



TCS Confidential  
Ref: TCS/2018-2019/BPO-BPO3/1523381

28th June, 2018

**Mr. Imteyaz Alam**  
TCS - Bangalore

Dear Mr. Imteyaz Alam,

Congratulations! We are pleased to inform you of your confirmation as **Business Process Lead** with effect from **28th June, 2018**.

We take this opportunity to thank you for the valuable contribution made during this period.

Your Annual Gross Compensation remains the same and it may be subject to change on completion of your anniversary review. Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

Warm Regards and Best Wishes,

A handwritten signature in black ink, appearing to read 'Ajoy Mukherjee', with a horizontal line underneath.

Ajoy Mukherjee  
Executive Vice President & Head Global Human Resources

## **TATA CONSULTANCY SERVICES**

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