



Private & Confidential

10 Jun 2019

Neil D'Souza
Mumbai

Dear Neil

At your request we confirm that your duration of employment with The Hongkong and Shanghai Banking Corporation Limited, India, was from 30 Nov 2017 to 29 Nov 2018 and you were designated as Manager De-risking Compliance & Controls.

We wish you well in all your future endeavors.

A handwritten signature in black ink, appearing to read "Mayuri", with a long horizontal stroke extending to the right.

Yours faithfully

Mayuri Palwankar
Vice President HR Operations