

March 1, 2024



Dear Ankur Awasthi,

Congratulations! We are pleased to confirm you have been selected to work for Synergy Computer Solutions Intl Ltd.

We are delighted to make you an offer of employment for the position of HR Business Partner with a tentative start date as 3rd April 2024.

We are confident that this association will be mutually beneficial and are pleased that you are considering Synergy Computer Solutions Intl Ltd. While we hope you have a long and rewarding career with Synergy Computer Solutions Intl Ltd., It is important to reiterate that Synergy Computer Solutions Intl Ltd is an 'At-Will" Employer. The initial 6 months term will be your probationary period. We would like to offer you a complete salary package including all components of **CTC Rs.11,00,000 (INR Eleven Lakhs only)** per year.

Additionally, we will meet on or prior to, your first day to review several documents, including an Employment Agreement with Synergy Computer Solutions Intl Ltd. The designated documents must be filled out, signed, and returned to Human Resources when you arrive for, or prior to completing, your first official day of work. Your offer of employment is contingent upon successful completion of your paperwork, background check.

All of us at Synergy Computer Solutions Intl Ltd. are happy to have you join us as a valued member of our growing, dynamic company. We are confident you will be able to make a significant contribution to the success of our Synergy Computer Solutions Intl Ltd and look forward to working with you.

Please sign this letter to indicate your acceptance.



Ayesha Fatima Siddiqui
Team Lead HR.
Synergy Computer Solutions Intl (P) Ltd.

I accept the offer as outlined above.

Ankur Awasthi _____ Date: _____

Synergy Computer Solutions International Limited

Synergycom Building - 4th Floor, Plot No.: 6 to 11, Survey No. 40,
Khajaguda Village, Serilingampally Hyderabad 500008, Telangana, India.
Phone: +91 40.6657.1000 | Fax: +91 40.6657.1066 | www.synergycom.com



Microsoft
Gold Partner



ANNUAL COMPENSATION

SALARY BREAK UP-				
Annual Cost to Company		1100000		
Annual Gross +Allowances		1090000		
Annual Gross (as per payroll)		990500		
Monthly Gross		8.33%	82542	
Monthly break up:-				
1	Basic Salary	50%	41271	
2	Conveyance Allowance		1600	
3	H.R.A	40%	16508	
4	Employer PF Contribution	12%	1800	15000x12%
5	Project allowance		21363	
Monthly payroll gross		82542		
Monthly Allowances		99500		
1	Medical Bills		15000	1250
2	Food Vouchers		30000	2500
3	LTA		54500	10375
DIFFERED PAY:		10000		
Insurance		10000		
Annual Gross Verification		1090000		
Cost to Company verification		1100000		
Monthly Deductions				
Employer PF Contribution		1800		
Employee PF Contribution		1800		
PT		200		
Sub Total		3800		
Annual Deductions		45600		
FOR OFFICE WORK				
Annual net salary before TDS		1044400		
Effective Monthly Net Salary before TDS		87033		

* Sodexho food passes and Provident Fund contribution are optional

** PF Calculated on minimum basic of 15000, if employee gross is less than Rs. 15000/- then PF calculated on actual basic, if employee wish to contribute more to PF can do so.

Date: 30thSeptember 2024

To:

Mr. Ankur Awasthi
HR Business Partner
Synergy Computer Solutions Intl Ltd
Hyderabad.

Sub: Relieving.

Ref: Relieving Confirmation email dt: 19thSeptember 2024

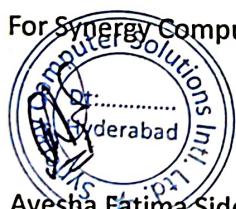
Dear Mr. Ankur Awasthi,

This has reference to client's relieving confirmation vide email dt: 19thSeptember, 2024. Your relieving has been accepted. We, hereby, inform you that your services would stand relieved from the Company by the closing hours of Monday 30thSeptember, 2024 as requested.

Your contributions to the organization will always be appreciated. We at Synergy wish you all the best in your future endeavors.

Yours sincerely,

For Synergy Computer Solutions Intl Ltd.



