

Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of June-2025

D.O.J : 04-Nov-2024	DOJ_GE : 04-Nov-2024	Code : 726284	OHRID : 703072887
MOP : HDFC		Name : MR. Mayank,Chaturvedi	
SB A/C No : 50100132788911		Gender : Male	
Paid Period : 30		Designation : Manager	
PAN : APNPC0813K		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000194647		UAN Number : 100241979241	Tax Regime : Old

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	60041	0	60041	PF	7205
HRA	36025	0	36025	Income Tax	14572
CONV ALLOW	30020	0	30020	Haryana LWF	34
ADDITIONAL ALLW	13209	0	13209		
GrossPay	139295	0	139295	GrossDeduction	21811

NetPay 117484 (Rupees one lakh seventeen thousand four hundred and eighty four only)

Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	720492	Investment U/S 80C	289622	Rent Paid	284350
HRA	219999	DEDU 80D	28480	FROM	01-Apr-2025
CONV	360240	Deductions Sec 80CCD1B	50000	TO	31-Mar-2026
ADDITIONAL ALLOW	158508			HRA Exempted	212301
				RFA Calculation	
Previous Employer Salary	0	Investment under Chapter VI-A	228480	Rent Paid	0
GrossSalary	1459239	Deduction Under Sec 80CCE	150000	FROM	
		Investment Under 80C		TO	
Deductions		Tuition fee	150000	Taxable RFA	0
Professional Tax	0	PF	86460	Furniture Cost	
Standard Deduction	50000	PUBLIC PROVIDENT FUND	30000	Taxable Furniture Perk	0
Any Other Income	0	NOTIFIED ANNUITY PLAN	23162		
Gross Total Income	1409239			Details of other Deduction :	
Deduction Under Chaper VI-A	228480	Total Investment Under Sec 80C	289622		
Taxable Income	1180759				
Income Tax Liability	166728				
Surcharge	0				
Health and Education Cess	6669				
Net Tax	173397				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-May	27678				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	145719				
Tax Deduction for this Month	14572				
Revised Tax/Month	14572				

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12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of July-2025

D.O.J : 04-Nov-2024	DOJ_GE : 04-Nov-2024	Code : 726284	OHRID : 703072887
MOP : HDFC		Name : MR. Mayank,Chaturvedi	
SB A/C No : 50100132788911		Gender : Male	
Paid Period : 31		Designation : Manager	
PAN : APNPC0813K		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000194647		UAN Number : 100241979241	Tax Regime : Old

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	60041	0	60041	PF	7205
HRA	36025	0	36025	Income Tax	14571
CONV ALLOW	30020	0	30020	Haryana LWF	34
ADDITIONAL ALLW	13209	0	13209	Mediclaime-Voluntary	3662
GrossPay	139295	0	139295	GrossDeduction	25472

NetPay 113823 (Rupees one lakh thirteen thousand eight hundred and twenty three only)

Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	720492	Investment U/S 80C	289622	Rent Paid	284350
HRA	219999	DEDU 80D	28480	FROM	01-Apr-2025
CONV	360240	Deductions Sec 80CCD1B	50000	TO	31-Mar-2026
ADDITIONAL ALLOW	158508			HRA Exempted	212301
Previous Employer Salary	0			RFA Calculation	
GrossSalary	1459239	Investment under Chapter VI-A	228480	Rent Paid	0
Deductions		Deduction Under Sec 80CCE	150000	FROM	
Professional Tax	0	Investment Under 80C		TO	
Standard Deduction	50000	Tuition fee	150000	Taxable RFA	0
Any Other Income	0	PF	86460	Furniture Cost	
Gross Total Income	1409239	PUBLIC PROVIDENT FUND	30000	Taxable Furniture Perk	0
Deduction Under Chaper VI-A	228480	NOTIFIED ANNUITY PLAN	23162		
Taxable Income	1180759			Details of other Deduction :	
Income Tax Liability	166728				
Surcharge	0				
Health and Education Cess	6669				
Net Tax	173397				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-June	42250				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	131147				
Tax Deduction for this Month	14571				
Revised Tax/Month	14572				
		Total Investment Under Sec 80C	289622		

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Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of August-2025

D.O.J : 04-Nov-2024	DOJ_GE : 04-Nov-2024	Code : 726284	OHRID : 703072887
MOP : HDFC		Name : MR. Mayank,Chaturvedi	
SB A/C No : 50100132788911		Gender : Male	
Paid Period : 31		Designation : Manager	
PAN : APNPC0813K		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000194647		UAN Number : 100241979241	Tax Regime : Old

