

## CONFIDENTIAL BACKGROUND VERIFICATION REPORT

<b>Name of the Candidate</b>	Bhavika Kashyap	<b>Client Name</b>	AML RIGHTSOURCE INDIA PVT LTD NOIDA VJ MAX
<b>Application ID</b>	GQ-AMRSNVJ-1231	<b>Report Status</b>	Closed
<b>Date of Birth</b>	29 Mar 2000	<b>Application Received</b>	07-03-2026
<b>Candidate Employee ID</b>	117740	<b>Insuff Cleared/Reopened</b>	NA
<b>Report Type</b>	FINAL	<b>Final Report Date</b>	08-04-2026
<b>Verification Purpose</b>	EMPLOYMENT	<b>Overall Report Status</b>	<b>GREEN</b>

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
EX EMPLOYMENT 2	Sanchit Mathur	04-04-2026	<b>GREEN</b>
LATEST EMPLOYMENT 1	Prema Swamy	07-03-2026	<b>GREEN</b>
GRADUATION	Additional Deputy Registrar G G S Indraprastha Universits	12-03-2026	<b>GREEN</b>
POLICE VERIFICATION	Palav Agarwal	07-03-2026	<b>GREEN</b>
NATIONAL IDENTITY 1	PAN Database	12-03-2026	<b>GREEN</b>
COURT VERIFICATION	Palav Agarwal-Advocate	07-03-2026	<b>GREEN</b>
CRIMINAL DATABASE	Refinitiv / World Check One	07-03-2026	<b>GREEN</b>
CREDIT/CIBIL CHECK	Transunion CIBIL	07-03-2026	<b>GREEN</b>
GAP CHECK	Resume & Supported Documents	25-03-2026	<b>GREEN</b>

## End of summary report

<b>Legend:</b>	 -Major discrepancy	 -Minor discrepancy	 -Unable to verify	 -Pending from source	 -All clear
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## EX EMPLOYMENT 2

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Name Of The Company:</b>	SAM Publishers	SAM Publishers
<b>Name Of The Candidate:</b>	Bhavika Kashyap	Bhavika Kashyap
<b>Emp Code:</b>	480	480
<b>From:</b>	12-09-2022	12-09-2022
<b>To:</b>	08-01-2024	08-01-2024
<b>Designation:</b>	Social Media Manager	Social Media Manager
<b>Last Drawn Salary:</b>	Not Provided	Not Provided
<b>Reason For Leaving:</b>	Not Provided	The company ceased operations in January 2024
<b>Rehire Eligibility:</b>	Not Provided	Yes
<b>Remarks:</b>	The above details were verified by , Sanchit Mathur of SAM Publishers found the employment as Genuine. Hence closing the check as Green and the same is furnished as Annexure.	
<b>Information Source Name:</b>	Sanchit Mathur	
<b>Report Verified Date:</b>	04-04-2026	
<b>Verification Status(Color Code):</b>	GREEN	

## Annexure 1 (a)



Sat 04-Apr-26 6:53 PM

Sanchit Mathur <sanchit.mathur430@gmail.com>

Re: Ex-Employment verification for Bhavika Kashyap GQ-AMRSNVJ-1231 (2) SAM Publishers

To: Sharlin

Cc: jay@goldquestglobal.in; Aarti - GoldQuest Global; verifyxemployments@gmail.com

Follow up.

	Candidate's Particulars	HR/Verifier Inputs (Please substantiate here)
Company Name	SAM Publishers	SAM Publishers
Candidate Name	Bhavika Kashyap	Bhavika Kashyap
Employee Code ID/No	Please Provide	480
From (Date of Joining)	Sep-2022	As per records, 12 September 2022
To (Date of Exit/Relieving)	Jan-2024	As per records, 8 January 2024
Designation (At the time of leaving the company):	Social Media Manager	Social Media Manager
Salary/CTC:	Please Provide	Stipend-based compensation structure, disbursed in cash, as per early-stage startup practices
Was this position: Permanent/Temporary/Contractual	Please Provide	Temporary
Supervisor's Name	Please Provide	Sanchit Mathur (CEO & Founder)
Reason for Leaving	Please Provide	The company ceased operations in January 2024
Rehire Eligibility	(Please fill in the relevant information)	Not Applicable
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	Yes
Kindly confirm attached Relieving letter /document is authentic?	Yes, authentic. Issued by the undersigned in March 2026 upon the candidate's request for verification purposes, post closure of operations	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	No issues reported during the tenure	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	No	
DATA – BREACH of any kind	No	
Any Important Point Apart from the Above if relevant in making right hiring decision, Please let us know:	The organization was an early-stage startup operating from a small office setup in a residential area. All administrative and employee-related responsibilities were managed directly by the undersigned. The company ceased operations in 2024, and formal documentation processes were limited during its functioning	
Verified By ( Name, Contact Number & Designation)	Sanchit Mathur CEO & Founder, SAM Publishers (9220397055)	

## LATEST EMPLOYMENT 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Name Of The Company:</b>	Highspring India LLP	Highspring India LLP
<b>Name Of The Candidate:</b>	Bhavika Kashyap	Bhavika Kashyap
<b>Emp Code:</b>	V0011318	V0011318
<b>From:</b>	10-07-2024	10-07-2024
<b>To:</b>	19-12-2025	19-12-2025
<b>Designation:</b>	Associate Analyst	Associate Analyst
<b>Last Drawn Salary:</b>	Not Provided	Not Provided
<b>Reason For Leaving:</b>	Not Provided	Resigned
<b>Remarks:</b>	The above details were verified by , Prema Swamy Associate Director HR of Highspring India LLP found the employment as Genuine. Hence closing the check as Green and the same is furnished as Annexure.	
<b>Information Source Name:</b>	Prema Swamy	
<b>Report Verified Date:</b>	07-03-2026	
<b>Verification Status(Color Code):</b>	GREEN	

## Annexure 2 (a)

**From:** Sharlin <[verifymyemployment@goldquestglobal.in](mailto:verifymyemployment@goldquestglobal.in)>  
**Sent:** 07 March 2026 12:47 PM  
**To:** [prema.swamy@vacobinary.in](mailto:prema.swamy@vacobinary.in)  
**Cc:** [jay@goldquestglobal.in](mailto:jay@goldquestglobal.in); [aarti@goldquestglobal.in](mailto:aarti@goldquestglobal.in)  
**Subject:** Ex-Employment verification for Bhavika Kashyap GQ-AMRSNVJ-1231 (1) Highspring India LLP

Dear Sir/Madam,

Warm Greetings from GoldQuest Global!!

