

CONFIDENTIAL BACKGROUND VERIFICATION REPORT

Name of the Candidate	Naveen Kumar	Client Name	Boon Edam Entrance Technology (India) Private Limited
Application ID	GQ-BEET-16	Report Status	NA
Date of Birth	04 Mar 1994	Application Received	17-12-2025
Candidate Employee ID	BEIND0059	Insuff Cleared/Reopened	NA
Report Type	NA	Final Report Date	NA
Verification Purpose	EMPLOYMENT	Overall Report Status	NA

REPORT COMPONENT	INFORMATION SOURCE	COMPONENT STATUS	
		COMPLETED DATE	VERIFICATION STATUS
PERMANENT ADDRESS	NIL	NIL	GREEN
POST GRADUATION	NIL	NIL	INSUFF
PRO REFERENCE 1	NIL	NIL	INSUFF
NATIONAL IDENTITY 1	PAN Database	19-12-2025	GREEN
INSTA DRUG TEST	5 panel	17-12-2025	GREEN
NATIONAL IDENTITY 2	UIDAI - Aadhaar	19-12-2025	GREEN
POLICE VERIFICATION	Palav Agarwal	17-12-2025	GREEN
COURT VERIFICATION	Palav Agarwal-Advocate	17-12-2025	GREEN
SUPERVISOR/REPORTING MANAGER CHECK 1	NIL	NIL	INSUFF
UAN/ITR/FORM 26AS	PF PORTAL	18-12-2025	COMPLETED
GRADUATION	NIL	NIL	INSUFF
PROOF OF ADDRESS CHECK	NIL	NIL	INITIATED

End of summary report

Legend:	<div></div> -Major discrepancy	<div></div> -Minor discrepancy	<div></div> -Unable to verify	<div></div> -Pending from source	<div></div> -All clear
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PERMANENT ADDRESS		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Candidate Name:	Naveen Kumar	Naveen Kumar
Period Of Stay:	Not provided	
Address:	00, Checkpost, Bdavanahalli, checkpost, madhugiri, Karnataka-572112.	00, Checkpost, Bdavanahalli, checkpost, madhugiri, Karnataka-572112.
Landmark:	Not provided	
Remarks:	Visited the given address, Met Satyanarayana (Neighbour/Mother/Father/Brother/Sister/Self/Friend/Roommate), who confirmed that the candidate is residing at the provided address since birth to till date, hence closing the check as green and the same is furnished as Annexure.	
Verification Status(Color Code):	GREEN	

No annexure images available.

POST GRADUATION		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Candidate:	Naveen Kumar	Naveen Kumar

No annexure images available.

NATIONAL IDENTITY 1		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Type Of Id Card:	Pan Card	Pan Card
Identity Number:	AWIPN1616M	AWIPN1616M
Verification Result:	Not Applicable	Green
Verified By:	Not Applicable	PAN Database
Remarks:	The PAN records were verified through tax information network, online database verification found the match with the name of the applicant, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	PAN Database	
Report Verified Date:	19-12-2025	
Verification Status(Color Code):	GREEN	

आयकर विभाग INCOME TAX DEPARTMENT	 सत्यमेव जयते	भारत सरकार GOVT. OF INDIA
NAVEENKUMAR G R		
GOWDETTY CHOWDAPPA RAMAKRISHNAPPA		
04/03/1994 Permanent Account Number		
AWIPN1616M		
 Signature		30062014

Annexure 4 (b)



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You have successfully verified through mobile OTP. Click Continue to make a new payment.

PAN / TAN

AWIPN1616M

Name

NXXXXN KXXXXR GXXXXXXY RXXXXXXXXXXXXXA

INSTA DRUG TEST		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Candidate:	Naveen Kumar	Naveen Kumar
Employee ID:	BEIND0059	BEIND0059
Location:	offsite	
Location:	NA	
Date:	17-12-2025	
Time:	05:15 PM	
Drug Panel:	5 panel	
Out Come:	NEGATIVE	
COMMENT/ REMARKS:	The submitted urine specimen was tested and did not test positive for any of the drugs mentioned in the 5 Panel Drug Test, Hence closing the check as GREEN and the same is furnished as annexure	
Verification Status(Color Code):	GREEN	

Annexure 5 (a)

VOLUNTARY AGREEMENT AND RELEASE OF LIABILITY FOR DRUG SUBSTANCE TESTING

5 PANEL DRUG TEST _ EVALUATION SHEET

I understand that, for my protection and for the protection of others with whom I will be working, it is **Boon Edam Entrance Technology (India) Private Limited's** policy to prohibit the use, sale or possession of illegal or unauthorised drugs and alcoholic beverages in the workplace or during working hours, including transport time to/from the workplace. Illegal and/or unauthorised drugs include but are not limited to the following: **Marijuana – THC, Cocaine / Benzoyllecgonine -COC, Phencyclidine – PCP, Amphetamines – AMP and Opiates / Morphine - MOR/OPI**. I also understand that violation of **Boon Edam Entrance Technology (India) Private Limited's** policy on the Use of Drugs/Alcohol and other controlled substances may be the basis of disciplinary action including dismissal.

