

Genpact India Private Limited
12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, INDIA
Payslip for the Month of October-2018

| D.O.J : 06-Feb-2015 | DOJ GE : 06-Feb-2015 | Code : 884707 | OHRID : 703152135 |
|---|-----------------------------|---|--------------------------|
| MOP : AXIS | | Name : Antra,Guglani | |
| SB A/C No : 914010054947880 | | Gender : Female | |
| Paid Period : 31 | | Designation : Management Trainee | |
| PAN : ATJPG4527G | | Location : Noida Stellar IN - Office | |
| PF NO : DL/CPM/0020846/00E/0146401 | | UAN Number : 100471429595 | |
| | | | |
| Earnings | | Deductions | |
| Description | Monthly | Arrears | Total |
| BASIC | 15000 | 0 | 15000 |
| HRA | 9000 | 0 | 9000 |
| CONV ALLOW | 5000 | 0 | 5000 |
| MED ALLOW | 1250 | 0 | 1250 |
| ADDITIONAL ALLW | 625 | 0 | 625 |
| GrossPay | 30875 | 0 | 30875 |
| | | | GrossDeduction |
| | | | 1800 |

NetPay 29075 (Rupees twenty nine thousand and seventy five only)

Income Tax Worksheet for the Financial Year APR-2018 to MAR-2019

| Earnings | | Deduction Under Chapter VI-A | | HRA Calculations | |
|------------------------------|--------|--------------------------------------|--------|------------------------------|-------------|
| BASIC | 180000 | Investment U/S 80C | 117098 | Rent Paid | 96000 |
| HRA | 30000 | DEDU 80D | 9000 | FROM | 01-Apr-2018 |
| MED | 15000 | | | TO | 31-Mar-2019 |
| CONV | 60000 | | | HRA Exempted | 78000 |
| BONUS | 36000 | | | RFA Calculation | |
| ADDITIONAL ALLOW | 7500 | | | Rent Paid | 0 |
| | | | | FROM | |
| Previous Employer Salary | 0 | | | TO | |
| GrossSalary | 328500 | | | Taxable RFA | 0 |
| | | | | Furniture Cost | |
| Deductions | | Investment under Chapter VI-A | | Taxable Furniture Perk | 0 |
| Professional Tax | 0 | Investment under Chapter VI-A | 126098 | | |
| Standard Deduction | 40000 | | | | |
| Any Other Income | 0 | Deduction Under Sec 80CCE | 117098 | | |
| Gross Total Income | 288500 | | | | |
| Deduction Under Chaper VI-A | 126098 | Investment Under 80C | | | |
| Taxable Income | 162400 | PF+VPF | 21600 | PF Amount : | 94519.00 |
| Income Tax Liability | 0 | PUBLIC PROVIDENT FUND | 70000 | Details of other Deduction : | |
| Surcharge | 0 | NOTIFIED ANNUITY PLAN | 25498 | | |
| Health and Education Cess | 0 | | | | |
| Net Tax | 0 | | | | |
| Tax Deducted (Prev Employer) | 0 | | | | |
| Tax Deducted till-September | 0 | | | | |
| Tax Deducted on RSU GAIN | 0 | | | | |
| Tax Deducted on ESOP Gain | 0 | | | | |
| Tax Deducted on GSPP | 0 | | | | |
| Tax Deducted on Gift Perk | 0 | | | | |
| Tax to be deducted | 0 | | | | |
| Tax Deduction for this Month | 0 | | | | |
| Revised Tax/Month | 0 | Total Investment Under Sec 80C | 117098 | | |

REMINDER: Please quote your OHRID in all future correspondence with payroll.