Abdul Kalam Technical University, Lucknow **2019 - 2023**

Senior Secondary | Podar International School, Pune **2016 - 2018**

Higher Secondary | Nashik Cambridge School, Nashik **2015 - 2016**

PROFESSIONAL EXPERIENCE

Associate Research Analyst | Highspring India, Haldwani **Nov 2025-Feb2026**

- Owned end-to-end delivery of research and data enrichment projects across multiple domains, supporting Google client initiatives with high accuracy and compliance standards.
- Executed structured research, data validation, and enrichment using Teraneuro software and HUME tool, ensuring scalable and repeatable research operations.
- Designed and applied research frameworks and methodologies to improve data consistency, relevance, and operational efficiency.
- Performed quality reviews and audits of research outputs to maintain accuracy, precision, and adherence to defined SOPs and client requirements.
- Collaborated closely with engineering, product, and QA teams to support tooling enhancements, schema evolution, and data modeling validation.
- Identified opportunities for workflow optimization through automation, AI-assisted research, and process improvements, enhancing productivity and turnaround time.
- Analyzed complex datasets and presented research insights, findings, and recommendations to internal stakeholders and project leads.
- Ensured strict adherence to data privacy, confidentiality (NDA), and compliance standards across all research activities.
- Stayed updated with emerging trends in information retrieval, semantic web technologies, and machine-aided research to continuously enhance research quality.

HR Intern | Aaryavin Services, Noida **Sep 2025 - Oct 2025**

- Assisted in end-to-end recruitment activities, including job posting, resume screening, shortlisting, and interview coordination, ensuring timely hiring support.
- Maintained candidate databases and recruitment trackers, supported HR documentation, and coordinated with hiring managers to improve selection accuracy and process efficiency.

HR Intern | Nestlé India Ltd., Pantnagar **Jun 2024 - Aug 2024**

- Analyzed the structure and key provisions of existing Indian labour laws, including their practical implications on workforce management and employer responsibilities.
- Evaluated the upcoming labour codes (Wages, Social Security, Industrial Relations, Occupational Safety), identifying changes and assessing their impact on HR compliance practices.

- Conducted comparative analysis between Indian labour laws and upcoming labour codes, identifying 10+ key regulatory changes in a corporate HR environment.
- Prepared detailed HR compliance reports for strategic planning discussions.
- Collaborated with HR and legal teams to support policy updates aligned with labour code revisions.

Trainee | Bioverse Technologies Pvt. Ltd., Lucknow

Mar 2023 - May 2023

- Designed sustainable enzyme extraction process from fruit peel waste, cutting lab raw material costs by ~15%.
- Managed safety and documentation protocols in line with research compliance.
- Coordinated cross-functional lab operations while adhering to safety protocols and SOPs—sharpening process management and compliance-monitoring skills.

Internship | Regional Food Research & Analysis Centre, Lucknow

Jun 2022 - Aug 2022

- Assisted in HACCP and FSSAI documentation, providing insight into regulatory frameworks aligned with various compliance processes.
- Prepared reports on food and water sample analysis—developing structured documentation and attention to accuracy.

ACADEMIC PROJECTS

Bridging the Gap: A Comparative Study of Labour Laws and Codes

- Conducted a detailed comparison between existing Indian labour laws and the new Labour Codes.
- Identified 10+ key regulatory changes and assessed their implications on HR compliance and workforce management.
- Recommended actionable HR policy adjustments aligned with legal reforms.

Sustainability Sells: Influence of Eco-Labeling on Food Purchase Decisions

- Researched how eco-labels and sustainability claims influence consumer buying behavior in the food industry.
- Analyzed primary and secondary data to evaluate awareness and perception among consumers.
- Derived insights for ethical marketing and green branding strategies.

SKILLS

HRMS (Human Resource Management Systems) | Team Collaboration & Project Management | Microsoft Excel & Office Suite | Communication & Interpersonal Skills

ACHIEVEMENTS

- Led a team of 10 in organizing the International Conference on Buyers-Sellers Organizations, demonstrating event planning, leadership, and cross-functional coordination.
- Spearheaded a Startup Bootcamp under the Dev Bhoomi Udmitya Yojana as part of the student council, enhancing organizational and stakeholder management skills.
- Hosted and managed graduation ceremonies and cultural events, highlighting leadership, public speaking, and event management

COURSES

Foundations of Project Management at Google
Work Smarter with Microsoft Excel at Microsoft
HR Job Simulation at GE Aerospace (Forage)