Ayesha Fatima Siddiqui
Asst Manager HR

Synergy Computer Solutions International Limited

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CIN: U72200TG2000PLC033982

30th September 2024

To Whom-so-ever it May Concern

Letter of Experience:

This is to certify that **Mr. Ankur Awasthi** bearing Emp ID: C065 worked as a **HR Business Partner** in this Organization from 8th Apr 2024 to 30th September 2024.

We wish him Good Luck for his future Endeavour.

Yours sincerely,

For Synergy Computer Solutions Intl Ltd.


Ayesha Fatima Siddiqui
Asst Manager HR

Synergy Computer Solutions International Limited

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CIN: U72200TG2000PLC033982

Payslip for the month of June 2024

Name:	Ankur Awasthi [C065]	Bank Name:	
Join Date:	08 Apr 2024	Bank Account No:	
Designation:	HR Business Partner	PF No:	AP/HYD/0053819/000/0010412
Department:	HR	UAN:	101396320575
Location:	Hyderabad	ESI No:	
Effective Work Days:	31	PAN No:	CEOPA3845M
Days In Month:	31	LOP:	0
Earnings	Full	Actual	Deductions
BASIC	41,271.00	41,271.00	PF 1,800.00
HRA	16,508.00	16,508.00	PROF TAX 200.00
CONVEYANCE	1,600.00	1,600.00	INCOME TAX 5,094.00
PROJECT ALLOWANCE	21,362.00	21,362.00	
MEDICALS	1,250.00	1,250.00	
FOOD VOUCHER	2,500.00	2,500.00	
MONTHLY LTA	4,542.00	4,542.00	
Total Earnings:Rs.	89,033.00	89,033.00	Total Deductions:Rs. 7,094.00

 Net Pay for the month (Total Earnings - Total Deductions): **81,939.00**
(Rupees Eighty One Thousand Nine Hundred Thirty Nine Only)

This is a system generated payslip and does not require signature.

Payslip for the month of July 2024

Name:	Ankur Awasthi [C065]	Bank Name:	
Join Date:	08 Apr 2024	Bank Account No:	
Designation:	HR Business Partner	PF No:	AP/HYD/0053819/000/0010412
Department:	HR	UAN:	101396320575
Location:	Hyderabad	ESI No:	
Effective Work Days:	29	PAN No:	CEOPA3845M
Days In Month:	30	LOP:	1
Earnings	Full	Actual	Deductions
BASIC	41,271.00	39,895.00	PF 1,800.00
HRA	16,508.00	15,958.00	PROF TAX 200.00
CONVEYANCE	1,600.00	1,547.00	INCOME TAX 5,042.00
PROJECT ALLOWANCE	21,362.00	20,650.00	
MEDICALS	1,250.00	1,208.00	
FOOD VOUCHER	2,500.00	2,417.00	
MONTHLY LTA	4,542.00	4,391.00	
Total Earnings:Rs.	89,033.00	86,066.00	Total Deductions:Rs. 7,042.00
Net Pay for the month (Total Earnings - Total Deductions):			79,024.00
(Rupees Seventy Nine Thousand Twenty Four Only)			

This is a system generated payslip and does not require signature.

Payslip for the month of August 2024

Name:	Ankur Awasthi [C065]	Bank Name:	
Join Date:	08 Apr 2024	Bank Account No:	
Designation:	HR Business Partner	PF No:	AP/HYD/0053819/000/0010412
Department:	HR	UAN:	101396320575
Location:	Hyderabad	ESI No:	
Effective Work Days:	31	PAN No:	CEOPA3845M
Days In Month:	31	LOP:	0
Earnings	Full	Actual	Deductions
BASIC	41,271.00	41,271.00	PF 1,800.00
HRA	16,508.00	16,508.00	PROF TAX 200.00
CONVEYANCE	1,600.00	1,600.00	INCOME TAX 3,597.00
PROJECT ALLOWANCE	21,362.00	21,362.00	
MEDICALS	1,250.00	1,250.00	
FOOD VOUCHER	2,500.00	2,500.00	
MONTHLY LTA	4,542.00	4,542.00	
Total Earnings:Rs.	89,033.00	89,033.00	Total Deductions:Rs. 5,597.00
Net Pay for the month (Total Earnings - Total Deductions):			83,436.00
(Rupees Eighty Three Thousand Four Hundred Thirty Six Only)			

This is a system generated payslip and does not require signature.