



SAXO GROUP INDIA PRIVATE LIMITED

5th & 6th Floor, MLCP Tower, Candor Techspace, Sector 21, Village Dundaheera, Gurgaon -122016

Payslip for the Month of April 2024

Emp Code	13073	Date of Joining	10/01/2024
Emp Name	MR MUKESH KUMAR GUPTA	Global DOJ	10/01/2024
Department	Corporate and Institutional Onboarding and KYC	Bank A/C No.	HDFC-***** 6580
Designation	MANAGER	PAN No.	ALSPG8410B
Location	GURGAON	PF Number	GN/GGN/1768854/000/0011979
Cost Center	5204	UAN	100531918899
Grade	05	Payable Days	30.00
Standard Earnings		Actual Earnings	
BASIC	65204.00	BASIC	65204.00
HRA	32602.00	HRA	32602.00
LTA	13584.00	LTA	13584.00
BOOKS	1500.00	BOOKS	1500.00
SPECIALALL	35079.00	SPECIALALL	35079.00
PDA	6520.00	PDA	6520.00
INFRAALL	2000.00	INFRAA	2000.00
		Deductions	
		PF	7824.00
		VPF	20000.00
		I TAX	18674.00
		LWF	31.00
		Total	
		GROSS PAY	156489.00
		GROSS DED.	46529.00
		NET PAY	109960.00
Net Pay 109960.00 (Rupees one hundred nine thousand nine hundred sixty only)			

Income Tax Worksheet for the month of April 2024

April 2024-March 2025

Taxable Earnings		Deduction U/C VI-A		Investments U/S 80 C		HRA Calculation	
BASIC	782448.00	80 D	50000.00	PF+VPF	333888.00	Rent Paid	98400.00
HRA	371069.00	80CCD (2)	6520.00	E M I	30000.00	From	01/04/2024
LTA	163008.00	80CCD (1)	122000.00	L I P	67000.00	To	31/03/2025
FOOD_PERK	521.00	DEDU_80EEB	15000.00	U L I P	60000.00	1.Actual HRA	391224.00
BOOKS	18000.00			80CCD (1)	72000.00	2.Rent-10% Basic	20155.00
SPECIALALL	420948.00					3.40% of Basic	312979.00
PDA	78240.00					Least of Above is exempt	20155.00
NPS_SAXO	6520.00					RFA Calculation	
INFRAA	24000.00					Rent Paid	
						From	
						To	
						Taxable RFA Value	
						Furniture Cost	
						Taxable Furniture Perk	
Gross Salary	1864754.00	Total Deduction u/c VI-A	193520.00	Total Investment u/s 80 C	562888.00		
Applicable tax rates :	Old Regime	Any Other Income		Income Tax as per Regime 1 (Old Rate)		Income Tax as per Regime 2 (New Rate)	
Deductions		INC OTHER	-200000.00	Gross Salary	1864754.00	Gross Salary	1884909.00
Standard Deduction	50000.00			Deductions		Deductions	
Professional Tax				Standard Deduction	50000.00	Standard Deduction	50000.00
Pre.Emp.Professional Tax				Professional Tax		Professional Tax	
Any Other Income	-200000.00			Pre.Emp.Professional Tax		Pre.Emp.Professional Tax	
Chapter VI-A and 80 C	271520.00			Any Other Income	-200000.00	Any Other Income	
Taxable Income	1343234.00			Chapter VI-A and 80 C	271520.00	Chapter VI-A and 80 C	6520.00
Income Tax Liability	215471.00			Taxable Income	1343234.00	Taxable Income	1828389.00
Tax Rebate u/s 87A	0.00			Income Tax Liability	215471.00	Income Tax Liability	248517.00
Sub Total	215471.00			Tax Rebate u/s 87A	0.00	Tax Rebate u/s 87A	0.00
Surcharge				Sub Total	215471.00	Sub Total	248517.00
Cess	8619.00			Surcharge		Surcharge	
Total Tax	224090.00			Cess	8619.00	Cess	9941.00
Previous Employer Tax				Total Tax	224090.00	Total Tax	258458.00
Net Tax	224090.00	Total Other Income	-200000.00	Previous Employer Tax		Previous Employer Tax	
Tax deducted till last month	0.00			Net Tax	224090.00	Net Tax	258458.00
Tax to be deducted	224090.00						
Tax deduction for this month	18674.00						
Revised Tax/month	18674.00						

This is a computer generated payslip and does not require signature and stamp. For any query related to payroll & taxation, please write to payroll.sgip@sgcservices.com or For payroll & taxation related escalation, please write to moad@saxobank.com



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Payslip for the Month of May 2024

