

Rupali Rane

From: pulse
Sent: 11 August 2025 14:13
To: Nimmi Joseph; Aarti Chandna; Sachin Vernekar
Cc: Rupali Rane
Subject: Separation request of Rupali Girish Rane has been approved by your reporting manager

Importance: High

Dear Employee,

Separation request of Rupali Girish Rane has been approved by your reporting manager and sent to your HR for further action.

Details:

Emp Id: 113080
Emp Name: Rupali Girish Rane
Date of Joining: 05-Jul-2021
Designation: Associate HR Partner
Grade: AVP2
Location: IBL House Office
Separation Type: Resignation
Separation Reason:
Separation Raised On: 09-Jun-2025
Last Working Date: 07-Sep-2025
Approver Remarks :

Regards,
Team - Human Resources

This is a system generated email. Please do not reply on this email. For any queries, you may raise your query on "Indy" on Indus1 Mobile App.

July 09, 2024

Rupali Girish Rane
ECN 113080

Rating and Appraisal Actions: 2023-24

Dear Rupali Girish Rane,

Celebrating 30 years of growth!

For over three decades, IndusInd Bank has been a beacon of excellence, nurturing a culture of integrity, innovation and collaboration. Today, we stand strong in the financial landscape with more than 3,000 branches/outlets and nearly 3,000 ATM's, empowering 1,57,000 villages through microfinance and assets totaling over ₹ 5 lac crore.

We are grateful to each and every IndusIndian for playing an indispensable role in our collective growth trajectory over these years.

As we step into FY 25, it is pertinent to conclude the performance evaluation of our employees for FY 24. Like every year, the Appraisal Process - FY 24 has encompassed a comprehensive evaluation of your performance against your SMART objectives, set at the start of the year. Accordingly, we are pleased to communicate your following appraisal actions:

Your Performance Rating is 4.10

Your rating indicates that you have exceeded the performance expectations in most aspects of your role. You have demonstrated high standards of performance delivery, by meeting challenging professional goals. We are sure with your can-do and team spirit attitude, you should be able to raise the bar of your productivity to the next level.

Your Annual Gross Fixed Compensation (GFC) stands revised to ₹ 18,40,000.

Your Performance Linked Variable Pay (PLVP)* for FY24 is ₹ 2,50,000.

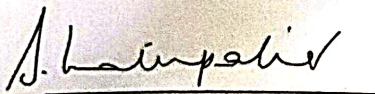
*PLVP includes Statutory Bonus payable under the Payment of Bonus Act, 1965.

*Please note for employees who have joined the Bank between April '23 to September '23, the PLVP is a prorated amount from the date of joining till March '24.

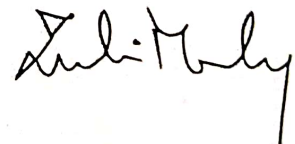
All appraisal actions, wherever applicable, are effective April 01, 2024. Kindly note, your appraisal actions are strictly private & confidential. These actions cannot be shared or discussed with anyone.

A copy of this letter will be placed in your employee file.

Thank you for your valuable contribution through the last FY. Together let's step up to build the boundless possibilities of our future.



Sumant Kathpalia
Managing Director & CEO



Zubin D Mody
Chief Human Resources Officer



IndusInd Bank

Employee Name: Rupali Girish Rane
ECN: 113080

Annexure 1

Gross Fixed Compensation effective April 1, 2024

Compensation Heads	Revised Salary in ₹ (p.a.)
Basic	7,17,912
HRA	3,58,956
Conveyance	38,400
Manager Allowance	5,09,572
Bonus*	28,800
Medical	15,000
LTA	40,000
PF	86,148
AGC	17,94,788
Gratuity	34,512
Insurance Costing Mediclaim & GPAL	10,700
GFC	18,40,000

- All other terms and conditions of your letter of appointment remain unchanged.
- *This includes Statutory Bonus.

Your appraisal actions are strictly private & confidential. These actions cannot be shared or discussed with anyone.

