

Employee Code : 747256
Employee Name : ANIKET SHAH
Department : BPS India-Flipkart Business
Employee Band : U2
Function : BSG
Sub Function : BSG-Support
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Public Holiday Allowance-Days: 0.00

Pay Period : 01/01/2024 To 31/01/2024
Hire Date : 11/05/2021
Pay Entity : Tech Mahindra Limited
Location : TechM-Kolkata-DLF Phase 2
PAN : KVNPS8082N
Bank : DBS BANK
Bank A/C No. : 881027389973
Currency : INR
Arrears Period : To
ESI Number : 4020888393
PF Number : PUPUN00342240000834388
PF UAN Number : 101687085023
Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	5353.00	0.00	0.00	5353.00	
House Rent Allowance	3747.00	0.00	0.00	3747.00	
Reconciled Flexi Pay	3038.00	0.00	0.00	3038.00	
Extra Work	0.00	392.00	0.00	392.00	DD Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Performance Incentive	1786.00	0.00	0.00	1786.00	Performance Incentive
Leave Encashment	0.00	0.00	0.00	0.00	
Total Earnings	15924.00	392.00	0.00	16316.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	642.00	
Profession Tax	0.00	0.00	0.00	130.00	
Employee State Insurance	0.00	0.00	0.00	123.00	
Total Deduction	0.00	0.00	0.00	895.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	16316.00	895.00	15421.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

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