

Ciena India Pvt Ltd

SUITE NO. 1120-1121, 11TH FLOOR, KOCHHAR & CO, DLF TOWER A, JASOLA DISTRICT CENTER, New Delhi - 110070, Delhi, India

Payslip for the month of January 2025

Employee Code	: 22832	Bank Name	: HDFC BANK LTD.		
Name	: Lalit Kumar	Bank A/c No.	: 50100171272349		
Designation	: Senior Analyst, End User Support			PAN^	: CEIPK6269R
Department	: -			PF Number	: GNGGN00278180000001483
Location	: India- Gurgaon- JSK Tower			UAN	: 100917926274
Date of Joining	: 10/10/2016	Worked Days	: 31.00		
Gender	: Male	LOP**	: 0.00		
Earnings	Current Month	YTD*	Deductions	Current Month	YTD*
Basic Salary	64,944	6,49,440	ESPP Deduction	9,278	92,780
House Rent Allowance	32,472	3,24,720	Income Tax Deduction	75,991	4,01,332
Non Subscriber Allowance	3,300	33,000	Provident Fund Deduction	7,793	77,930
Performance Bonus Payout	1,73,695	1,73,695	Labour Welfare Fund	31	310
Balance FBP	88,149	8,81,490	ESPP Refund	-2,526	-4,618
Shift Allowance	6,000	79,600	Mediclaim Deduction	3,362	33,620
Health Club Reimbursement	20,700	20,700			
Award	0	80,995			
Total Earnings	3,89,260	22,43,640	Total Deductions	93,929	6,01,354
Net Payable	Rs. 2,95,331				
Net Payable in Words :	Rupees Two Lakh Ninety Five Thousand Three Hundred and Thirty One Only				
PF Contribution (in Rs.) YTD* 2024-2025					
Employee Contribution to PF (including VPF^^ if any)	Employer Contribution to PF			Total	
	77,930			77,930	1,55,860

*YTD - Year-to-Date | **LOP - Loss of Pay Days | ^PAN - Permanent Account Number | ^^VPF - Voluntary Provident Fund

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SUITE NO. 1120-1121, 11TH FLOOR, KOCHHAR & CO, DLF TOWER A, JASOLA DISTRICT CENTER, New Delhi - 110070, Delhi, India

Payslip for the month of February 2025

Employee Code	: 22832	Bank Name	: HDFC BANK LTD.		
Name	: Lalit Kumar	Bank A/c No.	: 50100171272349		
Designation	: Senior Analyst, End User Support			PAN^	: CEIPK6269R
Department	: -			PF Number	: GNGGN00278180000001483
Location	: India- Gurgaon- JSK Tower			UAN	: 100917926274
Date of Joining	: 10/10/2016	Worked Days	: 28.00		
Gender	: Male	LOP**	: 0.00		
Earnings	Current Month	YTD*	Deductions	Current Month	YTD*
Basic Salary	64,944	7,14,384	ESPP Deduction	9,278	1,02,058
House Rent Allowance	32,472	3,57,192	Income Tax Deduction	25,768	4,27,100
Non Subscriber Allowance	3,300	36,300	Provident Fund Deduction	7,793	85,723
Performance Bonus Payout	0	1,73,695	Labour Welfare Fund	31	341
Balance FBP	88,149	9,69,639	ESPP Refund	0	-4,618
Shift Allowance	8,800	88,400	Mediclaim Deduction	3,362	36,982
Health Club Reimbursement	0	20,700			
Award	0	80,995			
Total Earnings	1,97,665	24,41,305	Total Deductions	46,232	6,47,586
Net Payable	Rs. 1,51,433				
Net Payable in Words :	Rupees One Lakh Fifty One Thousand Four Hundred and Thirty Three Only				
PF Contribution (in Rs.) YTD* 2024-2025					
Employee Contribution to PF (including VPF^^ if any)	Employer Contribution to PF			Total	
	85,723			85,723	1,71,446

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SUITE NO. 1120-1121, 11TH FLOOR, KOCHHAR & CO, DLF TOWER A, JASOLA DISTRICT CENTER, New Delhi - 110070, Delhi, India

Payslip for the month of March 2025

Employee Code	: 22832	Bank Name	: HDFC BANK LTD.		
Name	: Lalit Kumar	Bank A/c No.	: 50100171272349		
Designation	: Senior Analyst, End User Support			PAN^	: CEIPK6269R
Department	: -			PF Number	: GNGGN00278180000001483
Location	: India- Gurgaon- JSK Tower			UAN	: 100917926274
Date of Joining	: 10/10/2016	Worked Days	: 31.00		
Gender	: Male	LOP**	: 0.00		
Earnings	Current Month	YTD*	Deductions	Current Month	YTD*
Basic Salary	64,944	7,79,328	ESPP Deduction	9,278	1,11,336
House Rent Allowance	32,472	3,89,664	Income Tax Deduction	25,517	4,52,617
Non Subscriber Allowance	3,300	39,600	Provident Fund Deduction	7,793	93,516
Performance Bonus Payout	0	1,73,695	Labour Welfare Fund	40	381
Balance FBP	88,149	10,57,788	ESPP Refund	0	-4,618
Shift Allowance	8,000	96,400	Mediclaim Deduction	4,072	41,054
Health Club Reimbursement	0	20,700			
Award	0	80,995			
Total Earnings	1,96,865	26,38,170	Total Deductions	46,700	6,94,286
Net Payable	Rs. 1,50,165				
Net Payable in Words :	Rupees One Lakh Fifty Thousand One Hundred and Sixty Five Only				
PF Contribution (in Rs.) YTD* 2024-2025					
Employee Contribution to PF (including VPF^^ if any)			Employer Contribution to PF	Total	
93,516			93,516	1,87,032	

*YTD - Year-to-Date | **LOP - Loss of Pay Days | ^PAN - Permanent Account Number | ^^VPF - Voluntary Provident Fund