



Mahindra & Mahindra Financial Services Limited

Corporate Office - 2nd floor Sadhana House, Behind Mahindra Towers, 570, PB Marg, Worli Mumbai 400018 40001

PAY SLIP FOR THE MONTH OF : AUGUST 2010		Location : BARASAT	
NAME	Indranil Shaw	PAN NO.	AXAPS5441A
EMPLOYEE NO.	15202	ESI NO.	
DESIGNATION	ASSOCIATE MANAGER	PF NO.	9143
BANK NAME	HDFC BANK LTD	ACCOUNT NO.	03341140003985
GRADE NAME	L80	DEPT	OPERATION BUSINESS

<u>Earnings</u>	<u>Amount</u>	<u>Arrears</u>	<u>Deductions</u>	<u>Amount</u>	<u>Arrears</u>
BASIC	9454.00	0.00	PF	1134.00	0.00
HRA	4727.00	0.00	PT	130.00	0.00
Conveyance	800.00	0.00	IT	877.00	0.00
Personal Allowance	6945.00	0.00			
EMPLOYEE INCENTIVE	2475.00	0.00			
Performance Pay	6303.00	0.00			
MONTHLY PP	-3456.00	0.00			
Total Earning	27248.00	0.00	Total Deduction	2141.00	0.00
Net Pay	25107.00		Days payable	31.00	

Rupees twenty-five thousand one hundred seven and paise zero only
 Computer generated salary slip. Signature not required



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PAY SLIP FOR THE MONTH OF : SEPTEMBER 2010		Location : NANDKUMAR	
NAME	Indranil Shaw	PAN NO.	AXAPS5441A
EMPLOYEE NO.	15202	ESI NO.	
DESIGNATION	ASSOCIATE MANAGER	PF NO.	9143
BANK NAME	HDFC BANK LTD	ACCOUNT NO.	03341140003985
GRADE NAME	L80	DEPT	OPERATION BUSINESS

<u>Earnings</u>	<u>Amount</u>	<u>Arrears</u>	<u>Deductions</u>	<u>Amount</u>	<u>Arrears</u>
BASIC	9454.00	0.00	PF	1134.00	0.00
HRA	4727.00	0.00	PT	130.00	0.00
Conveyance	800.00	0.00	IT	877.00	0.00
Personal Allowance	6945.00	0.00	Salary Advance	535.00	0.00
Performance Pay	6303.00	0.00			
MONTHLY PP	-6303.00	0.00			
Total Earning	21926.00	0.00	Total Deduction	2676.00	0.00

Net Pay	19250.00	Days payable	30.00
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Rupees nineteen thousand two hundred fifty and paise zero only
Computer generated salary slip. Signature not required



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PAY SLIP FOR THE MONTH OF		OCTOBER 2010		Location : NANDKUMAR	
NAME	Indranil Shaw	PAN NO.	AXAPS5441A		
EMPLOYEE NO.	15202	ESI NO.			
DESIGNATION	ASSOCIATE MANAGER	PF NO.	9143		
BANK NAME	HDFC BANK LTD	ACCOUNT NO.	03341140003985		
GRADE NAME	L&O	DEPT	OPERATION BUSINESS		

<u>Earnings</u>	<u>Amount</u>	<u>Arrears</u>	<u>Deductions</u>	<u>Amount</u>	<u>Arrears</u>
BASIC	9454.00	0.00	PF	1134.00	0.00
HRA	4727.00	0.00	PT	130.00	0.00
Conveyance	800.00	0.00	IT	932.00	0.00
Personal Allowance	6945.00	0.00	Salary Advance	390.00	0.00
EMPLOYEE INCENTIVE	9454.00	0.00			
PERFORMANCE PAY	-6303.00	0.00			
Performance Pay	6303.00	0.00			
MONTHLY PP	-6303.00	0.00			
Total Earning	25077.00	0.00	Total Deduction	2586.00	0.00
Net Pay	22491.00		Days payable	31.00	

Rupees twenty-two thousand four hundred ninety-one and paise zero only
 Computer generated salary slip. Signature not required

To,

Date: 17.12.2010

The Zonal Manager-HR

Mahindra & Mahindra Financial Services Ltd.

7, Kyd Street, 4th Floor

Kolkata-700016

Sub: Tendering Resignation from the post of "Associate Manager"

Dear Sir,

I would like to inform you that I am hereby tendering my resignation from my job responsibility as the Associate Manager with your organization, w.e.f 17.12.2010.

I would remain obliged to you for the opportunities in professional and personal development that you have provided me during my job tenure since my joining with you. I have enjoyed working for Mahindra Finance and appreciate the support provided to me during my tenure with the company.

I have taken this decision to pursue another better opportunity that would act as a catalyst in my career.

Further I would like to request you very humbly to compute my financial settlement figure including the Provident Fund Account and other accounts at your earliest and issuance of my release from your esteemed organization as a smooth exit of my employment.

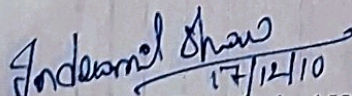
I will be serving a notice period of 15 days which starts from today and the rest can be adjusted from my Privilege Leave and my last date of working will be 31.12.2010.

Kindly accept my resignation letter and discharge me from my present job responsibility.

Anticipating an honorable cooperation from your end.

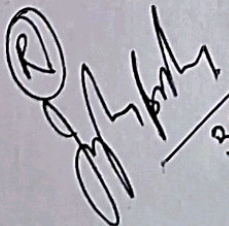
Thanking you,

Sincerely Yours,


17/12/10
(Indranil Shaw) Emp-Code: 15202

C.C. to-Area Manager, Kolkata.




31/12/2010

Ref: MMFSL/APR11/AM/HRD

Date: 20.04.2011

To,
Mr. Indranil Shaw
Kolkata

SUB: RELIEVING LETTER

Dear Mr. Shaw,

This has reference to your Resignation letter dated 17th December 2010, the management has accepted the same and you are relieved from the services of the organization with effect from. 17th December 2010 .After closes of working hours. The shortfall of your notice period will be adjusted against your leave balance or legal dues, if any.

We would like to take this opportunity to extend to you our best wishes in your future endeavors.

For MAHINDRA & MAHINDRA FINANCIAL SERVICES PVT LTD.

Authorized Signatory

