

C S Disco India Private Limited

DLF CYBERCITY PHASE - III

Full and Final Settlement

Print Date 23/09/2025

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Code	101762			Joining Date	16/06/2025																
Name	Mr. MANISH KUMAR TIWARI			Leaving Date	14/08/2025																
PF Number				IFSC	HDFC0000280																
PAN No.	AXUPT4158R			Period of Employment	60.00																
Grade																					
Particulars	Earnings								Deductions								Totals				
Pay Month	Paydays	BASIC EX GRATIA LTA NEWSPL REIM AWARD ERN_PDA RELOBONUS	CONVEYANCE OVERTIME TAXB.REIMB HOLDSALARY OTHERN ERN_DRIVER HOLIDAYPAY	HRA NIGHT ALLW JOIN BONUS FOOD CPN. ERN_DRVPAY SIP COMMISSION	CAR ALLOW ANN BONUS INCENTIVE RIM.N-TAXB ERN_EDUALL ERN_STATBO PLVP NIGHTSHALL SEVERANPAY	MEDICAL JOIN BONUS REFER. ALL OTH.NT PAY	SPL ALLOW LV. ENCASH DLOC ALLW. MGMT_AWAR ERN_DA PAYDEDUCTI	LTA GRATUITY NOTICE PAY PETROL&MNT ERN_HOSTL ERN_BONUSM	OTHER ALLW MED.REIM TELE REIM. UNIFO. ALL ERN_PETROL COMMSTIPED	PF NOTICE REC LOAN PRIN. CONTRINED	ESI SAL. ADV. LUNCH	PROF. TAX COOPERATIV	VPF OTH DED PF RECOVRY LICDED	WELFARE TRAN & OTH FBT DED.	ADD. TAX STOCK OPT. TELEDED	ITAX & SCH LOAN INT LOAN_PERS	GROSS PAY	GROSS DED.	NET PAY		
Jul 2025	46.00	28000.00		13999.00			25301.00		750.00	2700.00				68.00		72050.00	2768.00	69282.00	PAID		
		4000.00																			
Aug 2025	14.00	8430.00		4215.00			7617.00			813.00				34.00		20262.00	847.00	19415.00	HOLD		
TOTAL		36430.00		18214.00			32918.00		750.00	3513.00				102.00		92312.00	3615.00	88697.00			
Reimbursements																					

Full & Final Settlement Payments.	Annual Entitlement	Pro-rated Entitlement	Balance B/f	Claimed/Exempt	Balance	
TOTALS						

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Code	101762	Bank A/C No.	HOLD- 50100521303182
Name	Mr. MANISH KUMAR TIWARI	Payable Days	
Department	DISCO DESK	Notice Deduction	
Designation	DISCO DESK ANALYST	Leave Encashment	2.92
Location	Gurgaon		
TAX CALCULATION		DEDUCTION UNDER CHAPTER VI	
GROSS SALARY(As per details given above)	92312.00		
FNF Settlement Payments & YTD Adjustments*	4367.00		
Sub Total	96679.00		
Less: Leave Encashment Exemption	0.00		
Less: Gratuity Exemption	0.00		
Less: House Rent Allowance Exemption	0.00		
Less: Conveyance Exemption	0.00		
Total Income	96679.00		
Sundry Payments	0.00		
Total Income excl. Sundry Payments	96679.00		
Annualised Salary	96679.00		
Annualised Salary incl. Sundry Payments	96679.00		
Less: Standard Deduction	75000.00		
Less: Professional Tax			
Less: Pre.Emp.Professional Tax			
Any Other Income			
Gross Total Income	21679.00		
Less: Under Chapter VI-A and 80C			
Taxable Income	21679.00		
Income Tax Liability			
Propionate Income Tax			
Balance Tax	0.00		
Add: Surcharge			
Add: Cess			
Total Tax to be deducted	0.00		
Less: TDS deducted - through Payroll	0.00		
Tax to be deducted on Full & Final Settlement	0.00		
* Applicable tax rates :	New Regime		
		NET PAYABLE DETAILS	
		EARNINGS	
		Leave Encash *	4367.00
		Salary On Hold	19415.00
		GROSS PAYMENT	23782.00
		DEDUCTIONS	
		GROSS DEDUCTION	0.00
		INVESTMENTS	
		PF+VPF	3513.00
		Total Deduction u/c VI-A	
		NET PAYABLE	
			23782.00
		HRA CALCULATION	
		Rent Paid	
		From	01/04/2025
		To	31/03/2026
		1. Actual HRA	18214.00
		2. Rent-10% Basic	0.00
		3.40% of Basic	0.00
		Least of Above is exempt	0.00
		FULL AND FINAL PAYMENT	
		Authorised Signatory	

I, Mr. MANISH KUMAR TIWARI, hereby acknowledge that I have received my full & final settlement from C S Disco India Private Limited and no further dues are payable to me by the company.

Signature: _____