

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,IN
Payslip for the Month of OCTOBER-2025

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| D.O.J : 30-OCT-24 D.O.J GE : 30-OCT-24 | | | Code : 727449 OHR ID: 703407126 | | |
| MOP : HDFC | | | Name : MR. Nitin Kumar | | |
| SB A/c No. : 50100117454529 | | | Gender : Male | | |
| Paid Period : 16 | | 05-DEC-25 | Designation : Manager | | |
| PAN : BUDPK1665H PF No : PYKRP00450530000193214 | | | Location : Gurgaon Badshahpur - IN Office | | |
| | | | UAN Number : 100621606528 Tax Regime: Old | | |
| Earnings | | | | Deductions | |
| Description | Monthly | Arrears | Total | Description | Amount |
| BASIC | 60827 | 0 | 60827 | PF | 7299 |
| HRA | 36496 | 0 | 36496 | INCOME TAX | 12372 |
| CELL PHONE | 700 | 0 | 700 | HARYANA LWF | 34 |
| CONV ALLOW | 30414 | 0 | 30414 | | |
| ADDITIONAL ALLW | 13382 | 0 | 13382 | | |
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Net Pay 122114 (Rupees One Hundred Twenty-Two thousand One Hundred Fourteen only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

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|----------------------------------|---------|--------------------------------|--------|------------------------|-----------|
| Earnings | | Deduction Under Chapter VI-A | | HRA Calculation | |
| BASIC | 729924 | SEC80C | 260898 | Rent Paid | 300000 |
| HRA | 210944 | Deductions Sec 80D | 4469 | From | 01-APR-25 |
| CONVEYANCE | 364968 | | | To | 31-MAR-26 |
| ADDITIONAL ALLOW. | 160584 | | | | |
| | | | | HRA Exemption | 227008 |
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| | | | | RFA Calculation | |
| | | | | Rent Paid | |
| | | | | From | |
| | | | | To | |
| | | | | Taxable RFA | 0 |
| Previous Employer Salary | | Investment under Chapter VI-A | 154469 | Furniture Cost | |
| Gross Salary | 1466420 | | | Taxable Furniture Perk | 0 |
| | | Deduction Under Sec 80CCE | 150000 | | |
| Deductions | | | | | |
| Professional Tax | 0 | Investment Under 80C | | | |
| Standard Deduction | 50000 | PF | 87588 | | |
| Any Other Income | -155672 | House Loan Repayment | 150000 | | |
| Gross Total Income | 1260748 | Notified Annuity Plan | 23310 | | |
| Deducted Under chapter- VI-A | 154469 | | | | |
| Taxable Income | 1106279 | | | | |
| Income tax Liability | 144384 | | | | |
| Surcharge | 0 | | | | |
| Health and Education Cess | 5775 | | | | |
| Tax Refundable | | | | | |
| Net Tax | 150159 | | | | |
| Tax Deducted (Previous Employer) | 0 | | | | |
| Tax Deducted Till SEPTEMBER-2025 | 75932 | | | | |
| Tax Deducted on RSU Gain | 0 | | | | |
| Tax Deducted on ESOP Gain | 0 | | | | |
| Tax Deducted on GSPP | 0 | | | | |
| Tax Deducted on Gift Perk | 0 | | | | |
| Foreign Tax Credit | 0 | | | | |
| Tax to be Deducted | 74227 | | | | |
| Tax Deduction for this Month | 12372 | Total Investment Under Sec 80C | 260898 | | |
| Revised Tax/Month | 12371 | | | | |

REMINDER: Please quote your OHRID in all future correspondence with payroll.