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Abhinav Bhasin

Professional Summary

Results-driven Program Manager with over 25 years of experience guiding large-scale initiatives within leading banking institutions and Government of India. Proven expertise in digital transformation, analytics, regulatory compliance, risk management, and cross-functional stakeholder engagement. Adept at orchestrating complex programs from inception to delivery, optimizing resource allocation, and fostering innovation in fast-paced financial environments. Demonstrates strong leadership, analytical, and communication skills with a consistent track record of delivering measurable business results.

Core Competencies

- Program & Project Management (Agile, Waterfall, Hybrid)
- Regulatory Compliance (KYC, AML)
- Risk Management & Mitigation
- Stakeholder Engagement & Communication
- Change Management & Process Re-engineering
- Data Analytics & Reporting
- Budgeting & Financial Planning
- Business Analysis & Strategic Planning
- Third Party Risk Management

Experience

LTIMindtree, Director – (Financial Intelligence Unit) Govt of India

Job responsibilities include

Managing delivery of FIU project. It involves digital transformation of FIU to facilitate Reporting entities to file STR, CTR, CBWTR & CCR by integrating external agencies for data validation and enrichment for processing of the reports. Have also set up a specialised Analytics Lab within the FIU to identify new typologies and hotspots for money laundering.

- Coordinate & mobilize resources to meet the deadlines
- Engage & manage communications with the stakeholders
- Supervise and organize activities and ensure that project goals/milestones are aligned with overall objective
- Recognizing risk & issues and rendering mitigation plan
- Ensuring SLA adherence

- Setting up & leading working group for effective delivery of the solution
- Organizing & controlling programs with respect to cost, resource deployment, time over-runs & quality compliance to ensure satisfactory execution of the same

LTIMindtree, Director - ABSA Bank Ltd - Jun'18 – Dec'19

Job responsibilities include

- Ensuring smooth adoption of the Risk Based Approach (RBA) throughout the 10 countries in ARO ensuring customer & product features are assessed at the time of on-boarding the customer
- Ensuring that the more onerous of the requirements of South Africa Reserve Bank (SARB) or Local regulatory body have been considered in finalising Methodology and the Customer Due Diligence standards for each of the 10 countries in ABSA.
- Ensure integration of the systems with the RBA requirements to carry out the risk rating effectively
- Establish & lead the working group for effective delivery of the solution across the group.
- Lead the steering committees and provide a regular update to the Accountable executive.
- Ensure the training is carried out before adopting the new methodology

Barclays Shared Services, AVP – Feb'12 – Jun'18

Job responsibilities include

The role was designed to provide a specialist support for Financial Crime Control aspects such as Know Your Customer (KYC), Anti-Money Laundering (AML) and Sanctions process and procedures and provide SME support in operations.

- Ensuring right level of due diligence is carried out while on-boarding New to Bank (NTB) customers through on-boarding KRIs.
- Developing & Implementing strategies around refresh of Standard risk population
- Ensuring businesses is updated on the KYC requirements due to evolving regulations and policies
- Work with the countries on reviewing the Transaction Monitoring rules and thresholds to ensure they are fit for purpose

TCS E-Serve, Senior Manager – Mar'11 - Jan'12

Job responsibilities include

- Responsible for transition of Card operations including onboarding, embossing & settlement of Commercial bank of Qatar to TCS in Chennai.

First Data International, Manager Sept'07 – Mar'11

Job responsibilities include

- Ensure implementation of Credit & risk systems & policies across the ICICI Merchant portfolio
- Introduced Fraud Management Tool for ICICI MS in line with First Data standards
- Develop/modify new rules for efficient fraud analysis based on the Fraud dynamics of the country it is being used with the help of Programmers.
- Facilitate in development of Debt management solutions.

ICICI Bank Ltd, Manager - Jul'02 – Aug'07

Job responsibilities include

- To improve quality in front end sourcing and verifications to minimize credit and fraud losses by ensuring a dynamic sampling process for fresh applications.

- Monitoring Portfolio trends and compiling feedback to credit and business relating to and fraudulent profiles.

E-Serve International, Senior Officer - Mar'99- Jun'02

Job responsibilities include

- Investigate lost, stolen and never received cases and work on recoveries to minimize fraud loss
- Maintaining TAT on Fraud alerts

Education

Qualification	Name of University/Institution	Year of passing
B.A.(Hons) Political science	Delhi University (SGTB Khalsa College)	1998
AISSCE	Air Force Golden Jubilee Institute	1995

Professional Certifications

- SAFe 5 Scrum Master

References

Available upon request