

Rupali Rane

From: pulse
11 August 2025 14:13
Sent: Nimmi Joseph; Aarti Chandna; Sachin Vernekar
To: Rupali Rane
Cc: Separation request of Rupali Girish Rane has been approved by your reporting manager
Subject: High

Importance:

Dear Employee,

Separation request of Rupali Girish Rane has been approved by your reporting manager and sent to your HR for further action.

Details:

Emp Id: 113080
Emp Name: Rupali Girish Rane
Date of Joining: 05-Jul-2021
Designation: Associate HR Partner
Grade: AVP2
Location: IBL House Office
Separation Type: Resignation
Separation Reason: Separation Raised On: 09-Jun-2025
Last Working Date: 07-Sep-2025
Approver Remarks:

Regards,
Team - Human Resources

This is a system generated email. Please do not reply on this email. For any queries, you may raise your query on "Indy" on Indus1 Mobile App.

IndusInd Bank

July 09, 2024

Private & Confidential

Rupali Girish Rane
ECN 113080

Rating and Appraisal Actions: 2023-24

Dear Rupali Girish Rane,

Celebrating 30 years of growth!

For over three decades, IndusInd Bank has been a beacon of excellence, nurturing a culture of integrity, innovation and collaboration. Today, we stand strong in the financial landscape with more than 3,000 branches/outlets and nearly 3,000 ATM's, empowering 1,57,000 villages through microfinance and assets totaling over ₹ 5 lac crore.

We are grateful to each and every IndusIndian for playing an indispensable role in our collective growth trajectory over these years.

As we step into FY 25, it is pertinent to conclude the performance evaluation of our employees for FY 24. Like every year, the Appraisal Process - FY 24 has encompassed a comprehensive evaluation of your performance against your SMART objectives, set at the start of the year. Accordingly, we are pleased to communicate your following appraisal actions:

Your Performance Rating is 4.10

Your rating indicates that you have **exceeded the performance expectations in most aspects of your role**. You have demonstrated high standards of performance delivery, by meeting challenging professional goals. We are sure with your can-do and team spirit attitude, you should be able to raise the bar of your productivity to the next level.

Your Annual Gross Fixed Compensation (GFC) stands revised to ₹ 18,40,000.

Your Performance Linked Variable Pay (PLVP)* for FY24 is ₹ 2,50,000.

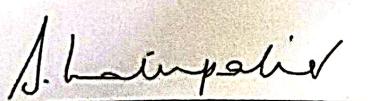
*PLVP includes Statutory Bonus payable under the Payment of Bonus Act, 1965.

*Please note for employees who have joined the Bank between April '23 to September '23, the PLVP is a prorated amount from the date of joining till March '24.

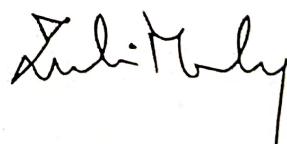
All appraisal actions, wherever applicable, are effective April 01, 2024. Kindly note, your appraisal actions are strictly private & confidential. These actions cannot be shared or discussed with anyone.

A copy of this letter will be placed in your employee file.

Thank you for your valuable contribution through the last FY. Together let's step up to build the boundless possibilities of our future.



Sumant Kathpalia
Managing Director & CEO



Zubin D Mody
Chief Human Resources Officer



OUR PEOPLE. OUR SUCCESS.



IndusInd Bank

Employee Name: Rupali Girish Rane

ECN: 113080

Annexure 1

Gross Fixed Compensation effective April 1, 2024

| Compensation Heads | Revised Salary in ₹ (p.a.) |
|------------------------------------|----------------------------|
| Basic | 7,17,912 |
| HRA | 3,58,956 |
| Conveyance | 38,400 |
| Manager Allowance | 5,09,572 |
| Bonus* | 28,800 |
| Medical | 15,000 |
| LTA | 40,000 |
| PF | 86,148 |
| AGC | 17,94,788 |
| Gratuity | 34,512 |
| Insurance Costing Mediclaim & GPAI | 10,700 |
| GFC | 18,40,000 |

- All other terms and conditions of your letter of appointment remain unchanged.
- *This includes Statutory Bonus.

Your appraisal actions are strictly private & confidential. These actions cannot be shared or discussed with anyone.

IndusInd Bank

INDUSIND BANK LTD
PAYSHEET FOR MAY 2025

| | | | |
|------------|--------------------------|--------------|----------------|
| EMP NO | : 113080 | DAYS PAID | : 31.00 |
| NAME | : RUPALI GIRISH RANE | LOP DAYS | : 0.00 |
| DEPARTMENT | : HUMAN RESOURCES | LOP REVERSAL | : 0.00 |
| GRADE CD | : AVP2 | DOJ | : 05/07/2021 |
| PF NO | : MHBAN00451180000238209 | PAN | : AIMPC8562D |
| UAN | : 100445255509 | BANK A/C NO | : 159833998979 |
| LOCATION | : IBL HOUSE OFFICE | | |

| PARTICULARS | RATE | EARNINGS | PARTICULARS | DEDUCTIONS |
|-------------------|----------|-----------|------------------|------------|
| BASIC | 59826.00 | 59826.00 | INCOME TAX | 16394.00 |
| H R A | 29913.00 | 29913.00 | STATUTORY P F | 7179.00 |
| CONV ALLOW | 3200.00 | 3200.00 | PROF. TAX | 200.00 |
| BONUS* | 2400.00 | 2400.00 | | |
| MANAGER ALLOWANCE | 42464.00 | 42464.00 | | |
| MEDICAL | 1250.00 | 1250.00 | | |
| GROSS EARNINGS | | 139053.00 | TOTAL DEDUCTIONS | 23773.00 |
| NET PAY | | | | 115280.00 |

(RUPEES ONE LAKH FIFTEEN THOUSAND TWO HUNDRED EIGHTY ONLY)

*THIS INCLUDES ADVANCE STATUTORY BONUS

FOR ANY QUERIES, PLEASE ASK INDY, HR BOT AVAILABLE ON INDUS1 MOBILE APP.
PATH: INDUS1 > MENU > INDY

IndusInd Bank

INDUSIND BANK LTD
PAYSLIP FOR JULY 2025

| | | | |
|------------|-------------------------|--------------|---------------|
| EMP NO | :113080 | DAYS PAID | :31.00 |
| NAME | :RUPALI GIRISH RANE | LOP DAYS | :0.00 |
| DEPARTMENT | :HUMAN RESOURCES | LOP REVERSAL | :0.00 |
| GRADE CD | :AVP2 | DOJ | :05/07/2021 |
| PF NO | :MHBAN00451180000238209 | PAN | :AIMPC8562D |
| UAN | :100445255509 | BANK A/C NO | :159833998979 |
| LOCATION | :IBL HOUSE OFFICE | | |

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IndusInd Bank

INDUSIND BANK LTD
PAYSILIP FOR JUNE 2025

| | | | |
|------------|-------------------------|--------------|---------------|
| EMP NO | :113080 | DAYs PAID | :30.00 |
| NAME | :RUFALI GIRISH RANE | LOP DAYs | :0.00 |
| DEPARTMENT | :HUMAN RESOURCES | LOP REVERSAL | :0.00 |
| GRADE CD | :AVP2 | DOJ | :05/07/2021 |
| PF NO | :MHBAN00451180000238209 | PAN | :AIMPC8562D |
| UAN | :100445255509 | BANK A/C NO | :159833998979 |
| LOCATION | :IBL HOUSE OFFICE | | |

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