

**Genpact India Private Limited**  
 12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, IN  
**Payslip for the Month of OCTOBER-2025**

D.O.J : 30-OCT-24	D.O.J GE : 30-OCT-24	Code : 727449	OHR ID: 703407126
MOP : HDFC		Name : MR. Nitin Kumar	
SB A/c No. : 50100117454529		Gender : Male	
Paid Period : 16	05-DEC-25	Designation : Manager	
PAN : BUDPK1665H	PF No : PYKRP00450530000193214	Location : Gurgaon Badshahpur - IN Office	
		UAN Number : 100621606528	Tax Regime: Old
Earnings		Deductions	
Description	Monthly	Arrears	Total
BASIC	60827	0	60827
HRA	36496	0	36496
CELL PHONE	700	0	700
CONV ALLOW	30414	0	30414
ADDITIONAL ALLW	13382	0	13382
<b>GROSS PAY</b>	<b>141819</b>	<b>0</b>	<b>141819</b>
<b>GROSS DEDUCTION</b> 19705			

**Net Pay 122114 (Rupees One Hundred Twenty-Two thousand One Hundred Fourteen only)**

**Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026**

Earnings		Deduction Under Chapter VI-A		HRA Calculation	
BASIC	729924	SEC80C	260898	Rent Paid	300000
HRA	210944	Deductions Sec 80D	4469	From	01-APR-25
CONVEYANCE	364968			To	31-MAR-26
ADDITIONAL ALLOW.	160584				
Previous Employer Salary		Investment under Chapter VI-A	154469	HRA Exemption	227008
Gross Salary	1466420	Deduction Under Sec 80CCE	150000	RFA Calculation	
Deductions				Rent Paid	
Professional Tax	0	Investment Under 80C		From	
Standard Deduction	50000	PF	87588	To	
Any Other Income	-155672	House Loan Repayment	150000	Taxable RFA	0
Gross Total Income	1260748	Notified Annuity Plan	23310		
Deducted Under chapter- VI-A	154469				
Taxable Income	1106279				
Income tax Liability	144384				
Surcharge	0				
Health and Education Cess	5775				
Tax Refundable					
Net Tax	150159				
Tax Deducted (Previous Employer)	0				
Tax Deducted Till SEPTEMBER-2025	75932				
Tax Deducted on RSU Gain	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be Deducted	74227	Total Investment Under Sec 80C	260898		
Tax Deduction for this Month	12372				
Revised Tax/Month	12371				

**REMINDER: Please quote your OHRID in all future correspondence with payroll.**