We are an International Background Verification Company. We have been authorized to conduct Ex-Employment Verification on behalf of an organization of your Former Employee for employment purpo

Following are the details provided by the organization, which we would request you to please verify the details with your comments in the **HR/Verifier Inputs column**.

	Candidate's Particulars	HR/Verifier Inputs (Please substantiate here)
Company Name	Highspring India LLP	
Candidate Name	Bhavika Kashyap	
Employee Code/ID/No	V0011318	
From (Date of Joining)	10-Jul-2024	
To (Date of Exit/Relieving)	19-Dec-2025	
Designation (At the time of leaving the company):	Associate Analyst	
Salary/CTC:	Please Provide	
Was this position: Permanent/Temporary/Contractual	Please Provide	
Supervisor's Name	Please Provide	
Reason for Leaving	Please Provide	
Rehire Eligibility	(Please fill in the relevant information)	
Exit formalities completed: (Yes/No)	(Please fill in the relevant information)	
Kindly confirm attached Relieving letter /document is authentic?	Please Provide	
Any Integrity / Disciplinary Issue during the employment tenure? (If "Yes" Please explain briefly)	Please explain/comment briefly	
Any Misappropriation of Fund ? (If "Yes" Please explain briefly)	Please explain/comment briefly	
DATA – BREACH of any kind	Please Provide	
Any Important Point Apart from the Above if relevant in making right hiring decision, Please lets us know:	Please Provide	
Verified By ( Name, Contact Number & Designation)	Please Provide	

Kindly note that your inputs and feedback given would assist our client in making a prompt hiring decision and therefore we await your response for the same at the earliest.

We look forward to your kind attention and thank you for participation.

## Annexure 2 (b)



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VBSLLP/GGN/HR/2026  
Date: 2nd Feb, 2026

### **To Whomsoever It May Concern**

This is to certify that **Ms. Bhavika Kashyap** worked with us from **10th July 2024 to 19th December 2025**, at our client site Google, Gurgaon and has been relieved from the services from the closing of office hours on **19th December 2025**.

She resigned as **an Associate Analyst**.

For Background Verification (BGV) or employment confirmation, you may contact:  
**Prema Swamy** - [prema.swamy@vacobinary.in](mailto:prema.swamy@vacobinary.in)

For any HR-related queries, please reach out to:  
**HR Team** - [HR@vacobinary.in](mailto:HR@vacobinary.in)

**With Best Wishes,  
For, Highspring India LLP,**



**Authorized Signatory**

## GRADUATION

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Name Of The Institution:</b>	Guru Gobind Singh Indraprastha University	Guru Gobind Singh Indraprastha University
<b>Name Of The Candidate:</b>	Bhavika Kashyap	Bhavika Kashyap
<b>Enroll No:</b>	00490121719	00490121719
<b>Degree:</b>	Bachelor of Arts	Bachelor of Arts
<b>Major:</b>	Arts	Arts
<b>Month And Year Of Passing:</b>	06.06.2023	06.06.2023
<b>Certification Issued Date:</b>	2023-06	2023-06
<b>SI No:</b>	Not Provided	Not Provided
<b>Remarks:</b>	The following applicant details were verified by Additional Deputy Registrar G G S Indraprastha Universits found genuine, hence closing the check as GREEN and the same is furnished as annexure.	
<b>Information Source Name:</b>	Additional Deputy Registrar G G S Indraprastha Universits	
<b>Report Verified Date:</b>	12-03-2026	
<b>Verification Status(Color Code):</b>	GREEN	

Annexure 3 (a)

Sl. No. : IPUCONV-XV/21700086

Enrollment No. :00490121719



गुरु गोबिन्द सिंह इन्द्रप्रस्थ विश्वविद्यालय



**बैचलर ऑफ आर्ट्स (इंग्लिश) (ऑनर्स)**

प्रमाणित किया जाता है कि भाविका कश्यप सुपुत्र/सुपुत्री चंदर पाल कश्यप विद्यार्थी फेयरफील्ड इंस्टीट्यूट ऑफ मैनेजमेंट एण्ड टेक्नोलॉजी को इस विश्वविद्यालय द्वारा जून 2022 में आयोजित तत्सम्बन्धी परीक्षा प्रथम श्रेणी में उत्तीर्ण कर लेने के उपरान्त बैचलर ऑफ आर्ट्स (इंग्लिश) (ऑनर्स) की उपाधि प्रदान की गई।

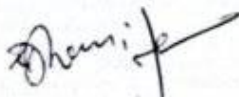
**Guru Gobind Singh Indraprastha University**

**Bachelor of Arts (English) (Honours)**

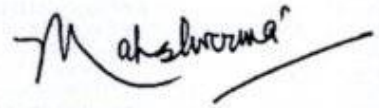
This is to certify that Bhavika Kashyap Son / Daughter of Chander Pal Kashyap a student of Fairfield Institute of Management & Technology is hereby awarded the degree of Bachelor of Arts (English) (Honours) on his/her having passed the Examination for the said degree in June, 2022 in the First Division.

