



Employee Code	241293	Employee Name	Shubham Kumar Thakur
Location	IN Gurgaon C61	Department	Banking & Financial Services
Pay Period	August,2025	DOJ	22/08/2024
Actual DOJ		Position	Assistant Manager
Bank Name	HDFC BANK	Account No	50100201359442
Pay Mode	BANK	PAN/GIR NO.	BFIPT0503B
PF No.	DLCPM00240410000463448	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	101122142030
Division Name	N119	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	31,735.00	PROVIDENT FUND	3,552.00
BASIC SALARY	29,604.00	LABOUR WELFARE FUND	34.00
HOUSE RENT ALLOWANCE	14,802.00		
LEAVE TRAVEL ALLOWANCE	2,466.00		
TELEPHONE ALLOWANCE	1,000.00		
P4P ALLOWANCE	5,500.00		
GROSS EARNINGS	85,107.00	GROSS DEDUCTIONS	3,586.00
		NET SALARY	81,521.00

Amount in Words : Eighty One Thousand Five Hundred and Twenty One Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
NON TELEPHONE	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0
ACADEMIC	0	0	0	0	0
TELEPHONE	7000	0	0	0	0
VMRA	12600	0	0	0	0
LTA	17262	0	0	0	0

Income Tax Computation for the Financial Year 2025-2026

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	148,020	207,228	355,248
ANNUAL HRA	74,010	103,615	177,625
ANNUAL ADHOC	158,675	222,145	380,820
TAXABLE TELEPHONE	5,000	7,000	12,000
ANNUAL LTA TAXABLE	12,330	17,262	29,592
RETENTION BONUS	50,000	0	50,000
ANNUAL P4P	27,500	0	27,500
ANNUAL VARIABLE EARNINGS	0	0	77,500
GROSS INCOME	0	0	1,032,785
SALARY AFTER SEC. 10	0	0	1,032,785
STANDARD DEDUCTION	0	0	75,000
SALARY AFTER SEC. 16	0	0	957,785
TAXABLE SALARY	0	0	957,785
ANNUAL PF	17,760	24,867	42,624
TAXABLE INCOME	0	0	957,785
TAX	0	0	35,779

REMARKS:

** Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

** This is a computer generated payslip and does not require signature and stamp.