



TCS/EMP/2437604

**September 19, 2025**

Ms. Kanchaan S Anand

TCS - New Delhi

Dear Ms. Kanchaan S Anand,

This has reference to your resignation letter dated September 4, 2025 indicating your desire to resign from the services of the organization.

We accept your decision to cease your employment with us.

We would like to inform you that you stand relieved from the services of the organization from the close of office hours of September 8, 2025.

We would also like to remind you of the obligations of the confidentiality and non-disclosure agreement which you had signed during your employment with the Company.

We earnestly hope that you will continue to bestow the same degree of commitment in protecting the Intellectual Property of the company as you have agreed to uphold as per the terms of the confidentiality and non-disclosure agreement. We request you to strive and ensure that the trade secrets, confidential and the intellectual property that were developed when you were in the employment of the company continue to be protected and are not compromised in any way.

We wish you success in your future endeavors.

With kind regards,

Yours sincerely,

**For Tata Consultancy Services Limited**

A handwritten signature in black ink, appearing to read 'Milind Lakkad'.

**Milind Lakkad**  
**Executive Vice President & Global Head - Human Resources**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

TCS House Raveline Street 21 D S Marg Fort Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 e-mail [corporate.office@tcs.com](mailto:corporate.office@tcs.com) website [www.tcs.com](http://www.tcs.com)

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781