Additional Dy. Registrar  
G G S Indraprastha University

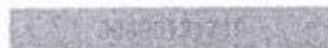
विश्वविद्यालय के मुद्रांकन द्वारा प्रमाणित  
Given under the Seal of the University

  
(Prof. Gulshan Kumar)  
Controller of Examinations



  
(Prof. (Dr.) Mahesh Verma)  
Vice Chancellor

Date of Convocation : 06.06.2023  
दिल्ली (भारत)/Delhi (India)



**POLICE VERIFICATION**

<b>PARTICULARS</b>	<b>APPLICATION DETAILS</b>	<b>REPORT DETAILS</b>
<b>Reference Number:</b>	GQ-AMRSNVJ-1231	GQ-AMRSNVJ-1231
<b>Candidate Name:</b>	Bhavika Kashyap	Bhavika Kashyap
<b>Date Of Birth:</b>	28-03-2000	28-03-2000
<b>Father Name:</b>	Chander Pal Kashyap	Chander Pal Kashyap
<b>Address1:</b>	1728 2/A, Rishi Nagar, Goel Sales Corporation Gurudwara Road,Kotla Mubarak Pur,New Delhi,110003	1728 2/A, Rishi Nagar, Goel Sales Corporation Gurudwara Road,Kotla Mubarak Pur,New Delhi,110003
<b>Remarks:</b>	The following applicant's details have been verbally verified, and the notary report has been duly stamped and signed by Palav Agarwal (Advocate), with comment on criminal record not found, hence closing the check as GREEN and the same is furnished as annexure.	
<b>Information Source Name:</b>	Palav Agarwal	
<b>Report Verified Date:</b>	07-03-2026	
<b>Verification Status(Color Code):</b>	GREEN	

## Annexure 4 (a)

PALAV AGARWAL  
ADVOCATE AND LEGAL CONSULTANT  
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

### POLICE VERIFICATION REPORT

APPLICATION ID	GQ-AMRSNVJ-1231
NAME OF THE APPLICANT	Bhavika Kashyap
FATHER NAME	Chandar Pal Kashyap
DATE OF BIRTH	29-March-2000
ADDRESS OF THE APPLICANT	1726 2/A, Rishi Nagar, Goel Sales Corporation Gurudwara Road, Kotla Mubarak Pur, New Delhi, 110003
NAME OF THE POLICE STATION AS PER ADDRESS	Lodhi Colony Police Station
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	07-March-2026

### EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

#### CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

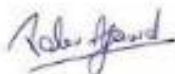
#### LAWYERS'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

#### DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)  
BAR COUNCIL DELHI ID D/1432/14

## NATIONAL IDENTITY 1

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Type Of Id Card:	Pan card	Pan card
Identity Number:	HFKPK8499K	HFKPK8499K
Verification Result:	Not Provided	Green
Verified By:	Not Provided	PAN Database
Remarks:	The PAN records were verified through tax information network, online database verification found the match with the name of the applicant, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	PAN Database	
Report Verified Date:	12-03-2026	
Verification Status(Color Code):	GREEN	

Annexure 5 (a)

**आयकर विभाग**  
**INCOME TAX DEPARTMENT**

**भारत सरकार**  
**GOVT. OF INDIA**

**स्थायी लेखा संख्या कार्ड**  
**Permanent Account Number Card**

**HFKPK8499K**

नाम / Name  
**BHAVIKA KASHYAP**

पिता का नाम / Father's Name  
**CHANDER PAL KASHYAP**

जन्म की तारीख / Date of Birth  
**29/03/2000**

*Bhavika Kashyap*  
हस्ताक्षर / Signature

16062018

# Annexure 5 (b)



Call Us

English

A

- Home
- Individual/HUF
- Company
- Non-Company
- Tax Professionals & Others
- Downloads

Home > e-Pay Tax

## e-Pay Tax

✔ You have successfully verified through mobile OTP. Click Continue to make a new payment.

PAN / TAN  
HFKPK8499K

Name  
BXXXXXA KXXXXXP

< Back

Continue >

## COURT VERIFICATION

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-AMRSNVJ-1231	GQ-AMRSNVJ-1231
Candidate Name:	Bhavika Kashyap	Bhavika Kashyap
Date Of Birth:	28-03-2000	28-03-2000
Father Name:	Chander Pal Kashyap	Chander Pal Kashyap
Address1:	1728 2/A, Rishi Nagar, Goel Sales Corporation Gurudwara Road,Kotla Mubarak Pur,New Delhi,110003	1728 2/A, Rishi Nagar, Goel Sales Corporation Gurudwara Road,Kotla Mubarak Pur,New Delhi,110003
Remarks:	Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal-Advocate	
Report Verified Date:	07-03-2026	
Verification Status(Color Code):	GREEN	

## Annexure 6 (a)

PALAV AGARWAL  
ADVOCATE AND LEGAL CONSULTANT  
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

### COURT VERIFICATION REPORT

APPLICATION ID	GQ-AMRSNVJ-1231
NAME OF THE APPLICANT	Bhavika Kashyap
FATHER NAME	Chander Pal Kashyap
DATE OF BIRTH	29-March-2000
ADDRESS OF THE APPLICANT	1728 2/A, Rishi Nagar, Goel Sales Corporation Gurudwara Road, Kotla Mubarak Pur, New Delhi, 110003
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	07-March-2026

### EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

#### CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

#### LAWYERS'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

#### DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)  
BAR COUNCIL DELHI ID D/1432/14

## CRIMINAL DATABASE

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Name Of The Candidate:</b>	Bhavika Kashyap	Bhavika Kashyap
<b>Remarks:</b>	The following applicant details were verified through World Check One (Refinitiv), possible matches were found however candidate's Date Of Birth and address did not match, Hence closing the check as GREEN and the same is furnished as annexure.	
<b>Information Source Name:</b>	Refinitiv / World Check One	
<b>Report Verified Date:</b>	07-03-2026	
<b>Verification Status(Color Code):</b>	GREEN	

