



Xoriant Solutions Pvt Ltd

Regd Off : 7th Floor, Time Square Bldg, Mittal Estate, Marol Naka, Andheri-E, Mumbai - 400059

Pay Slip for the period September 2025

Employee Code	: 75491	Designation	: Software Engineer	Bank Name	: HDFC
Name	: Namit Rai	Grade	: G2	Date of Joining	: 28-09-2023
Pan No	: ELOPR4438G	Location	: Gurgaon	PF No.	: KDMAL00448930000021552
LOP Days	: 0.00	Department	: Delivery	UAN	: 101633062597

Earnings	Current	Arrears	Total	Deductions	Total
BASIC	36,153.00	0.00	36,153.00	PF - EMPLOYEE	4,338.00
HOUSE RENT ALLOWANCE	18,077.00	0.00	18,077.00	INCOME TAX	6,659.00
CONVEYANCE	1,600.00	0.00	1,600.00	LWF EMPLOYEE	34.00
FIXED ALLOWANCE	46,937.00	0.00	46,937.00		
MEAL COUPON TAXABLE	2,200.00	0.00	2,200.00		
GIFT CARD TAXABLE	417.00	0.00	417.00		
LTA - TAXABLE	3,000.00	0.00	3,000.00		
BOOKS & PERIODICALS	3,000.00	0.00	3,000.00		
CHILD EDUCATION ALLOWANCE	200.00	0.00	200.00		
HEALTH CLUB MEMBERSHIP	1,000.00	0.00	1,000.00		
HOSTEL ALLOWANCE	600.00	0.00	600.00		
MEDICAL ALLOW. TAXABLE	1,250.00	0.00	1,250.00		
Total Gross Earning			114,434.00	Gross Deductions	11,031.00
Net Salary Payable / recoverable			103,403.00		
Net Salary Payable (In Words)			Rupees One Lakh Three Thousand Four Hundred Three Only		
Income Tax Calculation for the Financial Year					

Income Tax Calculation					
Particulars	Current Month	Cummulative(Till Current Month)	Projected (For Balance Month(s))	Annual	
Salary for the Year					HRA Details
Add : Income received from Previous Employer Salary					HRA amount per month
Add : Taxable Perquisite				0.00	Start date :
Add : Other Taxable income reported by employee				0.00	End date :
Total Taxable Income				1,383,209.00	
Less : Deduction U/S 10				0.00	
Less : Prof. Tax recovered by Previous Employer				0.00	
Less : Prof. Tax recovered by Current Employer				75,000.00	
Less : Loss from House Property				0.00	
Gross Taxable Income				1,308,209.00	
Less : Deduction U/S 80CCE				0.00	
Less : Deductions U/S 80D, 80DD, 80DDB, 80E, 80G, 80U, Chapter VIA				0.00	
Income Chargable to Tax (Rounded off)				1,308,210.00	
Income Tax Deduction					
Net Income Tax Payable				76,231.00	
Total Income Tax & S/C Payable				78,517.00	
I Tax & S/C to be recovered				78,517.00	
Marginal Tax to be recovered for this month				0.00	
I. Tax & S/C Recovered till date				39,328.00	
Avg. Monthly I. Tax & S/C to be recovered				6,531.00	

You can reach us at: India-Payroll@Xoriant.com