My signature below constitutes my voluntary agreement to provide samples to GoldQuest Global or other appropriate substance testing service or provider that **Boon Edam Entrance Technology (India) Private Limited**. May select for drug and alcohol analysis in connection with my assignment to the Client engagement. Test results may be furnished only to the appropriate **Boon Edam Entrance Technology (India) Private Limited**. Personnel Refusal to sign this agreement or failure to meet the testing requirements may result in termination of my employment. I further understand if I test positive or am otherwise in violation of **Boon Edam Entrance Technology (India) Private Limited's** policy on the Use of Drugs/Alcohol and other controlled substances, **Boon Edam Entrance Technology (India) Private Limited**. May take appropriate disciplinary action, up to and including termination of my employment. I understand and agree that this agreement and release do not alter the terms of my employment relationship with **Boon Edam Entrance Technology (India) Private Limited**, which remains "at will", meaning that my employment is terminable at any time, for any reason, by **Boon Edam Entrance Technology (India) Private Limited**. Or me.

I agree to relate and hold harmless **Boon Edam Entrance Technology (India) Private Limited**, its directors, employees, agents and affiliates from any liability what so ever on account of, arising from, the request for me to furnish a sample, the testing of such sample, or the disclosure of the results of any chemical analysis of such sample.

Employee Details: -

NAME OF THE APPLICANT	Naveen Kumar
APPLICATION ID	GQ-BEET-16
DATE OF THE DRUG TEST	17-12-2025

Annexure 5 (b)

VOLUNTARY AGREEMENT AND RELEASE OF LIABILITY FOR DRUG SUBSTANCE TESTING

5 PANEL DRUG TEST _ EVALUATION SHEET

Kit Type - Urine/Pee Cup (Please Tick the results)			
Name of the Drug Test Conducted	Control Lines	<u>Negative</u> (Results)	Positive (Results)
1. Marijuana – THC	✓	✓	X
2. Cocaine/Benzoyllecgonine-COC	✓	✓	X
3. Phencyclidine – PCP	✓	✓	X
4. Amphetamines – AMP	✓	✓	X
5. Opiates / Morphine – MOR/OPI	✓	✓	X



Result {Positive / Negative} - **NEGATIVE**


NATIONAL IDENTITY 2		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Type Of Id Card:	Aadhaar Card	Aadhaar Card
Identity Number:	872553667304	872553667304
Verification Result:	Not Applicable	Green
Verified By:	Not Applicable	UIDAI - Aadhaar
Remarks:	The following applicant details were verified through unique identification authority of India, online database verification found the match with the name of the applicant, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	UIDAI - Aadhaar	
Report Verified Date:	19-12-2025	
Verification Status(Color Code):	GREEN	

Annexure 6 (a)

**Unique Identification Authority of India**

myAadhaarEnglish ▾

Dashboard > Check Aadhaar Validity



872553667304 Exists

Aadhaar Verification Completed

Age Band	30-40 years
Gender	MALE
State	Karnataka
Mobile	*****908

POLICE VERIFICATION		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-BEET-16	GQ-BEET-16
Candidate Name:	Naveen Kumar	Naveen Kumar
Date Of Birth:	04-03-1994	04-03-1994
Father Name:	G C Ramakrishnappa	G C Ramakrishnappa
Address1:	00, Checkpost, Bdavanahalli, checkpost, madhugiri, Karnataka-572112	00, Checkpost, Bdavanahalli, checkpost, madhugiri, Karnataka-572112
Remarks:	The following applicant's details have been verbally verified, and the notary report has been duly stamped and signed by Palav Agarwal (Advocate), with comment on criminal record not found, hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal	
Report Verified Date:	17-12-2025	
Verification Status(Color Code):	GREEN	

Annexure 7 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

POLICE VERIFICATION REPORT

APPLICATION ID	GQ-BEET-16
NAME OF THE APPLICANT	Naveen Kumar
FATHER NAME	G C Ramakrishnappa
DATE OF BIRTH	04-March-1994
ADDRESS OF THE APPLICANT	00, Checkpost, Bdavanahalli, checkpost, madhugiri, Karnataka-572112.
NAME OF THE POLICE STATION AS PER ADDRESS	Badavanahalli Police Station
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	17-December-2025

EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

LAWYER'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

COURT VERIFICATION		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Reference Number:	GQ-BEET-16	GQ-BEET-16
Candidate Name:	Naveen Kumar	Naveen Kumar
Date Of Birth:	04-03-1994	04-03-1994
Father Name:	G C Ramakrishnappa	G C Ramakrishnappa
Address1:	00, Checkpost, Bdavanahalli, checkpost, madhugiri, Karnataka-572112.	00, Checkpost, Bdavanahalli, checkpost, madhugiri, Karnataka-572112.
Remarks:	Online Court Record Verification report duly stamped and signed by the Advocate with comment on criminal record not found. Hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	Palav Agarwal-Advocate	
Report Verified Date:	17-12-2025	
Verification Status(Color Code):	GREEN	

Annexure 8 (a)

PALAV AGARWAL
ADVOCATE AND LEGAL CONSULTANT
BAR COUNCIL DELHI ID D/1432/14

TRUE COPY

COURT VERIFICATION REPORT

APPLICATION ID	GQ-BEET-16
NAME OF THE APPLICANT	Naveen Kumar
FATHER NAME	G C Ramakrishnappa
DATE OF BIRTH	04-March-1994
ADDRESS OF THE APPLICANT	00, Checkpost, Bdavanahalli, checkpost, madhugiri, Karnataka-572112.
VERIFICATION STATUS	Verified Clear
VERIFIED DATE	17-December-2025

EXECUTIVE SUMMARY

CIVIL COURT VERIFICATION	Verified Clear - No Records Found
SESSIONS COURT VERIFICATION	Verified Clear - No Records Found
MAGISTRATE COURT VERIFICATION	Verified Clear - No Records Found
HIGH COURT VERIFICATION	Verified Clear - No Records Found
SUPREME COURT OF INDIA VERIFICATION	Verified Clear - No Records Found

CONCLUSION:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

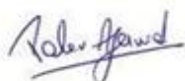
LAWYERS'S COMMENT:

As on the date of this search and as per the online litigation database there is no Civil or Criminal case instituted against the Reference Number raised before us. The information is subject to the search conducted within the Jurisdictional limits of the Address of the Candidate provided. Hence, this information is subjective in nature.

DISCLAIMER:

Proper due diligence has been conducted in retrieval of the information as per the public records available. The information is gained on the instruction of CLIENT and the undersigned is not liable for any act of error, omission, deletion or non publication of records of the concerned court. This information may not be treated as a Certificate.

Yours Truly



(PALAV AGARWAL)
BAR COUNCIL DELHI ID D/1432/14

UAN/ITR/Form 26AS		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Applicant Name:	Naveen Kumar	Naveen Kumar
Application Id:	GQ-BEET-16	GQ-BEET-16
UAN No:	100629892096	100629892096
Remarks:	The following applicant details were verified through PF Portal & found the name of the Candidate, Father Name, Name of the Organisation, DOJ & Date of Exit. found the employment as Genuine. hence closing the check as GREEN and the same is furnished as annexure.	
Information Source Name:	PF PORTAL	
UAN Generated Date:	18-12-2025	
Verification Status(Color Code):	GREEN	

Annexure 10 (a)

UAN Details Report

UAN

NAME

Pan Number

Mobile Number

UAN No Count

UAN Nos

100629892096

NAVEEN KUMAR .G.R

AWIPN1616M

NA

1

100629892096

Work History

#	Member ID	Establishment Name	Date of Joining	Date of Exit
1	KDMAL02128460000010062	BOON EDAM ENTRANCE TECHNOLOGY(INDIA) PVT LTD.	01-JUN-2020	
2	TNMAS00357910000376817	RANDSTAD INDIA PRIVATE LIMITED	11-JUN-2014	30-APR-2020

Generated on 18-12-2025 11:00:36

Report Runtime 18-12-2025 10:59:59

GRADUATION		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Name Of The Candidate:	Naveen Kumar	Naveen Kumar

No annexure images available.

PROOF OF ADDRESS CHECK		
PARTICULARS	APPLICATION DETAILS	REPORT DETAILS
Applicant Name:	Naveen Kumar	Naveen Kumar
Application Id:	GQ-BEET-16	GQ-BEET-16
Employee Id:	BEIND0059	BEIND0059

No annexure images available.

Disclaimer

This report is confidential and is meant for the exclusive use of the Client. This report has been prepared solely for the purpose set out pursuant to our letter of engagement (LoE)/Agreement signed with you and is not to be used for any other purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information purpose. The Client recognizes that we are not the source of the data gathered and our reports are based on the information responsible for employment decisions based on the information provided in this report.

End of detail report

