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**FIL India Business and Research Services Private Limited**  
**Building No. 9, IT/ITES SEZ of Candor Gurgaon**  
**One Realty Projects Pvt. Ltd., Tikri, Sector 48, Gurgaon - 122018, Haryana**  
**Payslip For The Month of July 2025**

Name	: MS. SNEHA ROY	Code	: A727287
Department	: 7780266	Bank Name	: ICICI BANK
Location	: GURGAON	SB A/C No.	: 002101579521
PF No.	: HR/GGN/30838/23913	PAN	: FWXPS4776K
Designation	: ASSISTANT MANAGER - FINANCIAL CRIME HUB	PRAN	:
Paid Days	: 31	UAN	: 100358805823
Joined On	: 01/08/2022		

Earnings				Deductions		
Description	Rated	Earned	YTD	Description	Amount	YTD
BASIC		73833	295332	PF	8860	35440
HRA		44300	177200	LWF	34	145
OTH.ALLOW		22150	88600	ITAX	10757	43279
				Transport Deduction	1100	4400
<b>GROSS PAY</b>		<b>140283</b>		<b>GROSS DED</b>	<b>20751</b>	

**NET PAY : 119532 (One Lakh Nineteen Thousand Five Hundred Thirty Two Only)**

**Income Tax Worksheet for the Month of July 2025**  
**April 2025 to March 2026**

Earnings			Deduction Under Chapter VI-A		HRA Calculation	
1	BASIC	885996			Rent Paid	0
2	HRA	531600	<b>TOT U/C VI</b>	0	From	
3	OTHER ALL	265800			To	
4	MEAL PERQ	4464	<b>Investments Under Section 80C</b>		1. Actual HRA	0
PRVEMP SAL	0		1 PF_VPF	106320	2. Rent > 10 of Basic	0
			Previous Employer PF	0	3. 40 % of Basic	0
<b>TAX GROSSP</b>	<b>1687860</b>				Least of Above is exempt	-531600
			<b>TOT U/S 88</b>	<b>106320</b>	<b>Taxable HRA</b>	<b>531600</b>
Deductions			Investments Under Section 80CCF		RFA Calculation	
	Professional tax	0	1		Rent Paid	0
	Under Chapter VI-A	0			From	
<b>Any Other Income</b>	<b>0</b>				To	
<b>Taxable Income</b>	<b>1612860</b>				<b>Taxable RFA Value</b>	<b>0</b>
<b>Income Tax liability</b>	<b>122572</b>					
<b>Surcharge</b>	<b>0</b>					
<b>Net Tax</b>	<b>122572</b>					
<b>Education Cess</b>	<b>4903</b>					
<b>Total Tax Payable</b>	<b>127475</b>					
<b>Tax Deducted Till Date</b>	<b>32522</b>					
<b>Tax to be Deducted</b>	<b>94953</b>					
<b>Tax Deduction for this month</b>	<b>10757</b>					
<b>Average Tax/Month</b>	<b>10525</b>					

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