

Name : Manish Kumar Tiwari

Designation : Senior Technical Process Executive

|                |            |             |               |
|----------------|------------|-------------|---------------|
| Employee No    | 9095327    | PF No       | PY/BOM/34177/ |
| Location       | Pune - SEZ | UAN         | 101824280961  |
| Personal Level | 2          | Bank A/C No | 031001545003  |

| Total Payable<br>Work days | India | Overseas | LOP  | Secondment |
|----------------------------|-------|----------|------|------------|
| 31.00                      | 31.00 | 0.00     | 0.00 | 0.00       |

(Amount in ₹)

| Earnings                 |                |              | Deductions              |                |              |
|--------------------------|----------------|--------------|-------------------------|----------------|--------------|
| Particulars              | Current Period | Year to Date | Particulars             | Current Period | Year to Date |
| Basic Salary             | 15,000.00      | 126,954.00   | PF Contribution         | 1,800.00       | 16,298.00    |
| Fixed Dearness Allowance | 0.00           | 8,860.00     | Professional Tax        | 200.00         | 2,000.00     |
| House Rent Allowance     | 5,806.00       | 52,609.00    | LWF Contribution        | 0.00           | 50.00        |
| Medical Allowance        | 3,629.00       | 32,884.00    | Transport Deduction     | 500.00         | 1,850.00     |
| Transport Allowance      | 1,451.00       | 13,146.00    | Group Insurance Premium | 130.00         | 1,300.00     |
| Leave Travel Allowance   | 3,629.00       | 32,884.00    |                         |                |              |
| Shift Allowance          | 1,710.00       | 10,491.00    |                         |                |              |
| Statutory Bonus          | 2,963.00       | 26,731.00    |                         |                |              |
| Joining Bonus            | 0.00           | 1,000.00     |                         |                |              |
| Salary Payable           | 0.00           | 35,348.00    |                         |                |              |
| Public Holiday Pay       | 0.00           | 1,048.00     |                         |                |              |
| Metric Based Incentive   | 3,500.00       | 13,000.00    |                         |                |              |
|                          |                |              |                         |                |              |
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|                          |                |              |                         |                |              |
|                          |                |              |                         |                |              |
|                          |                |              |                         |                |              |
| Total                    | 37,688.00      | 354,955.00   | Total                   | 2,630.00       | 21,498.00    |
|                          |                |              | Net Pay for the month   | 35,058.00      | 333,457.00   |

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(Amount in ₹)

| Projected Annual Taxable Income |              |                  |
|---------------------------------|--------------|------------------|
| Particulars                     | Year to Date | Projected Amount |
| Gross Salary                    | 319,607.00   | 384,563.00       |
| Gross Total Salary              |              | 384,563.00       |
| Deductions                      |              | 75,000.00        |
| Income under the head Salaries  |              | 309,563.00       |
| Gross Taxable Income            |              | 309,563.00       |
| Total Taxable Income            |              | 309,563.00       |
| Tax to be deducted/(Refund)     |              | 0.00             |

| Details of Tax Benefits                                                                        |            |            |
|------------------------------------------------------------------------------------------------|------------|------------|
| Deductions u/s 16                                                                              |            | Considered |
| Standard Deduction                                                                             |            | 75,000.00  |
| Professional tax                                                                               |            | 0.00       |
| Total                                                                                          |            | 75,000.00  |
| Exemptions u/s 10                                                                              |            | Considered |
| HRA Exemption                                                                                  |            | 0.00       |
| LTA Exemption                                                                                  |            | 0.00       |
| CEA Exemption                                                                                  |            | 0.00       |
| CHA Exemption                                                                                  |            | 0.00       |
| Transport Exemption                                                                            |            | 0.00       |
| Total                                                                                          |            | 0.00       |
| Chapter VI-A Deductions                                                                        | Maximum    | Considered |
| 80C, 80CCC Deductions<br>[PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY, | 150,000.00 | 0.00       |
| 80D HIP for self, Spouse, Children                                                             | 25,000.00  | 0.00       |
| 80D HIP for Parents<br>[Citizen 25000, Sr citizen 50000]                                       | 50,000.00  | 0.00       |
| 80CCD (1B) NPS self contribution                                                               | 50,000.00  | 0.00       |
| 80CCD (2) NPS Employer Contribution                                                            |            | 0.00       |
| 80E Interest on higher education Loan                                                          | NA         | 0.00       |
| 80U Person with disability<br>[40% INR 75000, 80% INR 125000]                                  | 125,000.00 | 0.00       |
| 80DD Person with disability dependent<br>[40% INR 75000, 80% INR 125000]                       | 125,000.00 | 0.00       |
| 80DDDB Treatment of Specified disease self/<br>dependent<br>[Citizen 40000, Sr citizen 100000] | 100,000.00 | 0.00       |
| Other deductions of Chapter VIA                                                                | NA         | 0.00       |
| Total                                                                                          |            | 0.00       |

Tax on all one-time component is deducted on the actual payout at the highest tax slab rate as applicable. NPS contribution u/s 80CCD(2) is limited to 10% and 14% of Basic & DA under old and new tax regime respectively.