

Date: June 30, 2025

Dear Elaka Venkata Raja Ramesh - (2000111397),

This is to certify that you are relieved from your duties with Hexaware Technologies Ltd. (BPS) with effect from the close of business hours of May 15, 2025. This letter confirms the following details of your employment with us:

Designation : Assistant Manager
Date of Joining : December 21, 2023
Date of Relieving : May 15, 2025
Reason for Exit : Personal Reasons

In consideration of the foregoing, you hereby release Hexaware Technologies Ltd. (BPS) and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Hexaware and/or its affiliates or which you may have otherwise in connection with your employment with Hexaware.

You confirm that you have returned to the Hexaware Technologies Ltd. (BPS) all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Hexaware. You agree that, notwithstanding the cessation of your employment with Hexaware Technologies Ltd. (BPS), some of your obligations (including, without limitation, the confidentiality and intellectual property obligations) with Hexaware shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Hexaware Technologies Ltd. (BPS) regarding the cessation of your employment contract.

You also agree that either you or anyone acting on your behalf will not disparage or encourage others to disparage the company, which includes without limitation, comments or statements made in any matter or medium in the press and/or the media about the company, release any material in written or electronic format, make speeches, gain interviews, or make public statements that mentions the company, its operations, clients, employees, products, or services, which would adversely affect any manner of the conduct of the business of the company, without limitations to the company's business plans or prospects or the business reputation of the company.

We wish you success in all your future endeavours.

Yours Sincerely,

For Hexaware Technologies Ltd.



Sanhita Ganguly

Human Resources - BPS

Name:

Signature: -

HEXAWARE TECHNOLOGIES LTD. (HEXAWARE BPS)

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Regd. office: 152, Sector - 3 Millennium Business Park 'A' Block, TTC Industrial Area Mahape, Navi Mumbai - 400 710