



February 19, 2015

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Neil Anthony Dsouza (100671478)** was an employee of our organization from **December 07, 2012** till **April 27, 2014**. He was last designated as **Senior Lead Research Analyst**.

We wish him all the best in his future endeavors.

Sincerely

For **Convergys India Services Pvt. Ltd.**

A handwritten signature in blue ink, appearing to read "Sunil Kumar".

Sunil Kumar
Senior Manager, Payroll

Convergys India Services Private Limited

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