

Name : Manish Kumar Tiwari

Designation : Senior Technical Process Executive

Employee No	9095327	PF No	PY/BOM/34177/
Location	Pune - SEZ	UAN	101824280961
Personal Level	2	Bank A/C No	031001545003

Total Payable Work days	India	Overseas	LOP	Secondment
31.00	27.00	0.00	4.00	0.00

(Amount in ₹)

Earnings			Deductions		
Particulars	Current Period	Year to Date	Particulars	Current Period	Year to Date
Basic Salary	12,106.00	111,954.00	PF Contribution	1,568.00	14,498.00
Fixed Dearness Allowance	958.00	8,860.00	Professional Tax	200.00	1,800.00
House Rent Allowance	5,057.00	46,803.00	LWF Contribution	25.00	50.00
Medical Allowance	3,161.00	29,255.00	Transport Deduction	250.00	1,350.00
Transport Allowance	1,264.00	11,695.00	Group Insurance Premium	130.00	1,170.00
Leave Travel Allowance	3,161.00	29,255.00	Salary Recovery	10,284.00	0.00
Shift Allowance	933.00	8,781.00			
Statutory Bonus	2,581.00	23,768.00			
Joining Bonus	0.00	1,000.00			
Salary Payable	35,348.00	35,348.00			
Public Holiday Pay	0.00	1,048.00			
PF Refund	570.00	0.00			
Metric Based Incentive	0.00	9,500.00			
Total	65,139.00	317,267.00	Total	12,457.00	18,868.00
			Net Pay	52,682.00	298,399.00

Please refer annexure for details towards arrears or recovery and information on additional payments and deductions.

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Projected Annual Taxable Income		
Particulars	Year to Date	Projected Amount
Gross Salary	281,919.00	366,783.00
Gross Total Salary		366,783.00
Deductions		75,000.00
Income under the head Salaries		291,783.00
Gross Taxable Income		291,783.00
Total Taxable Income		291,783.00
Tax to be deducted/(Refund)		0.00

Details of Tax Benefits		
Deductions u/s 16		Considered
Standard Deduction		75,000.00
Professional tax		0.00
Total		75,000.00
Exemptions u/s 10		Considered
HRA Exemption		0.00
LTA Exemption		0.00
CEA Exemption		0.00
CHA Exemption		0.00
Transport Exemption		0.00
Total		0.00
Chapter VI-A Deductions	Maximum	Considered
80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY,	150,000.00	0.00
80D HIP for self, Spouse, Children	25,000.00	0.00
80D HIP for Parents [Citizen 25000, Sr citizen 50000]	50,000.00	0.00
80CCD (1B) NPS self contribution	50,000.00	0.00
80CCD (2) NPS Employer Contribution		0.00
80E Interest on higher education Loan	NA	0.00
80U Person with disability [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DD Person with disability dependent [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DDB Treatment of Specified disease self/ dependent [Citizen 40000, Sr citizen 100000]	100,000.00	0.00
Other deductions of Chapter VIA	NA	0.00
Total		0.00

Tax on all one-time component is deducted on the actual payout at the highest tax slab rate as applicable. NPS contribution u/s 80CCD(2) is limited to 10% and 14% of Basic & DA under old and new tax regime respectively.

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Salary Arrears	Salary Recovery
	For LOP days 21.11.2024-21.11.2024(Half Day) 22.11.2024-30.11.2024 Arrears or Recovery Calculation = Monthly Salary * No. of Days/Calender days

Deductions, if any, (staff recovery, loans & advances and others) appearing in the annexure payslip is as per the inputs received from source team. However corresponding **actual deduction**, will appear in the main payslip.