# LSEG World-Check One

## CASE REPORT

Confidential

Name	Bhavika Kashyap		
Case Rating	Not Rated		
World-Check Total Matches	NO MATCHES FOUND		
Case ID	GQ-AMRSNVJ-1231		
Current Group	World-Check		
Gender	Male	Date of Birth	29 Mar 2000
Last Screened	07 Mar 2026 08:23	Case Created	07 Mar 2026 08:23
Entity Type	Individual	Ongoing Screening	No
Archived	No	Name Transposition	Yes

### KEY FINDINGS

Total Matches	NO MATCHES FOUND
Unresolved Matches	0

Name: Bhavika Kashyap  
 Date Printed: 07-03-2026, 08:24  
 Printed By: database check  
 Group: World-Check



**LSEG** RISK INTELLIGENCE

## Annexure 7 (b)

### AUDIT

Date	Actioned By	Action	Notes	Source
07 Mar 2026 08:23	database check	Case Screened for Wor ld-Check (Initial/Re- Screen Only)		Desktop Batch
07 Mar 2026 08:23	database check	New Case added		Desktop Batch

### NOTES

All timestamps in this export are in UTC and may be in variance with the locale time shown on the application

#### Legal Notice

The contents of this record are private and confidential and should not be disclosed to third parties unless: (i) the terms of your agreement with LSEG allow you to do so, (ii) the record subject requests any data that you may hold on them, and such data includes their World-Check record, or (iii) you are under some other legal obligation to do so. You must consider and abide by your own obligations in relation to the data privacy rights of individuals and must notify them of your intention to search against World-Check and provide them with information contained in the World-Check [privacy statement](#). You shall not rely upon the content of this report without making independent checks to verify the information contained therein. Information correlated is necessarily brief and should be read by you in the context of the fuller details available in the external sources to which links are provided. The accuracy of the information found in the underlying sources must be verified with the record subject before any action is taken and you should inform us if any links to the sources are broken. If this record contains negative allegations, it should be assumed that such allegations are denied by the subject. You should not draw any negative inferences about individuals or entities merely because they are identified in the database, nor because they are shown as "Reported being linked to" others identified in the database. The nature of linking varies considerably. Many persons are included solely because they hold or have held prominent political positions or are connected to such individuals.

Name: Bhavika Kashyap  
Date Printed: 07-03-2026, 08:24  
Printed By: database check  
Group: World-Check



## Annexure 7 (c)

### Annexure A

<b>Criminal Records Database Checks - India</b>	
Central Bureau of Investigation Most Wanted List	No record
Supreme Court of India	No record
Ministry of Defense	No record
National Investigation Agency	No record
National Crime Records Bureau	No record
Delhi Police	No record
India Courts	No record
Ministry of Home Affairs of India	No record

### Annexure B

<b>Civil Litigation Database Checks – India</b>	
University Grants Commission	No record
Indian Politically Exposed Persons (PEP) Database	No record
Income Tax Department	No record
Press Information Bureau	No record

### Annexure C

<b>Credit and Reputational Risk Database Checks – India</b>	
Reserve Bank of India	No record
Securities and Exchange Board of India	No record
Ministry of Corporate Affairs of India - Vanishing companies & disqualified directors	No record
Bombay Stock Exchange	No record
Insurance Regulatory and Development Authority	No record
National Stock Exchange of India Ltd.	No record
Competition Commission of India	No record

### Annexure D

<b>Serious and Organized Crimes Database Checks – Global</b>	
Interpol Most Wanted	No record
<b>US &amp; Canada – Most Wanted Lists</b>	
Air Force Office of Special Investigation - Air Force Fugitives, USA	No record
Bureau of Alcohol, Tobacco and Firearms, USA	No record
Delaware State Police, USA	No record
Drug Enforcement Administration, USA	No record
Federal Bureau of Investigation, USA [includes hijack suspects, most wanted & FBI seeking information]	No record
Kansas Bureau of Investigation, USA	No record
Mississippi Department of Public Safety, USA	No record
Oregon Department of Corrections, USA	No record
Illinois Department of Corrections, USA	No record
Rhode Island State Police, USA	No record

## Annexure 7 (d)

Tennessee Bureau of Investigation, USA	No record
Most Wanted Fugitives: Texas Department of Public Safety, USA	No record
Immigration and Customs Enforcement, USA	No record
Secret Service, USA	No record
United States Department of Justice (DOJ), USA	No record
United States Marshals Service, USA	No record
Naval Criminal Investigative Service, USA	No record
Postal Inspection Service, USA	No record
Virginia State Police, USA	No record
West Virginia State Police, USA	No record
New York Police Department, USA	No record
Department of Defense, USA	No record
Department of State-Enforcement, USA	No record
Dept of State Foreign Terrorist Organizations, USA	No record
Dept of State Terrorist Exclusion List, USA	No record
Georgia Bureau of Investigation, USA	No record
New York City Department of Investigation, USA	No record
Central Intelligence Agency, USA	No record
Department of Defense Military Commission Proceedings at Guantanamo Bay, USA	No record
Department of Homeland Security, USA	No record
Department of State, Narcotics Rewards Program, USA	No record
US Coast Guard, USA	No record
Virgin Islands Police Department, USA	No record
Royal Canadian Mounted Police, Canada	No record
Ontario Provincial Service, Canada	No record
The Peel Regional Police, Canada	No record
Alberta Law Enforcement Response Teams, Canada	No record
Border Services Agency, Canada	No record
Combined Forces Special Enforcement Unit-British Columbia (CFSEU-BC), Canada	No record
Edmonton Police Service, Canada	No record
London Canada Police Service, Canada	No record
Niagara Regional Police Service, Canada	No record
OSFI Enforcements, Canada	No record
OSFI Anti Terrorism, Canada	No record
Ottawa Police Service, Canada	No record
Permanent Anti-Corruption Unit, Canada	No record
Toronto Police Service, Canada	No record
York Regional Police, Canada	No record
<b>Most Wanted Lists: Europe and Central Asia</b>	
The Police of Saxony-Anhalt (Sachsen-Anhalt) County, Germany	No record
German Federal Criminal Police Office, Germany	No record
Baden-Württemberg Police, Germany	No record
Bayern Police, Germany	No record

