



Tech Mahindra Limited
 (SEZ UNIT) DLF IT Park, Phase-II.
 1st. to 4th. Floor.
 Tower 1B & 1C.
 Premises No. IIF/1, Block - IIF,
 Rajarhat, Kolkata - 700156,
 West Bengal, India.

Tel: +91 33 4446 1000
 Fax: +91 33 4446 1779

techmahindra.com

Registered Office:
 Gateway Bulding, Appolo Bunder
 Mumbai 400 001, India

CIN L64200MH1986PLC041370

Date – 6 August 2015

Name – Soumya Barman

Designation – Sr. Trainer-BSG

EMP No: – 425295

ACCEPTANCE OF RESIGNATION

Dear Soumya,

We refer to your letter dated **1 August 2015** whereby you have submitted your resignation from the services of the Company.

This is to inform you that your resignation has been accepted and you are being relieved from the services of the Company with effect from **5 August 2015** at the end of working hours on completion of necessary exit / clearance formalities.

Notwithstanding anything contained herein, the terms and conditions of your appointment/offer letter dated / joining dated **16 June 2015** which are intended and specified as such therein to survive, you ceasing in the employment of the Company, shall continue to apply and you shall continue to be bound by the same. You acknowledge that during the tenure of your employment with the Company, you have strictly complied with the confidentiality obligations casted on you and, notwithstanding anything contained in any document/s, you shall hereafter continue to observe strict secrecy in respect of Company's technical, trade or business data, or any other confidential information, customers' names/business details or any other confidential information.

It is reiterated that in terms of clause **6.(a)** of your appointment/offer letter dated **16 June 2015** as mentioned above, you are expected not to take up employment or enter into any type of business/commercial association with any of the Company's clients or their associates, for a period of two years from the date of cessation of employment. You have to safeguard Tech Mahindra and its customers Intellectual Property Rights and confidential information even after termination of your employment or business relationship with Tech Mahindra.

We thank you for your contribution during your stay with the Organization and wish you all the best in your future endeavors.

Yours sincerely,
 For Tech Mahindra Limited

Shelly Das

Manager -Human Resources

Agreed and accepted

Sign of Employee: Soumya Barman

Name: Soumya Barman

Date: - 6 August 2015

(Employee Copy)