

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA
Payslip for the Month of October-2025

D.O.J : 07-Mar-2022	DOJ_GE : 07-Mar-2022	Code : 627137	OHRID : 703069317
MOP : ICICI		Name : MR. GAURAV,JAIN	
SB A/C No : 002101571281		Gender : Male	
Paid Period : 31		Designation : Senior Manager	
PAN : AINPJ6947J		Location : Gurgaon Badshahpur - IN Office	
PF NO : PY/KRP/0045053/000/0121513		UAN Number : 100151576190	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	64959	0	64959	PF	7795
HRA	38975	0	38975	Income Tax	11793
CONV ALLOW	29147	0	29147	Haryana LWF	34
ADDITIONAL ALLW	14291	0	14291		
CONV REIMB.	10443	0	10443		
GrossPay	157815	0	157815	GrossDeduction	19622

NetPay 138193 (Rupees one lakh thirty eight thousand one hundred and ninty three only)

Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	779508			Rent Paid	0
HRA	467700			FROM	
CONV	355055			TO	
ADDITIONAL ALLOW	171492				
				HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	1773755			FROM	
				TO	
Deductions				Taxable RFA	0
Professional Tax	0	Investment under Chapter VI-A	0	Furniture Cost	
Standard Deduction	75000			Taxable Furniture Perk	0
Any Other Income	0	Deduction Under Sec 80CCE	0		
Gross Total Income	1698755				
Deduction Under Chaper VI-A	0	Investment Under 80C			
Taxable Income	1698755	PF	93540		
Income Tax Liability	139752				
Surcharge	0				
Health and Education Cess	5590				
Net Tax	145342				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-September	74589				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0	Total Investment Under Sec 80C	93540		
Tax to be deducted	70753				
Tax Deduction for this Month	11793				
Revised Tax/Month	11792				
				Details of other Deduction :	

REMINDER: Please quote your OHRID in all future correspondence with payroll.