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	60041	0	60041	PF	7205
HRA	36025	0	36025	Income Tax	14573
CONV ALLOW	30020	0	30020	Haryana LWF	34
ADDITIONAL ALLW	13209	0	13209	Mediclaime-Voluntary	3662
GrossPay	139295	0	139295	GrossDeduction	25474

NetPay 113821 (Rupees one lakh thirteen thousand eight hundred and twenty one only)

Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	720492	Investment U/S 80C	289622	Rent Paid	284350
HRA	219999	DEDU 80D	28480	FROM	01-Apr-2025
CONV	360240	Deductions Sec 80CCD1B	50000	TO	31-Mar-2026
ADDITIONAL ALLOW	158508			HRA Exempted	212301
Previous Employer Salary	0			RFA Calculation	
GrossSalary	1459239	Investment under Chapter VI-A	228480	Rent Paid	0
Deductions		Deduction Under Sec 80CCE	150000	FROM	
Professional Tax	0	Investment Under 80C		TO	
Standard Deduction	50000	Tuition fee	150000	Taxable RFA	0
Any Other Income	0	PF	86460	Furniture Cost	
Gross Total Income	1409239	PUBLIC PROVIDENT FUND	30000	Taxable Furniture Perk	0
Deduction Under Chaper VI-A	228480	NOTIFIED ANNUITY PLAN	23162		
Taxable Income	1180759			Details of other Deduction :	
Income Tax Liability	166728				
Surcharge	0				
Health and Education Cess	6669				
Net Tax	173397				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-July	56821				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	116576				
Tax Deduction for this Month	14573				
Revised Tax/Month	14572				
		Total Investment Under Sec 80C	289622		

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Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of September-2025

D.O.J : 04-Nov-2024	DOJ_GE : 04-Nov-2024	Code : 726284	OHRID : 703072887
MOP : HDFC		Name : MR. Mayank,Chaturvedi	
SB A/C No : 50100132788911		Gender : Male	
Paid Period : 30		Designation : Manager	
PAN : APNPC0813K		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000194647		UAN Number : 100241979241	Tax Regime : Old

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	60041	0	60041	PF	7205
HRA	36025	0	36025	Income Tax	14571
CONV ALLOW	30020	0	30020	Haryana LWF	34
ADDITIONAL ALLW	13209	0	13209	Mediclaime-Voluntary	3662
GrossPay	139295	0	139295	GrossDeduction	25472

NetPay 113823 (Rupees one lakh thirteen thousand eight hundred and twenty three only)

Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	720492	Investment U/S 80C	289622	Rent Paid	284350
HRA	219999	DEDU 80D	28480	FROM	01-Apr-2025
CONV	360240	Deductions Sec 80CCD1B	50000	TO	31-Mar-2026
GIFT PERK	7267			HRA Exempted	212301
ADDITIONAL ALLOW	158508			RFA Calculation	
Previous Employer Salary	0	Investment under Chapter VI-A	228480	Rent Paid	0
GrossSalary	1466506	Deduction Under Sec 80CCE	150000	FROM	
Deductions		Investment Under 80C		TO	
Professional Tax	0	Tuition fee	150000	Taxable RFA	0
Standard Deduction	50000	PF	86460	Furniture Cost	
Any Other Income	0	PUBLIC PROVIDENT FUND	30000	Taxable Furniture Perk	0
Gross Total Income	1416506	NOTIFIED ANNUITY PLAN	23162	Details of other Deduction :	
Deduction Under Chaper VI-A	228480				
Taxable Income	1188026	Total Investment Under Sec 80C	289622		
Income Tax Liability	168909				
Surcharge	0				
Health and Education Cess	6756				
Net Tax	175665				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-August	71394				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	2268				
Foreign Tax Credit	0				
Tax to be deducted	102003				
Tax Deduction for this Month	14571				
Revised Tax/Month	14572				

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12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of October-2025

D.O.J : 04-Nov-2024	DOJ_GE : 04-Nov-2024	Code : 726284	OHRID : 703072887
MOP : HDFC		Name : MR. Mayank,Chaturvedi	
SB A/C No : 50100132788911		Gender : Male	
Paid Period : 31		Designation : Manager	
PAN : APNPC0813K		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000194647		UAN Number : 100241979241	Tax Regime : Old

