

Date: 29th April, 2025

To,
Mr. Vikas Kumar
S/o Shri Ramesh Chand
Shaurya Place, Shanti Nagar,
Shamli- 247776
Uttar Pradesh.

Employee code: E307

Dear Mr. Vikas,

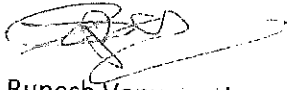
As per your voluntary resignation letter submitted on 29/03/2025, we hereby relieve you from the post of "Senior Customer Support Engineer – Technology Solutions" at the end of business hours of 28th April, 2025.

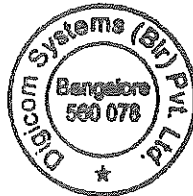
We would like you to remember that the clause 1.3 of the exit ethic agreement together along with the entire non-disclosure agreement will be applicable for a period of 12 months from the date of relieving.


1.3 As per the applicable clause of internal policy, the employee is aware and will strictly abide to the specific condition, where he/she from this day of signed agreement, and for continued period of 12 months minimum (365 days) of future will neither solicit employment nor seek direct/indirect or any other similar form of extended businesses with employer's customers, business partners and business associates. (Refer: Annexure I that explicitly mentions the reference list of related entities)

Thank you for your support to Digicom and we wish you all the best in your future endeavors

For **Digicom Systems (Blr) Pvt Ltd**


Rupesh Venugopal
VP – Technology & Services




Rohit Kumar Lakhotia
VP- Finance

Digicom Systems (Blr) Pvt. Ltd:

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