



INDEUP

CK-233, 2nd Floor, Sector-2, Salt Lake, Kolkata-700091

August 9th, 2018

Dear Sudhir,

It is our pleasure to offer you the position of Lead SSRS Consultant with effective date from 24th of August, 2018 as discussed. You will be working for Batesville through INDEUP and will be reporting to Ananjan Majumdar and Pramit Singh.

Your base compensation salary will be INR 8,00,000 annually and will be paid using direct deposit on the last day of each month (subject to standard deductions as per government rules and regulations). Adding to that we are happy to offer you a retention bonus of INR 50,000 once you complete 1 year with the organization.

Sudhir, we are excited to extend this offer as it provides a great opportunity for you and INDEUP.

Should you have any questions, please reach out to us.

Sincerely,

Gouri Majumdar

Gouri Majumdar

(Co-director of INDEUP Analytics)

Sudhir Kumar Rai

10/08/2018

Enclosures- By accepting this offer, you are representing that your employment with the company doesn't violate any contractual or, other obligation that you have with another entity or, person.