



Xoriant Solutions Pvt Ltd

Regd Off : 7th Floor, Time Square Bldg, Mittal Estate, Marol Naka, Andheri-E, Mumbai - 400059

Pay Slip for the period August 2025

| | | | | | |
|---------------|--------------|-------------|---------------------|-----------------|--------------------------|
| Employee Code | : 75491 | Designation | : Software Engineer | Bank Name | : HDFC |
| Name | : Namit Rai | Grade | : G2 | Date of Joining | : 28-09-2023 |
| Pan No | : ELOPR4438G | Location | : Gurgaon | PF No. | : KDMAL00448930000021552 |
| LOP Days | : 0.00 | Department | : Delivery | UAN | : 101633062597 |

| Earnings | Current | Arrears | Total | Deductions | Total |
|---|-----------|---------|--|------------------|-----------|
| BASIC | 36,153.00 | 0.00 | 36,153.00 | PF - EMPLOYEE | 4,338.00 |
| HOUSE RENT ALLOWANCE | 18,077.00 | 0.00 | 18,077.00 | INCOME TAX | 6,659.00 |
| CONVEYANCE | 1,600.00 | 0.00 | 1,600.00 | LWF EMPLOYEE | 34.00 |
| FIXED ALLOWANCE | 46,937.00 | 0.00 | 46,937.00 | | |
| MEAL COUPON TAXABLE | 2,200.00 | 0.00 | 2,200.00 | | |
| GIFT CARD TAXABLE | 417.00 | 0.00 | 417.00 | | |
| LTA - TAXABLE | 3,000.00 | 0.00 | 3,000.00 | | |
| BOOKS & PERIODICALS | 3,000.00 | 0.00 | 3,000.00 | | |
| CHILD EDUCATION ALLOWANCE | 200.00 | 0.00 | 200.00 | | |
| HEALTH CLUB MEMBERSHIP | 1,000.00 | 0.00 | 1,000.00 | | |
| HOSTEL ALLOWANCE | 600.00 | 0.00 | 600.00 | | |
| MEDICAL ALLOW. TAXABLE | 1,250.00 | 0.00 | 1,250.00 | | |
| Total Gross Earning | | | 114,434.00 | Gross Deductions | 11,031.00 |
| Net Salary Payable / recoverable | | | 103,403.00 | | |
| Net Salary Payable (In Words) | | | Rupees One Lakh Three Thousand Four Hundred Three Only | | |
| Income Tax Calculation for the Financial Year | | | | | |

| Income Tax Calculation | | | | | |
|--|---------------|---------------------------------|----------------------------------|--------------|----------------------|
| Particulars | Current Month | Cummulative(Till Current Month) | Projected (For Balance Month(s)) | Annual | |
| Salary for the Year | | | | | HRA Details |
| Add : Income received from Previous Employer Salary | | | | | HRA amount per month |
| Add : Taxable Perquisite | | | | 0.00 | Start date : |
| Add : Other Taxable income reported by employee | | | | 0.00 | End date : |
| Total Taxable Income | | | | 1,383,209.00 | |
| Less : Deduction U/S 10 | | | | 0.00 | |
| Less : Prof. Tax recovered by Previous Employer | | | | 0.00 | |
| Less : Prof. Tax recovered by Current Employer | | | | 75,000.00 | |
| Less : Loss from House Property | | | | 0.00 | |
| Gross Taxable Income | | | | 1,308,209.00 | |
| Less : Deduction U/S 80CCE | | | | 0.00 | |
| Less : Deductions U/S 80D, 80DD, 80DDB, 80E, 80G, 80U, Chapter VIA | | | | 0.00 | |
| Income Chargable to Tax (Rounded off) | | | | 1,308,210.00 | |
| Income Tax Deduction | | | | | |
| Net Income Tax Payable | | | | 76,231.00 | |
| Total Income Tax & S/C Payable | | | | 78,517.00 | |
| I Tax & S/C to be recovered | | | | 78,517.00 | |
| Marginal Tax to be recovered for this month | | | | 0.00 | |
| I. Tax & S/C Recovered till date | | | | 32,669.00 | |
| Avg. Monthly I. Tax & S/C to be recovered | | | | 6,549.00 | |

You can reach us at: India-Payroll@Xoriant.com