## Annexure 7 (e)

Brandenburg Police, Germany	No record
Bremen Police, Germany	No record
Hamburg Police, Germany	No record
Mecklenburg-Vorpommern Police, Germany	No record
Niedersachsen Police, Germany	No record
Saarland Police, Germany	No record
Sachsen Police, Germany	No record
The Netherlands Police Department, The Netherlands	No record
National Terrorism List, The Netherlands	No record
Netherlands Police	No record
Public Prosecution Service, The Netherlands	No record
State Police, Italy	No record
Proscribed Organizations, United Kingdom	No record
The Metropolitan Police Service, United Kingdom	No record
Serious Fraud Office, United Kingdom	No record
National Crime Squad, United Kingdom	No record
Crimestoppers Trust, United Kingdom	No record
Crown Prosecution Service, United Kingdom	No record
London Police, United Kingdom	No record
Scottish Crime and Drug Enforcement Agency, United Kingdom	No record
Serious Organized Crime Agency, United Kingdom	No record
UK Border Agency, United Kingdom	No record
Ministry of the Interior, Russia	No record
Chief Military Prosecutor, Russia	No record
Federal Penitentiary Service, Russia	No record
Federal Security Service of the Russian Federation (FSB) - Terrorist List, Russia	No record
<b>Most Wanted Lists: Africa</b>	
South African Police Service, South Africa	No record
National Prosecution Authority, South Africa	No record
<b>Most Wanted Lists: Asia Pacific</b>	
Australian National Security, Australia	No record
Australian Crime Commission, Australia	No record
Australian Customs and Border Protection Service, Australia	No record
Australian Federal Police, Australia	No record
New South Wales Police, Australia	No record
Victoria Crime Stoppers, Australia	No record
Hangzhou Police Wanted List, China	No record
Hebei Province Public Security Bureau, China	No record
Central Commission for Discipline Inspection-Top 100 Fugitives, China	No record
Dubai Police, UAE	No record
Hong Kong Police Force, Hong Kong	No record
Criminal Investigation Police, Indonesia	No record
National Police, Indonesia	No record

## Annexure 7 (f)

Hokkaido Prefecture Police, Japan	No record
Public Security Intelligence Agency, Japan	No record
Fukuoka Prefecture Police, Japan	No record
Japanese National Police Agency, Japan	No record
Ministry of Defense, Japan	No record
Yamagata Prefecture Police, Japan	No record
Korean National Police Agency, Korea	No record
Royal Malaysian Police Force, Malaysia	No record
New Zealand Police, New Zealand	No record
Federal Investigation Agency (FIA) - Govt. of Pakistan, Pakistan	No record
Punjab Police, Pakistan	No record
National Bureau Of Investigation, Philippines	No record
Philippine Drug Enforcement Agency, Philippines	No record
Philippine National Police, Philippines	No record
Central Narcotics Bureau, Singapore	No record
Police Force Case Studies, Singapore	No record
Corrupt Practices Investigation Bureau, Singapore	No record
Anti-Human Trafficking Division, Thailand	No record
The Department of Special Investigation, Thailand	No record
Royal Thai Police, Thailand	No record
Criminal Investigation Bureau, Taiwan	No record
Bureau of Investigation, Taiwan	No record
Ministry of National Defense of Taiwan, Taiwan	No record
Bureau of Investigation, Ministry of Justice, Taiwan	No record
Ministry of National Defense of Taiwan	No record

### Annexure E

<b>Global Regulatory Bodies</b>	
Bureau of Industry and Security	No record
World Bank Debarred Parties	No record
Defense Trade Controls (DTC) Debarred Parties	No record
<b>US and Canadian Regulatory Bodies</b>	
New York Stock Exchange (NYSE), USA	No record
Commodities and Futures Trading Commission (CFTC), USA	No record
Excluded Parties List System [includes General Services Administration (GSA)], USA	No record
Federal Deposit and Insurance Corporation (FDIC), USA	No record
Federal Reserve Board (FRB), USA	No record
Financial Crimes Enforcement Network, USA	No record
HHS-Office of Inspector General (OIG), USA	No record
Department of Health & Human Services, USA	No record
National Credit Union Association (NCUA), USA	No record
Consumer Financial Protection Bureau, USA	No record
Office Comptroller of Currency (OCC), USA	No record
Oregon Department of Consumer & Business Services, USA	No record