IndusInd Bank

INDUSIND BANK LTD
PAYSIP FOR MAY 2025

EMP NO :113080
NAME :RUPALI GIRISH RANE
DEPARTMENT :HUMAN RESOURCES
GRADE CD :AVP2
PF NO :MHBAN00451180000238209
UAN :100445255509
LOCATION :IBL HOUSE OFFICE

DAYS PAID :31.00
LOP DAYS :0.00
LOP REVERSAL :0.00
DOJ :05/07/2021
PAN :AIMPC8562D
BANK A/C NO :159833998979

PARTICULARS	RATE	EARNINGS	PARTICULARS	DEDUCTIONS
BASIC	59826.00	59826.00	INCOME TAX	16394.00
H R A	29913.00	29913.00	STATUTORY P F	7179.00
CONV ALLOW	3200.00	3200.00	PROF. TAX	200.00
BONUS*	2400.00	2400.00		
MANAGER ALLOWANCE	42464.00	42464.00		
MEDICAL	1250.00	1250.00		
GROSS EARNINGS		139053.00	TOTAL DEDUCTIONS	23773.00
NET PAY				115280.00
(RUPEES ONE LAKH FIFTEEN THOUSAND TWO HUNDRED EIGHTY ONLY)				

*THIS INCLUDES ADVANCE STATUTORY BONUS

FOR ANY QUERIES, PLEASE ASK INDY, HR BOT AVAILABLE ON INDUS1 MOBILE APP.
PATH: INDUS1 > MENU > INDY

IndusInd Bank

INDUSIND BANK LTD
PAYSIP FOR JULY 2025

EMP NO	:113080	DAYS PAID	:31.00
NAME	:RUPALI GIRISH RANE	LOP DAYS	:0.00
DEPARTMENT	:HUMAN RESOURCES	LOP REVERSAL	:0.00
GRADE CD	:AVP2	DOJ	:05/07/2021
PF NO	:MHBAN00451180000238209	PAN	:AIMPC8562D
UAN	:100445255509	BANK A/C NO	:159833998979
LOCATION	:IBL HOUSE OFFICE		

PARTICULARS	RATE	EARNINGS	PARTICULARS	DEDUCTIONS
BASIC	59826.00	59826.00	INCOME TAX	16394.00
H R A	29913.00	29913.00	STATUTORY P F	7179.00
CONV ALLOW	3200.00	3200.00	PROF. TAX	200.00
BONUS*	2400.00	2400.00		
MANAGER ALLOWANCE	42464.00	42464.00		
MEDICAL	1250.00	1250.00		
GROSS EARNINGS		139053.00	TOTAL DEDUCTIONS	23773.00
NET PAY				115280.00
(RUPEES ONE LAKH FIFTEEN THOUSAND TWO HUNDRED EIGHTY ONLY)				

*THIS INCLUDES ADVANCE STATUTORY BONUS
FOR ANY QUERIES, PLEASE ASK INDY , HR BOT AVAILABLE ON INDUS1 MOBILE APP.
PATH: INDUS1 > MENU > INDY

IndusInd Bank

INDUSIND BANK LTD
PAYSリップ FOR JUNE 2025

EMP NO	:113080	DAYS PAID	:30.00
NAME	:RUPALI GIRISH RANE	LOP DAYS	:0.00
DEPARTMENT	:HUMAN RESOURCES	LOP REVERSAL	:0.00
GRADE CD	:AVP2	DOJ	:05/07/2021
PF NO	:MHBAN00451180000238209	PAN	:AIMPC8562D
UAN	:100445255509	BANK A/C NO	:159833998979
LOCATION	:IBL HOUSE OFFICE		

PARTICULARS	RATE	EARNINGS	PARTICULARS	DEDUCTIONS
BASIC	59826.00	59826.00	INCOME TAX	16394.00
H R A	29913.00	29913.00	STATUTORY P F	7179.00
CONV ALLOW	3200.00	3200.00	PROF. TAX	200.00
BONUS*	2400.00	2400.00		
MANAGER ALLOWANCE	42464.00	42464.00		
MEDICAL	1250.00	1250.00		
GROSS EARNINGS		139053.00	TOTAL DEDUCTIONS	23773.00
NET PAY				115280.00

(RUPEES ONE LAKH FIFTEEN THOUSAND TWO HUNDRED EIGHTY ONLY)

*THIS INCLUDES ADVANCE STATUTORY BONUS

FOR ANY QUERIES, PLEASE ASK INDY, HR BOT AVAILABLE ON INDUS1 MOBILE APP.
PATH: INDUS1 > MENU > INDY