

Genpact India Private Limited
 12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, IN
Payslip for the Month of SEPTEMBER-2025

| | | | |
|------------------------------|--------------------------------|---|-------------------|
| D.O.J : 30-OCT-24 | D.O.J GE : 30-OCT-24 | Code : 727449 | OHR ID: 703407126 |
| MOP : HDFC | | Name : MR. Nitin Kumar | |
| SB A/c No. : 50100117454529 | | Gender : Male | |
| Paid Period : 30 | 05-DEC-25 | Designation : Manager | |
| PAN : BUDPK1665H | PF No : PYKRP00450530000193214 | Location : Gurgaon Badshahpur - IN Office | |
| | | UAN Number : 100621606528 | Tax Regime: Old |
| Earnings | | Deductions | |
| Description | Monthly | Arrears | Total |
| BASIC | 60827 | 0 | 60827 |
| HRA | 36496 | 0 | 36496 |
| CONV ALLOW | 30414 | 0 | 30414 |
| ADDITIONAL ALLW | 13382 | 0 | 13382 |
| GROSS PAY | 141119 | 0 | 141119 |
| GROSS DEDUCTION 19704 | | | |

Net Pay 121415 (Rupees One Hundred Twenty-One thousand Four Hundred Fifteen only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

| Earnings | | Deduction Under Chapter VI-A | | HRA Calculation | |
|----------------------------------|---------|--------------------------------|--------|-----------------|-----------|
| BASIC | 729924 | SEC80C | 260898 | Rent Paid | 300000 |
| HRA | 210944 | Deductions Sec 80D | 4469 | From | 01-APR-25 |
| CONVEYANCE | 364968 | | | To | 31-MAR-26 |
| ADDITIONAL ALLOW. | 160584 | | | | |
| Previous Employer Salary | | Investment under Chapter VI-A | 154469 | HRA Exemption | 227008 |
| Gross Salary | 1466420 | Deduction Under Sec 80CCE | 150000 | RFA Calculation | |
| Deductions | | | | Rent Paid | |
| Professional Tax | 0 | Investment Under 80C | | From | |
| Standard Deduction | 50000 | PF | 87588 | To | |
| Any Other Income | -155672 | House Loan Repayment | 150000 | Taxable RFA | 0 |
| Gross Total Income | 1260748 | Notified Annuity Plan | 23310 | | |
| Deducted Under chapter- VI-A | 154469 | | | | |
| Taxable Income | 1106279 | | | | |
| Income tax Liability | 144384 | | | | |
| Surcharge | 0 | | | | |
| Health and Education Cess | 5775 | | | | |
| Tax Refundable | | | | | |
| Net Tax | 150159 | | | | |
| Tax Deducted (Previous Employer) | 0 | | | | |
| Tax Deducted Till AUGUST-2025 | 63561 | | | | |
| Tax Deducted on RSU Gain | 0 | | | | |
| Tax Deducted on ESOP Gain | 0 | | | | |
| Tax Deducted on GSPP | 0 | | | | |
| Tax Deducted on Gift Perk | 0 | | | | |
| Foreign Tax Credit | 0 | | | | |
| Tax to be Deducted | 86598 | Total Investment Under Sec 80C | 260898 | | |
| Tax Deduction for this Month | 12371 | | | | |
| Revised Tax/Month | 12371 | | | | |

REMINDER: Please quote your OHRID in all future correspondence with payroll.