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	60041	0	60041	PF	7205
HRA	36025	0	36025	Income Tax	14592
CONV ALLOW	30020	0	30020	Haryana LWF	34
ADDITIONAL ALLW	13209	0	13209		
GrossPay	139295	0	139295	GrossDeduction	21831

NetPay 117464 (Rupees one lakh seventeen thousand four hundred and sixty four only)

Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	720492	Investment U/S 80C	289622	Rent Paid	282000
HRA	222349	DEDU 80D	30444	FROM	01-Apr-2025
CONV	360240	Deductions Sec 80CCD1B	50000	TO	31-Mar-2026
GIFT PERK	7267			HRA Exempted	209951
ADDITIONAL ALLOW	158508			RFA Calculation	
Previous Employer Salary	0	Investment under Chapter VI-A	230444	Rent Paid	0
GrossSalary	1468856	Deduction Under Sec 80CCE	150000	FROM	
Deductions		Investment Under 80C		TO	
Professional Tax	0	Tuition fee	150000	Taxable RFA	0
Standard Deduction	50000	PF	86460	Furniture Cost	
Any Other Income	0	PUBLIC PROVIDENT FUND	30000	Taxable Furniture Perk	0
Gross Total Income	1418856	NOTIFIED ANNUITY PLAN	23162	Details of other Deduction :	
Deduction Under Chaper VI-A	230444				
Taxable Income	1188412	Total Investment Under Sec 80C	289622		
Income Tax Liability	169023				
Surcharge	0				
Health and Education Cess	6761				
Net Tax	175784				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-September	85965				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	2268				
Foreign Tax Credit	0				
Tax to be deducted	87551				
Tax Deduction for this Month	14592				
Revised Tax/Month	14592				

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Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,IN
Payslip for the Month of NOVEMBER-2025

D.O.J : 04-NOV-24	D.O.J GE : 04-NOV-24	Code : 726284	OHR ID: 703072887
MOP : HDFC		Name : MR. Mayank Chaturvedi	
SB A/c No. : 50100132788911		Gender : Male	
Paid Period : 28		Designation : Manager	
PAN : APNPC0813K	PF No: PYKRP00450530000194647	Location : Gurgaon Badshahpur - IN Office	
DOL : 28-NOV-25		UAN Number : NA***	Tax Regime: Old

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	56038	0	56038	PF	6725
HRA	33623	0	33623	NOTICE PERIOD RECOVERY	64044
CELL PHONE	700	0	700	HARYANA LWF	34
CONV ALLOW	28020	0	28020		
ADDITIONAL ALLW	12328	0	12328		
LEAVE ENCASHMENT	22015	0	22015		
GROSS PAY	152724	0	152724	GROSS DEDUCTION	70803

Net Pay 81921 (Rupees Eighty-One thousand Nine Hundred Twenty-One only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

Earnings		Deduction Under Chapter VI-A		HRA Calculation	
BASIC	476325	SEC80C	202600	Rent Paid	186433.33
HRA	146997	Deductions Sec 80D	30444	From	01-APR-25
CONVEYANCE	238160			To	28-NOV-25
ADDITIONAL ALLOW.	104791				
GIFT PERK	7267				
				HRA Exemption	138801
				RFA Calculation	
				Rent Paid	
				From	
				To	
				Taxable RFA	0
Previous Employer Salary		Investment under Chapter VI-A	180444	Furniture Cost	
Gross Salary	973540			Taxable Furniture Perk	0
		Deduction Under Sec 80CCE	150000		
Deductions					
Professional Tax	0	Investment Under 80C			
Standard Deduction	50000	PF	57160		
Any Other Income		Notified Annuity Plan	11580		
Gross Total Income	923540	Tuition fee	133860		
Deducted Under chapter- VI-A	180444				
Taxable Income	743096				
Income tax Liability	100380				
Surcharge	0				
Health and Education Cess	2445				
Tax Refundable	39260				
Net Tax	102825				
Tax Deducted (Previous Employer)	0				
Tax Deducted Till OCTOBER-2025	100557				
Tax Deducted on RSU Gain	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	2268				
Foreign Tax Credit	0				
Tax to be Deducted	0	Total Investment Under Sec 80C	202600		
Revised Tax/Month	0				
Tax Deduction for this Month	0				

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***Please contact genpactretirals@sgcservices.com for UAN.