Emp Code	13073	Date of Joining	10/01/2024
Emp Name	MR MUKESH KUMAR GUPTA	Global DOJ	10/01/2024
Department	Corporate and Institutional Onboarding and KYC	Bank A/C No.	HDFC-***** 6580
Designation	MANAGER	PAN No.	ALSPG8410B
Location	GURGAON	PF Number	GN/GGN/1768854/000/0011979
Cost Center	5204	UAN	100531918899
Grade	05	Payable Days	31.00
Standard Earnings		Actual Earnings	
BASIC	65204.00	BASIC	65204.00
HRA	32602.00	HRA	32602.00
LTA	13584.00	LTA	13584.00
BOOKS	1500.00	BOOKS	1500.00
SPECIALALL	35079.00	SPECIALALL	35079.00
PDA	6520.00	PDA	6520.00
INFRAALL	2000.00	INFRAA	2000.00
Deductions		Total	
PF	7824.00	GROSS PAY	156489.00
VPF	20000.00	GROSS DED.	44229.00
I TAX	16374.00	NET PAY	112260.00
LWF	31.00		
Net Pay 112260.00 (Rupees one hundred twelve thousand two hundred sixty only)			

Income Tax Worksheet for the month of May 2024

April 2024-March 2025

Taxable Earnings		Deduction U/C VI-A		Investments U/S 80 C		HRA Calculation	
BASIC	782448.00	80 D	50000.00	PF+VPF	333888.00	Rent Paid	180000.00
HRA	289469.00	80CCD (2)	13040.00	E M I	30000.00	From	01/04/2024
LTA	163008.00	80CCD (1)	122000.00	L I P	67000.00	To	31/03/2025
FOOD_PERK	1038.00	DEDU_80EEB	15000.00	U L I P	60000.00	1.Actual HRA	391224.00
BOOKS	18000.00			80CCD (1)	72000.00	2.Rent-10% Basic	101755.00
SPECIALALL	420948.00					3.40% of Basic	312979.00
PDA	78240.00					Least of Above is exempt	101755.00
NPS_SAXO	13040.00					RFA Calculation	
INFRAA	24000.00					Rent Paid	
						From	
						To	
						Taxable RFA Value	
						Furniture Cost	
						Taxable Furniture Perk	
Gross Salary	1790191.00	Total Deduction u/c VI-A	200040.00	Total Investment u/s 80 C	562888.00	Income Tax as per Regime 1 (Old Rate)	
Applicable tax rates :	Old Regime	Any Other Income		Income Tax as per Regime 1 (Old Rate)		Income Tax as per Regime 2 (New Rate)	
Deductions		INC OTHER	-200000.00	Gross Salary	1790191.00	Gross Salary	1891946.00
Standard Deduction	50000.00			Deductions		Deductions	
Professional Tax				Standard Deduction	50000.00	Standard Deduction	50000.00
Pre.Emp.Professional Tax				Professional Tax		Professional Tax	
Any Other Income	-200000.00			Pre.Emp.Professional Tax		Pre.Emp.Professional Tax	
Chapter VI-A and 80 C	278040.00			Any Other Income	-200000.00	Any Other Income	
Taxable Income	1262151.00			Chapter VI-A and 80 C	278040.00	Chapter VI-A and 80 C	13040.00
Income Tax Liability	191146.00			Taxable Income	1262151.00	Taxable Income	1828906.00
Tax Rebate u/s 87A	0.00			Income Tax Liability	191146.00	Income Tax Liability	248672.00
Sub Total	191146.00			Tax Rebate u/s 87A	0.00	Tax Rebate u/s 87A	0.00
Surcharge				Sub Total	191146.00	Sub Total	248672.00
Cess	7645.00			Surcharge		Surcharge	
Total Tax	198791.00			Cess	7646.00	Cess	9947.00
Previous Employer Tax				Total Tax	198792.00	Total Tax	258619.00
Net Tax	198791.00	Total Other Income	-200000.00	Previous Employer Tax		Previous Employer Tax	
Tax deducted till last month	18674.00			Net Tax	198792.00	Net Tax	258619.00
Tax to be deducted	180117.00						
Tax deduction for this month	16374.00						
Revised Tax/month	16374.00						

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Payslip for the Month of June 2024

Emp Code	13073	Date of Joining	10/01/2024
Emp Name	MR MUKESH KUMAR GUPTA	Global DOJ	10/01/2024
Department	Corporate and Institutional Onboarding and KYC	Bank A/C No.	HDFC-***** 6580
Designation	MANAGER	PAN No.	ALSPG8410B
Location	GURGAON	PF Number	GN/GGN/1768854/000/0011979
Cost Center	5204	UAN	100531918899
Grade	05	Payable Days	30.00
Standard Earnings		Actual Earnings	
BASIC	65,204.00	BASIC	65,204.00
HRA	32,602.00	HRA	32,602.00
LTA	13,584.00	LTA	13,584.00
BOOKS	1,500.00	BOOKS	1,500.00
SPECIALALL	35,079.00	SPECIALALL	35,079.00
PDA	6,520.00	PDA	6,520.00
INFRAALL	2,000.00	INFRAA	2,000.00
Deductions		Total	
PF	7,824.00	GROSS PAY	156,489.00
LWF	31.00	GROSS DED.	7,855.00
		NET PAY	148,634.00
Net Pay 148,634.00 (Rupees one hundred forty-eight thousand six hundred thirty-four only)			