## Annexure 7 (g)

US Securities and Exchange Commission, USA	No record
New York State Insurance Department, USA	No record
New York Department of Financial Services, USA	No record
New York State Office of General Services, USA	No record
California Department of General Services, USA	No record
Minnesota State Board of Investment, USA	No record
Financial Industry Regulatory Authority, USA	No record
Alabama Securities Commission, USA	No record
Alaska Division of Banking, Securities and Corporations, USA	No record
Arizona Corporation Commission Securities Division, USA	No record
Arkansas Securities Department, USA	No record
BIS Department of Commerce, USA	No record
California Department of Insurance, USA	No record
Colorado Division of Securities, USA	No record
Department of State Directorate of Defense Trade Controls, USA	No record
Department of the Air Force General Counsel, USA	No record
Federal Aviation Administration, USA	No record
Financial Fraud Enforcement Task Force/ StopFraud.gov, USA	No record
Florida Department of Financial Services, USA	No record
Illinois Securities Department, USA	No record
Kansas Securities Commission, USA	No record
Maine Securities Division, USA	No record
Massachusetts Securities Division, USA	No record
Michigan Department of Insurance and Financial Services , USA	No record
Missouri Secretary of State Securities Division, USA	No record
Nebraska Department of Banking and Finance, USA	No record
Nevada Secretary of State Securities Division, USA	No record
New Jersey Bureau of Securities, USA	No record
New Jersey Department of Banking & Insurance, USA	No record
Ohio Department of Commerce Securities Division, USA	No record
Oklahoma Securities Commission, USA	No record
Pennsylvania Banking and Securities Commission, USA	No record
Pennsylvania Department General Services, USA	No record
Tennessee Securities Division, USA	No record
Texas State Securities Board, USA	No record
U.S Courts, USA	No record
Department of Justice, USA	No record
Department of Labor Office of Inspector General, USA	No record
Federal Trade Commission, USA	No record
Virginia State Corporation Commission, USA	No record
Washington State Office of the Insurance Commissioner, USA	No record
Bureau of Industry and Security (BIS)–export violations, USA	No record
Wisconsin Commissioner of Insurance, USA	No record
US Food & Drug Administration	No record

## Annexure 7 (h)

Alberta Securities Commission, Canada	No record
British Columbia Securities Commission (BCSC), Canada	No record
Investment Dealers Association of Canada (IDA), Canada	No record
Office of Superintendents of Financial Institutions (OSFI), Canada	No record
Ontario Securities Commission (OSC), Canada	No record
Canada Revenue Agency, Canada	No record
Cayman Islands Monetary Authority, Cayman Islands	No record
Central Bank of Bahamas, Bahamas	No record
Federal Court of Canada, Canada	No record
Financial Services Commission of Ontario, Canada	No record
Canadian Securities Administrators, Canada	No record
New Brunswick Securities Commission, Canada	No record
Nova Scotia Securities Commission, Canada	No record
Tax Court of Canada, Canada	No record
<b>European Regulatory Bodies</b>	
Financial Services Authority (FSA), United Kingdom	No record
Lloyds of London (Lloyds), United Kingdom	No record
HM Revenue and Customs, United Kingdom	No record
Financial Services Authority - Final Notice, United Kingdom	No record
Judiciary of Scotland, United Kingdom	No record
Financial Conduct Authority, United Kingdom	No record
Her Majesty's Courts Service, United Kingdom	No record
Home Office, United Kingdom	No record
Prudential Regulation Authority - Prohibited Individuals, United Kingdom	No record
Companies House - Disqualified directors, United Kingdom	No record
Serious Fraud Office, UK	No record
Department of Trade and Industry, United Kingdom	No record
Malta Financial Services Authority, Malta	No record
Netherlands Courts, Netherlands	No record
Netherlands Financial Intelligence Unit, Netherlands	No record
Supreme Court of the Netherlands, Netherlands	No record
The Netherlands Authority For the Financial Markets, Netherlands	No record
Office of the Director of Corporate Enforcement (ODCE), Ireland	No record
Revenue Commissioners - Irish Tax & Customs, Ireland	No record
The Irish Financial Services Regulatory Authority, Ireland	No record
The Financial Supervision Commission, Isle of Man	No record
Institute for Supervision of Insurance, Italy	No record
Italian Securities Commission (Consob), Italy	No record
Jersey Financial Securities Commission, Jersey	No record
Courts, Jersey	No record
Gibraltar Financial Services Commission, Gibraltar	No record
<b>Asia Pacific Regulatory Bodies</b>	
Australian Stock Exchange, Australia	No record
Office of the Registrar of Indigenous Corporations, Australia	No record

## Annexure 7 (i)

Australian Securities and Investment Commission (ASIC), Australia	No record
Department of Foreign Affairs and Trade, Australia	No record
Bangladesh Securities and Commission, Bangladesh	No record
China Customs, China	No record
Banking Regulatory Commission, China	No record
China Food and Drug Administration, China	No record
Customs General Administration, China	No record
Insurance Regulatory Commission, China	No record
Ministry of Finance, China	No record
Securities Association of China, China	No record
Supreme People's Court, China	No record
CSRC (China Securities Regulatory Commission), China	No record
Financial Services and the Treasury Bureau of Hong Kong, Hong Kong	No record
Hong Kong Securities & Futures Commission (HKSF), Hong Kong	No record
Hong Kong Customs and Excise Department, Hong Kong	No record
Hong Kong Monetary Authority – Warnings, Hong Kong	No record
Independent Commission against Corruption, Hong Kong	No record
Judiciary, Hong Kong	No record
Securities and Futures Exchanges, Hong Kong	No record
Indonesian Financial Services Authority	No record
Supreme Court, Indonesia	No record
Ministry of Economy, Trade and Industry, Japan	No record
Ministry of Foreign Affairs, Japan	No record
Ministry of Finance, Japan	No record
Japanese Financial Services Agency, Japan	No record
Tokyo Stock Exchange (TSE), Japan	No record
Japan Securities and Exchange Surveillance Commission, Japan	No record
Financial Supervisory Service, Korea Republic	No record
Financial Services Commission of Korea, Korea	No record
Malaysia Securities Commission (MSC), Malaysia	No record
The Companies Commission of Malaysia, Malaysia	No record
Bursa Malaysia	No record
Courts of Malaysia (Judgments list), Malaysia	No record
Anti-Corruption Commission, Malaysia	No record
Labuan Financial Services Authority, Malaysia	No record
Inland Revenue of New Zealand, New Zealand	No record
New Zealand Financial Markets Authority, New Zealand	No record
New Zealand Securities Commission (NZSC), New Zealand	No record
New Zealand Serious Fraud Office, New Zealand	No record
New Zealand Securities Commission, New Zealand	No record
Reserve Bank, New Zealand	No record
Securities Exchange Commission of Pakistan (SECP), Pakistan	No record
Philippines Securities and Exchange Commission, Philippines	No record
Singapore Stock Exchange, Singapore	No record

