

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,IN
Payslip for the Month of SEPTEMBER-2025

D.O.J : 30-OCT-24		D.O.J GE : 30-OCT-24		Code : 727449		OHR ID: 703407126	
MOP : HDFC				Name : MR. Nitin Kumar			
SB A/c No. : 50100117454529				Gender : Male			
Paid Period : 30		05-DEC-25		Designation : Manager			
PAN : BUDPK1665H		PF No : PYKRP00450530000193214		Location : Gurgaon Badshahpur - IN Office			
				UAN Number : 100621606528		Tax Regime: Old	
Earnings				Deductions			
Description		Monthly	Arrears	Total	Description		Amount
BASIC		60827	0	60827	PF		7299
HRA		36496	0	36496	INCOME TAX		12371
CONV ALLOW		30414	0	30414	HARYANA LWF		34
ADDITIONAL ALLW		13382	0	13382			
GROSS PAY		141119	0	141119	GROSS DEDUCTION		19704

Net Pay 121415 (Rupees One Hundred Twenty-One thousand Four Hundred Fifteen only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculation	
BASIC	729924	SEC80C	260898	Rent Paid	300000
HRA	210944	Deductions Sec 80D	4469	From	01-APR-25
CONVEYANCE	364968			To	31-MAR-26
ADDITIONAL ALLOW.	160584				
				HRA Exemption	227008
				RFA Calculation	
				Rent Paid	
				From	
				To	
				Taxable RFA	0
Previous Employer Salary		Investment under Chapter VI-A	154469	Furniture Cost	
Gross Salary	1466420			Taxable Furniture Perk	0
		Deduction Under Sec 80CCE	150000		
Deductions					
Professional Tax	0	Investment Under 80C			
Standard Deduction	50000	PF	87588		
Any Other Income	-155672	House Loan Repayment	150000		
Gross Total Income	1260748	Notified Annuity Plan	23310		
Deducted Under chapter- VI-A	154469				
Taxable Income	1106279				
Income tax Liability	144384				
Surcharge	0				
Health and Education Cess	5775				
Tax Refundable					
Net Tax	150159				
Tax Deducted (Previous Employer)	0				
Tax Deducted Till AUGUST-2025	63561				
Tax Deducted on RSU Gain	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be Deducted	86598				
Tax Deduction for this Month	12371	Total Investment Under Sec 80C	260898		
Revised Tax/Month	12371				

REMINDER: Please quote your OHRID in all future correspondence with payroll.