

Appointment Details

Annexure-1
(as revised w.e.f. 01 April 2022)

GrapeCity India Pvt. Ltd.
A-15, Sector 62
Noida - 201307, U.P., India
phone: +91-120-247-0123
fax: +91-120-247-0124

Name : Vanika Chhatwal
Employee ID : 713
Designation : Team Member - Recruitment
Department : Internal Support Group
Grade : G2

Salary

Monthly Salary Structure

Fixed / Base Salary			
Basic Salary	: Rs.		16,667
House Rent Allowance	: Rs.		5,000
Managemental PF Contribution (12% of Basic)	: Rs.		2,000
LTA	: Rs.		500
Conveyance Allowance	: Rs.		9,167
Special Allowance – 1	: Rs.		0
Special Allowance – 2	: Rs.		0
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Subtotal	: Rs.		33,334
Other Allowance	: Rs.		Nil
Monthly Total	: Rs.		33,334
Annualized	: Rs.		400,008

Variable / Performance-based Incentive (as per incentive plan) (Pay out: Half-yearly)

You will be eligible for a performance-based incentive of up to Rs. 20,000 on an annual basis.

Benefits

Insurance (annual insured amount)

Mediclaim Insurance : Rs. 200,000 or ESI (self and eligible family members)
Personal Accident Policy : Rs. 300,000 (self only)

The terms and conditions of coverage will be governed by Company policy and the applicable plan documents. If as per law you are covered under Employee State Insurance (ESI), then you are not eligible for Mediclaim Insurance.

Other Benefits

You will also be eligible for other benefits as are applicable for your grade level in accordance with Company policy.

(Your compensation will be subject to deductions for taxes and other withholdings as required by law.)

All other terms and conditions of your appointment shall remain unchanged.

On behalf of GrapeCity India Pvt. Ltd.

Accepted by:

< No signature is required. This document is emailed to the employee's registered email, thus no response is considered as a tacit acceptance. >

Nanae Aoki
Vice President, HR & Finance

Vanika Chhatwal

16 April 2022

Date

Note: Compensation details of each employee are confidential information of the Company. Violation of this confidentiality obligation may result in disciplinary action, including possible termination of your employment.