



## TIASHA GANGULY

📍 Hugli, West Bengal, India

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🌐 Tiasha Ganguly

### TECHNICAL SKILLS

#### ❖ MS Office:

- Excel
- Power Point
- Word
- Outlook
- Teams

#### ❖ Retain Staffing tool

#### ❖ Intellego- KPMG inhouse tool

#### ❖ AI- EYQ, Chat GPT (beginner)

### COMPETENCES

#### ❖ Active and Patient Listener

#### ❖ Communication Skills

#### ❖ Interpersonal Skills

#### ❖ Time Management

#### ❖ Leadership and Team Work

#### ❖ Analytical and Critical Thinking.

### CERTIFICATES

#### ❖ UNFCC Climate Counselor

#### ❖ IIRS 64 Outreach Program

#### ❖ UDEMY- Business Skills- Strategy, MS Excel.

Diligent, imaginative and proactive. Specialized in data analysis. Continuously learning new abilities and skills. Strong desire to demonstrate my competence in a range of subjects and software. Looking for a career in management and analysis.

## ROLES AND RESPONSIBILITIES

#### ❖ KPMG INDIA (February 2025-August 2025)- Resource Management Executive:

1. Regular interaction with stakeholders for project planning.
2. Skill assessment to ensure appropriate resource deployment.
3. Demand Forecasting.
4. Staff utilization analysis (weekly, monthly, yearly).
5. Variance calculation.
6. Bench management.
7. Exit Process.

#### ❖ Ernst & Young (EY GDS) (October 2022-February 2025)- Resource Management Associate, Talent Team:

1. Catering to daily staffing request.
2. Accessing skills for proper resource allocation.
3. Attending daily and weekly meetings with service delivery and onshore team.
4. Resolving escalations or conflicts for smooth deliverables.
5. Working with the onshore team in real time basis to understand the staffing requirement for proper workforce planning.
6. Prediction and capacity planning.
7. Exit Resolution.

#### ❖ National Atlas and Thematic Mapping Organization (Summer Internship: July & August, 2021)- GIS Intern:

Project work using GIS softwares especially ArcMap and QGIS

## ACADEMICS

- ❖ Post Graduation: MSc. Geoinformatics- Symbiosis International (Deemed) University- 7.3 GPA
- ❖ Graduation: BSc. Geography (Honors)- Calcutta University- 63%
- ❖ ISC- 88%
- ❖ ICSE- 85%