Income Tax Worksheet for the month of June 2024

April 2024-March 2025

Taxable Earnings		Deduction U/C VI-A		Investments U/S 80 C		HRA Calculation	
BASIC	260,816.00	80 D	50,000.00	PF+VPF	71,296.00	Rent Paid	52,258.00
HRA	100,866.00	80CCD (2)	19,560.00	E M I	30,000.00	From	01/04/2024
LTA	9,246.00	80CCD (1)	76,082.00	L I P	67,000.00	To	31/03/2025
FOOD_PERK	1,718.00	DEDU_80EEB	15,000.00	U L I P	60,000.00	1.Actual HRA	130,408.00
BOOKS	6,000.00			80CCD (1)	26,082.00	2.Rent-10% Basic	29,542.00
SPECIALALL	140,316.00					3.40% of Basic	90,865.00
PDA	26,080.00					Least of Above is exempt	29,542.00
NPS_SAXO	19,560.00					RFA Calculation	
INFRAA	8,000.00					Rent Paid	
						From	
						To	
						Taxable RFA Value	
						Furniture Cost	
						Taxable Furniture Perk	
Gross Salary	572,602.00	Total Deduction u/c VI-A	160,642.00	Total Investment u/s 80 C	254,378.00		
Applicable tax rates :	Old Regime	Any Other Income		Income Tax as per Regime 1 (Old Rate)		Income Tax as per Regime 2 (New Rate)	
Deductions		INC OTHER	-200,000.00	Gross Salary	572,602.00	Gross Salary	602,144.00
Standard Deduction	50,000.00			Deductions		Deductions	
Professional Tax				Standard Deduction	50,000.00	Standard Deduction	50,000.00
Pre.Emp.Professional Tax				Professional Tax		Professional Tax	
Any Other Income	-200,000.00			Pre.Emp.Professional Tax		Pre.Emp.Professional Tax	
Chapter VI-A and 80 C	284,560.00			Any Other Income	-200,000.00	Any Other Income	
Taxable Income	38,042.00			Chapter VI-A and 80 C	284,560.00	Chapter VI-A and 80 C	19,560.00
Income Tax Liability	0.00			Taxable Income	38,042.00	Taxable Income	532,584.00
Tax Rebate u/s 87A	0.00			Income Tax Liability	0.00	Income Tax Liability	11,629.00
Sub Total	0.00			Tax Rebate u/s 87A	0.00	Tax Rebate u/s 87A	11,629.00
Surcharge				Sub Total	0.00	Sub Total	0.00
Cess				Surcharge		Surcharge	
Total Tax	0.00			Cess		Cess	
Previous Employer Tax				Total Tax	0.00	Total Tax	0.00
Net Tax	0.00			Previous Employer Tax		Previous Employer Tax	
Tax deducted till last month	35,048.00	Total Other Income	-200,000.00	Net Tax	0.00	Net Tax	0.00
Tax to be deducted	-35,048.00						
Tax deduction for this month	0.00						
Revised Tax/month	0.00						

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FW: Resignation Acceptance

SAXO MAILS x



Neeti Mahendru (NEMA) <NEMA@saxobank.com>

to me, Ruby

Dear Mukesh,

Your resignation from Saxo Group India Private Limited is accepted. As mutually agreed, you

Also, you missed signing your resignation letter, request you to sign the attached copy of you

Thanks & Regards,

Neeti Mahendru

Business Partner, Saxo Group India

Phone: +91 124 452 3000 // Mobile: +91 8285011980

Saxo Group India Private Limited 5th Floor, Tower 10, Candor Tech Space, Sector 21, Gurugram, Haryana, India

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Neeti Mahendru (NEMA) <NEMA@saxobank.com>

to Ruby, me



Date: 17-Jul-2024

Provisional Relieving Letter

Dear **Mukesh Kumar Gupta** (Empl. ID: **13073**),

With reference to your request to be relieved of your official duties and responsibilities, we are hereby issuing you the provisional relieving letter.

By issuing this letter, we deem to accept that you have handed over all the official documents, files, folders, job responsibilities and any other official property to Saxo Group India Pvt.

Your last working day as per our records is today i.e. **15-Jul-2024**

We wish you all the best in your future endeavors.

For Saxo Group India Pvt. Ltd

Miti Acharya
Head of Human Resources, India

****this is an electronically generated document so no signature is required.**



Date: 13-Aug-2024

Experience & Relieving Letter

TO WHOM IT MAY CONCERN

This is to certify that **Mukesh Kumar Gupta** (13073) was employed with “Saxo Group India Pvt Ltd” from 10-Jan-2024 to 15-Jul-2024 as an Manager. His services to be seen as in continuity.

With reference to his request to be relieved of his official duties and responsibilities with effect from the closing of office hours 15-Jul-2024, we deem to accept that he has handed over all the official documents, files, folders, job responsibilities and any other official property to Saxo Group India Pvt. Ltd.

During the period of his employment, his work has been found satisfactory. We have no problem with him joining any other company.

We wish all the best for future endeavors.

For Saxo Group India Pvt. Ltd

Miti Acharya
Head of Human Resources, India

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