## Annexure 7 (j)

Supreme Court, Singapore	No record
Ministry of Law, Singapore	No record
Customs, Singapore	No record
Inland Revenue Authority, Singapore	No record
Ministry of Manpower, Singapore	No record
Thailand Securities and Exchange Commission, Thailand	No record
Supreme Court of Thailand, Thailand	No record
Anti-Money Laundering Office, Thailand	No record
Banking Bureau of Financial Supervisory Commission, Taiwan	No record
Financial Supervisory Commission, Taiwan	No record
Taiwan Supreme Prosecutors Office, Taiwan	No record

### Annexure F

<b>Compliance Database</b>	
Office of Foreign Assets Control (OFAC): Specially Designated Nationals & Blocked Persons and names that have been deleted from the OFAC list	No record
Monetary Authority of Singapore	No record
Hong Kong Monetary Authority	No record
Australian Department of Foreign Affairs and Trade (DFAT)	No record
The Australian Transaction Reports and Analysis Centre, Australia	No record
OSFI Consolidated List, Canada	No record
United Nations International Criminal Tribunal for the Former Yugoslavia	No record
International Criminal Tribunal for Rwanda	No record
Global Money Laundering Database	No record
Politically Exposed Persons Database	No record

### Annexure G

<b>Sanction &amp; PEP - Global</b>	
US Department of State - Iran and Syria Nonproliferation	No record
US Department of State - Iran, North Korea, and Syria Nonproliferation	No record
Minister of Foreign Affairs -Special Economic Measures -Syria, Canada	No record
US Iran and Syria Nonproliferation Act	No record

### Annexure H

<b>Web and Media Searches – Global</b>	
Internet Searches	No record
Media Searches	No record

**CREDIT/CIBIL CHECK**

<b>PARTICULARS</b>	<b>APPLICATION DETAILS</b>	<b>REPORT DETAILS</b>
<b>Name Of The Candidate:</b>	Bhavika Kashyap	Bhavika Kashyap
<b>Pan Number:</b>	HFKPK8499K	HFKPK8499K
<b>CIBIL Transunion Score:</b>	Not Provided	-1
<b>Scoring Factors:</b>	Not Provided	Insufficient History To Score
<b>Personal Loan Score:</b>	Not Provided	Not Provided
<b>Status:</b>	Not Provided	Green
<b>Verified By:</b>	Not Provided	Transunion CIBIL
<b>Remarks:</b>	The following applicant details were verified through department of transunion CIBIL (CIBIL Database), online database verification found the match with the name of the applicant, hence closing the check as GREEN and the same is furnished as annexure.	
<b>Information Source Name:</b>	Transunion CIBIL	
<b>Report Verified Date:</b>	07-03-2026	
<b>Verification Status(Color Code):</b>	GREEN	

# Annexure 8 (a)

3/7/26, 3:01 PM

CIBIL | Consumer CIR

REPORT DATE & TIME : 07/03/2026 (14:53:38)

CONTROL NUMBER : 10650827525



## CONSUMER CIR

MEMBER ID : Bs00115009\_sHYD20475

REFERENCE NUMBER : 12

### CONSUMER INFORMATION

CONSUMER NAME	: Bhavika Kashyap	PAN	: HFKPK8499K
DOB	: 29/03/2000	DRIVING LICENCE NO	: -
TELEPHONE NO.	: -	VOTER ID	: -
EMAIL ID	: -	PASSPORT NO.	: -
GENDER	: Female	AADHAAR NUMBER (UID)	: -
ADDRESS	: DELHI, DELHI, DELHI - 110001		

### CIBIL TRANSUNION SCORE(S)

CREDITVISION®  
Score

**-1**

SCORING FACTORS  
Insufficient History To Score.

### CONSUMER ACCOUNT SUMMARY

No Consumer Summary available.

### ENQUIRY SUMMARY

No Enquiry Summary available.

### CREDITVISION® ALGORITHM(S)

No CreditVision Algorithm(s) available.

## CONSUMER DETAILS

### CONSUMER INFORMATION

CONSUMER NAME : BHAVIKA KASHYAP

D.O.B : 29/03/2000

GENDER : Female

CREDITVISION® SCORE : -1

### IDENTIFICATION(S)

IDENTIFICATION TYPE	IDENTIFICATION NUMBER	ISSUE DATE	EXPIRATION DATE
(c) PAN CARD	HFKPK8499K	-	-

(c) - IDENTIFICATION REPORTED FROM ENQUIRY

### TELEPHONE(S)

No Telephone Records available.

### EMAIL CONTACT(S)

No Email Record available.

### CONSUMER'S REPORTED ADDRESS(ES)

ADDRESS	CATEGORY	RESIDENCE CODE	DATE REPORTED
(c) DELHI, DELHI, DELHI - 110001	Permanent	-	07/03/2026

(c) - ADDRESSes REPORTED FROM ENQUIRY

# Annexure 8 (b)

3/7/25, 3:01 PM

CIBIL | Consumer CIR

## EMPLOYMENT INFORMATION

No Employment Information available.

## CONSUMER ACCOUNT DETAILS

No Consumer Account Details available.

## CONSUMER ENQUIRY DETAILS

### ENQUIRIES

No Enquiry Details available.

