



Employee Code : 747256
 Employee Name : ANIKET SHAH
 Department : BPS India-Flipkart Business
 Employee Band : U2
 Function : BSG
 Sub Function : BSG-Support
 Calendar Days : 31.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/12/2023 To 31/12/2023
 Hire Date : 11/05/2021
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Kolkata-DLF Phase 2
 PAN : KVNPS8082N
 Bank : DBS BANK
 Bank A/C No. : 881027389973
 Currency : INR
 Arrears Period : To
 ESI Number : 4020888393
 PF Number : PUPUN00342240000834388
 PF UAN Number : 101687085023
 Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	5353.00	0.00	0.00	5353.00	
House Rent Allowance	3747.00	0.00	0.00	3747.00	
Reconciled Flexi Pay	3038.00	0.00	0.00	3038.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Performance Incentive	1502.00	0.00	0.00	1502.00	Performance Incentive
Leave Encashment	0.00	0.00	0.00	0.00	
Total Earnings	15640.00	0.00	0.00	15640.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	642.00	
Profession Tax	0.00	0.00	0.00	130.00	
Employee State Insurance	0.00	0.00	0.00	118.00	
Total Deduction	0.00	0.00	0.00	890.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	15640.00	890.00	14750.00

** Details of Reconciled Variable Pay, if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

***** This is electronically generated document hence does not require a signature *****