

**Genpact India Private Limited**  
**12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA**  
**Payslip for the Month of September-2025**

<b>D.O.J</b> : 07-Mar-2022	<b>DOJ_GE</b> : 07-Mar-2022	<b>Code</b> : 627137	<b>OHRID</b> : 703069317
<b>MOP</b> : ICICI		<b>Name</b> : MR. GAURAV,JAIN	
<b>SB A/C No</b> : 002101571281		<b>Gender</b> : Male	
<b>Paid Period</b> : 30		<b>Designation</b> : Senior Manager	
<b>PAN</b> : AINPJ6947J		<b>Location</b> : Gurgaon Badshahpur - IN Office	
<b>PF NO</b> : PY/KRP/0045053/000/0121513		<b>UAN Number</b> : 100151576190	<b>Tax Regime</b> : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	64959	0	64959	PF	7795
HRA	38975	0	38975	Income Tax	11608
CONV ALLOW	29147	0	29147	Haryana LWF	34
ADDITIONAL ALLW	14291	0	14291		
CONV REIMB.	16450	0	16450		
CELL PHONE	700	0	700		
<b>GrossPay</b>	164522	0	164522	<b>GrossDeduction</b>	19437

**NetPay 145085 (Rupees one lakh forty five thousand and eighty five only)**

**Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026**

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	779508			Rent Paid	0
HRA	467700			FROM	
CONV	349762			TO	
ADDITIONAL ALLOW	171492				
				HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	1768462			FROM	
				TO	
Deductions		Investment under Chapter VI-A	0	Taxable RFA	0
Professional Tax	0			Furniture Cost	
Standard Deduction	75000	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	1693462				
Deduction Under Chapter VI-A	0	Investment Under 80C			
Taxable Income	1693462	PF	93540		
Income Tax Liability	138692				
Surcharge	0				
Health and Education Cess	5548				
Net Tax	144240			Details of other Deduction :	
Tax Deducted (Prev Employer)	0				
Tax Deducted till-August	62981				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0	Total Investment Under Sec 80C	93540		
Tax to be deducted	81259				
Tax Deduction for this Month	11608				
Revised Tax/Month	11609				

**REMINDER: Please quote your OHRID in all future correspondence with payroll.**