



Employee Code	241293	Employee Name	Shubham Kumar Thakur
Location	IN Gurgaon C61	Department	Banking & Financial Services
Pay Period	October,2025	DOJ	22/08/2024
Actual DOJ		Position	Assistant Manager
Bank Name	HDFC BANK	Account No	50100201359442
Pay Mode	BANK	PAN/GIR NO.	BFIPT0503B
PF No.	DLCPM00240410000463448	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	101122142030
Division Name	N119	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	31,735.00	PROVIDENT FUND	3,552.00
BASIC SALARY	29,604.00	LABOUR WELFARE FUND	34.00
HOUSE RENT ALLOWANCE	14,802.00		
LEAVE TRAVEL ALLOWANCE	2,466.00		
TELEPHONE ALLOWANCE	1,000.00		
P4P ALLOWANCE	5,500.00		
DOUBLE WAGES NATIONAL HOLIDAY	2,568.00		
GROSS EARNINGS	87,675.00	GROSS DEDUCTIONS	3,586.00
NET SALARY			84,089.00

Amount in Words : Eighty Four Thousand Eighty Nine Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
VMRA	9000	0	0	0	0
ACADEMIC	0	0	0	0	0
NON TELEPHONE	0	0	0	0	0
LTA	12330	0	0	0	0
TELEPHONE	5000	0	0	0	0
DRIVER SALARY	0	0	0	0	0

Income Tax Computation for the Financial Year 2025-2026

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	207,228	148,020	355,248
ANNUAL HRA	103,614	74,010	177,624
ANNUAL ADHOC	222,145	158,675	380,820
TAXABLE TELEPHONE	7,000	5,000	12,000
ANNUAL LTA TAXABLE	17,262	12,330	29,592
RETENTION BONUS	50,000	0	50,000
ANNUAL P4P	38,500	0	38,500
ANNUAL VARIABLE EARNINGS	0	0	88,500
Double wages National Holiday	5,136	0	5,136
GROSS INCOME	0	0	1,048,920
SALARY AFTER SEC. 10	0	0	1,048,920
STANDARD DEDUCTION	0	0	75,000
SALARY AFTER SEC. 16	0	0	973,920
TAXABLE SALARY	0	0	973,920
ANNUAL PF	24,864	17,762	42,624
TAXABLE INCOME	0	0	973,920

TAX	0	0	37,392
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**REMARKS:**

\*\* Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

\*\* This is a computer generated payslip and does not require signature and stamp.