



Employee Code	241293	Employee Name	Shubham Kumar Thakur
Location	IN Gurgaon C61	Department	Banking & Financial Services
Pay Period	September,2025	DOJ	22/08/2024
Actual DOJ		Position	Assistant Manager
Bank Name	HDFC BANK	Account No	50100201359442
Pay Mode	BANK	PAN/GIR NO.	BFIPT0503B
PF No.	DLCPM00240410000463448	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	101122142030
Division Name	N119	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	31,735.00	PROVIDENT FUND	3,552.00
BASIC SALARY	29,604.00	LABOUR WELFARE FUND	34.00
HOUSE RENT ALLOWANCE	14,802.00		
LEAVE TRAVEL ALLOWANCE	2,466.00		
TELEPHONE ALLOWANCE	1,000.00		
P4P ALLOWANCE	5,500.00		
DOUBLE WAGES NATIONAL HOLIDAY	2,568.00		
GROSS EARNINGS	87,675.00	GROSS DEDUCTIONS	3,586.00
		NET SALARY	84,089.00

Amount in Words : Eighty Four Thousand Eighty Nine Only
Income Tax Computation for the Financial Year 2025-2026

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	177,624	177,624	355,248
ANNUAL HRA	88,812	88,812	177,624
ANNUAL ADHOC	190,410	190,410	380,820
TAXABLE TELEPHONE	6,000	6,000	12,000
ANNUAL LTA TAXABLE	14,796	14,796	29,592
RETENTION BONUS	50,000	0	50,000
ANNUAL P4P	33,000	0	33,000
ANNUAL VARIABLE EARNINGS	0	0	83,000
Double wages National Holiday	2,568	0	2,568
GROSS INCOME	0	0	1,040,852
SALARY AFTER SEC. 10	0	0	1,040,852
STANDARD DEDUCTION	0	0	75,000
SALARY AFTER SEC. 16	0	0	965,852
TAXABLE SALARY	0	0	965,852
ANNUAL PF	21,312	21,315	42,624
TAXABLE INCOME	0	0	965,852
TAX	0	0	36,585

REMARKS:0

** This is a computer generated payslip and does not require signature and stamp.