## GLOSSARY

### CIR DATA GLOSSARY

REPORT SECTION	KEY TERM / CODE	DESCRIPTION
Report name	-	Consumer CIR
Consumer Details	-	Enriched through Enquiry
Identification(s)	ID Types	Income Tax ID Number (PAN) Passport Number Voter ID Driver's License Number Ration Card Number Universal ID Number (UID)
Telephone(s)	Telephone Types	Latest 4 Telephone details reported. Mobile phone Home Phone Office phone Not Classified
Email Contact(s)	-	Latest 4 emails reported
Employment Information(s)	Occupation Codes	Latest Employment detail reported. Salaried Self Employed Professionals Self Employed Others
Address(es)	Address Category	Latest 4 address reported. Permanent Address Residence Address Office Address Not categorized
Consumer Account Details:	Account Information	Active: Account not closed Inactive: Closed account Date Opened: Date of first disbursement Date Closed: Date of account closure Date reported @ Certified: Most recent date reported by reporting member Last Payment Date: Most recent date a payment was made on the account.
Consumer Account Details:	Day Past Due/Asset Classification	Start date: Beginning of the payment history End Date: End of the payment history ODD: Payment is made on the due date OO1-90D: Payment is missed by number of days from the due date STD: Payments being made within 90 days SMA: Special account created for reporting Standard Accounts moving toward Sub-Standard SUB: Payments being made after 90 days DBT: The account has remained Sub-Standard for 12 months LSS: The account where loss has been identified and remains uncollectible XXX: Data not reported by Institution
Consumer Account Details:	Information under dispute	Consumer has raised grievance request regarding issue in correctness of the data reported by Financial Institution
Enquiry Details:	Not Disclosed	Enquiry made with other Members

## Annexure 8 (c)

3/7/25, 3:01 PM

CIBIL | Consumer CIBIL

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END OF REPORT ON BHAVIKA KASHYAP

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### DISCLAIMER

All information contained in this credit report has been collated by TransUnion CIBIL Limited (TU CIBIL) based on information provided/ submitted by its various members ("Members"), as part of periodic data submission and Members are required to ensure accuracy, completeness and veracity of the information submitted. The credit report is generated using the proprietary search and match logic of TU CIBIL. TU CIBIL uses its best efforts to ensure accuracy, completeness and veracity of the information contained in the Report, and shall only be liable and / or responsible if any discrepancies are directly attributable to TU CIBIL. The use of this report is governed by the terms and conditions of the Operating Rules for TU CIBIL, and its Members.

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TransUnion CIBIL, CIN : U72300MH2000PLC128359

## GAP CHECK

PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
<b>Applicant Name:</b>	Bhavika Kashyap	Bhavika Kashyap
<b>Application Id:</b>	GQ-AMRSNVJ-1231	GQ-AMRSNVJ-1231
<b>Employee Id:</b>	117740	117740
<b>Remarks:</b>	<p>A Gap of 2.1 years identified between UG(06-2022) &amp; Highsprings(07-2024). During this gap period candidate was supporting her father in family business and self studies. Candidate mentioned in resume that she was employed as Social Media Manager at SAM Publishers during the period of 2022 to 2024 but no supporting docs are provided. Candidate mentioned that she was not considering this emp as an experience as it was a small startup initiative during her college break years 2022 to 2024 which is no longer operational and candidate do not possess any formal documentation to validate the same, For transparency candidate had shared email on 09-03-2026 to Ms. Mahima Gautam and provided the relevant proofs, Hence this gap period is considered as Green.</p>	
<b>Information Source Name:</b>	Resume & Supported Documents	
<b>Report Verified Date:</b>	25-03-2026	
<b>Verification Status(Color Code):</b>	GREEN	

## Annexure 9 (a)

### GAP VALIDATION

PARTICULARS	RESUME AND BGY FORM	SUPPORTING DOCUMENTS
Name	Bhavika Kashyap	Bhavika Kashyap
DOB	29-03-00	29-03-00

#### Graduation

Name of the Board / School	Guru Gobind Singh Indraprastha University	Guru Gobind Singh Indraprastha University
Course	B.A.	B.A.
Specialization / Major	English	English
Year of Passing	2022	2022

**Gap Remarks: A Gap of 2.1 years identified between UG(06-2022) & Highsprings(07-2024). During this gap period candidate was supporting her father in family business and self studies. Candidate mentioned in resume that she was employed as Social Media Manager at SAM Publishers during the period of 2022 to 2024 but no supporting docs are provided. Candidate mentioned that she was not considering this emp as an experience as it was a small startup initiative during her college break years 2022 to 2024 which is no longer operational and candidate do not possess any formal documentation to validate the same. For transparency candidate had shared email on 09-03-2026 to Ms. Mahima Gautam and provided the relevant proofs. Hence this gap period is considered as Green.**

#### 12th std

Name of the Board / School	Central Board Of Secondary Education	Central Board Of Secondary Education
Course	12th	12th
Specialization / Major	Nil	Nil
Year of Passing	2018	2018

**Gap Remarks: A Gap of 1.4 years identified between 12th std(04-2018) & UG(08-2019).Candidate mentioned that this gap period was a career break due to family related responsibilities that required candidate presence and attention and provided the relevant proofs, Hence this gap period is considered as Green.**

#### 10th Std

Name of the Board / School	Central Board Of Secondary Education	Central Board Of Secondary Education
Course	10th	10th
Specialization / Major	Nil	Nil
Year of Passing	2016	2016

**Gap Remarks: NA**

#### EMPLOYMENT - 1

Name of the Employer	HighSpring (formerly Vaco Binary Semantics LLP)	HighSpring (formerly Vaco Binary Semantics LLP)
Full Name of the Employee	Bhavika Kashyap	Bhavika Kashyap
Date of joining - From	10-07-24	10-07-24
Date of Relieving/Exit - To	19-12-25	19-12-25
Designation / Role	Associate Analyst	Associate Analyst

**Gap Remarks: NA**

**Disclaimer**

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

**End of detail report**

